



JOB GUIDE

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 /company/the-job-guide



CRH is the leading local distributor for products such as rock and asphalt as well as a road construction company is currently hiring in Fort Smith, Northwest Arkansas, Muskogee and Tulsa Oklahoma. Many of our positions are designed to train you on the job with *little to no experience required*. APAC, Standard Materials and Arkhola are part of the CRH family.



SMG Oklahoma Openings for Tulsa, OK

Contact Lisa Chapman at: (918) 556-2236 | *Potential Sign On Bonus of up to \$1,000!*

- Class A Dump Driver
- Ready Mix Truck Drivers



Apac Oklahoma Openings for Tulsa, OK

Contact Lisa Chapman at: (918) 556-2236 | *Potential Sign On Bonus of up to \$1,000!*

- Asphalt Plant Mechanic (Not Eligible for Sign-On Bonus)
- Construction Laborer
- Construction Heavy Equipment Operator
- Operator
- Concrete Finisher
- Quarry Worker
- Quality Control Supervisor/Engineer
- Quality Control Manager
- PT Weekend Days Security Guard
- FT Weekend Nights Security Guard



Apac Openings for Muskogee, OK

Contact Marsha Hayes at: (479) 788-6365 | *Potential Sign On Bonus of up to \$1,500!*

- Class A Heavy Haul Truck Drivers
- Construction Heavy Equipment Operator
- Construction Laborer
- Dirt Crew Foreperson
- Ready Mix Truck Drivers
- Shop Mechanic



Apac/SMG AR Openings for NW AR

Contact: (479) 684-5005 or (479) 263-2177 | Se Habla Español | *Potential Sign On Bonus of up to \$1,500!*

- Master Electrician (2)
- Construction Laborers (8)
- Quarry Maintenance Techs **Nights** (4)
- Heavy Equipment Operators
- Asphalt Plant Operator
- CDL Ready Mix Drivers
- CDL Ready Mix Trainees



Arkhola Openings for Fort Smith, AR

Contact Marsha Hayes at: (479) 788-6365 | *Potential Sign On Bonus of up to \$1,500!*

- Heavy Equipment Operator
- Quarry Workers
- Ready Mix Truck Drivers

You may apply online for any of the above positions and see more listings at:

<https://www.crhamericas.com>

APAC Central Inc. is an Affirmative Action and Equal Opportunity Employer

Issue 11

JOBS

May 26 - June 08, 2023

Northwest Arkansas
SW Missouri • Tulsa OK

Free

SPRINGDALE, AR SCHOOL DISTRICT

NOW HIRING BUS DRIVERS



\$19.46 - \$27.25 Per Hour PLUS
\$3900 - \$4800 Incentive Pay
5 hours Each Day & 180 Work Days
Arkansas Teacher Retirement

Health Insurance
Paid CDL Training
Flexible Schedules
No Experience Required

CALL US TODAY!

479-750-8830

 **OUTDOOR CAP**

WE ARE HIRING

*Join our team in
Bentonville, AR!*

**Operations and
Warehouse
Positions Available**

Embroidery & Patch Machine Operators

starting at **\$16** per hr plus
differential pay depending
on the shift.

Excellent benefits after
60 days of employment.
Medical, Dental, Vision,
401K etc., and 4 day work
week in Production.

For full job descriptions and to apply, please visit:
www.outdoorcap.com/careers or scan QR code.

Outdoor Cap is an equal opportunity employer.



Don't miss upcoming networking events
from the Rogers Lowell Chamber



TUESDAY, JUNE 13
at First Tee of NWA
715 E. Monroe Ave. | Lowell

THURSDAY, JUNE 15
at Courtyard by Marriott Rogers
4201 West Green Acres Road | Rogers



Visit www.RogersLowell.com for more information



Butterball is Hiring!

Why Choose Butterball?

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- Career Development & Growth Opportunities
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Check out ALL JOB LISTINGS at:

careers.butterball.com

Don't have a computer at home? Apply onsite using our computers
Mon.- Fri., 9 a.m.- 4 p.m.

Butterball, LLC | 1294 N. College Street, Huntsville, AR | 479-738-2151
EOE including Disability/Vets.

Say you saw it in the **Job Guide**



JASPER PRODUCTS

Jasper Products, LLC is an industry-leading manufacturer of extended shelf life and aseptically packaged food and beverage products with a state-of-the-art production facility in Joplin, MO.

23
Years



**Hiring Bonus \$1,250
and Relocation Assistance!**

Due to growing market share and customer base we are filling the following open positions:

Packaging Equipment Operators

Hourly pay starts at \$20.00 (night shift) with increases after 90 days

Forklift Operators

Hourly pay starts at \$21.00 (night shift) with increases after 90 days

Filler Operators

Hourly pay starts at \$23.40 (night shift), \$24.90 top 18 month rate

Batching Operators

Hourly pay starts at \$25.00 (night shift) with increases after 90 days

Maintenance Mechanics

For experienced mechanics hourly pay starts at \$27.75 (night shift) with increases after 90 days

Schedules are creative 12-hour shifts with three and four-day rotations in a climate controlled work environment.
Overtime is required



Benefits include:

- Begin earning two weeks of vacation and twenty-four hours personal time immediately
- 401(k) with company matching contributions
- Medical, dental, & vision benefits
- Paid holidays
- Health care and dependent care reimbursement
- Life and accidental death insurance
- Short term & long term disability benefits

Candidates with manufacturing experience (food processing preferred) or background that demonstrates positions of responsibility and work stability will be given first consideration. If you desire to support the expansion of a world-class, growing organization that offers competitive compensation and benefits and opportunity for advancement, **please apply using one of the options below:**

- Apply at: www.jasperproducts.com
- Upload your resume to indeed.com
- Email your resume to: HRManager@jasperproducts.com

Jasper Products, LLC is an Equal Opportunity Employer

The University of Arkansas, Fayetteville offers employment opportunities in the fields of:
Computer Technical ■ Custodial
■ Maintenance ■ Clerical

Current Opportunities Include:

- Collector
- Education Support Specialist
- Event Operations Associate
- Financial Aid Analyst (Two Open Positions)
- Grounds Maintenance Worker (Two Open Positions)
- Service Assistant (Current and Anticipated Future Openings)

The University of Arkansas provides one of the most comprehensive and competitive benefit packages in the region.

- | | |
|---------------------|---|
| • Health Coverage | • Vacation Leave |
| • Dental Coverage | • Catastrophic Leave |
| • Prescription Drug | • Family & Medical Leave |
| • Retirement | • Vision |
| • Basic Life | • Short & Long Term Disability |
| • Optional Life | • Employee Assistance Program and More! |
| • Tuition Reduction | |
| • Paid Holidays | |
| • Sick Leave | |



UNIVERSITY OF ARKANSAS

The University of Arkansas has an in-house temporary employment staffing service called RazorTemps. Apply to this posting if you are interested in being considered for temporary employment opportunities. These positions vary in length and often provide a 'foot in the door' to permanent employment at the University.

The University of Arkansas recognized the challenge of balancing work with personal life, and we pro actively look for ways to help our employees do well at both aspects of their lives. This includes creating health insurance and retirement plans that work well; offering work-time options where possible; promoting career and personal development; and giving paid leave for holidays, illness, vacations, children's educational activities and military duty, among others.

As we strive to represent the best of public higher education, advance Arkansas and build a better world by providing transformational opportunities and skills, promoting an inclusive and diverse culture, nurturing creativity, and solving problems through research and discovery, the University of Arkansas provides excellent opportunities for professional service and that you can be a part of the worthwhile advancement of the University. We believe in fostering a collaborative and innovative culture among our diverse faculty staff and students that promotes a healthy balance.

To apply for above positions, please visit our website at:
<https://uasys.wd5.myworkdayjobs.com/UASYS>

For more information, please contact us at 479.575.5351.
 The University of Arkansas is an Equal Opportunity-Affirmative Action Institution.

MID-SOUTH STEAM BOILER

Start your career here!

Mid-South Steam Boiler in Van Buren, AR is currently seeking creative problem solvers to assist with boilers, condensate return systems and overall system efficiency.

Openings include:

Boiler Technician Apprentice

- Basic Electrical & Mechanical Background
- Troubleshooting Mechanical and Basic Electrical Systems
- Understand electrical schematics
- Travel Required



Experienced Welders

- Stick
- Mig
- Tig
- Pipe
- Structural
- Flux Core

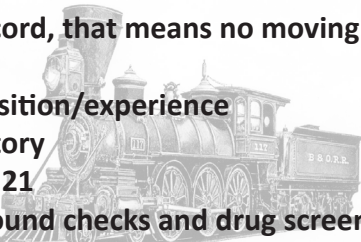


Must pass welding test.

Full Time Positions
Benefits Package Available

Employment Requirements:

- Clean driving record, that means no moving violations, DUI's
- Pay based on position/experience
- Stable Work History
- Must be at least 21
- Criminal background checks and drug screens performed on all potential employees



Ways to join the Mid-South Steam Boiler Team:

Apply in Person:

3805 Pointer Trail East
Van Buren, AR 72956
479-471-1468

Email resume with references to:
jobs@midsouthboiler.com

midsouthboiler.com



Caregivers Needed

- Flexible Schedules & Locations
 - Incentive time off
 - Competitive wages
 - Caregiver referral bonuses
 - 401k/Health/Dental/Vision Insurance
 - Unique Assignments
 - Specialized training
 - Direct Deposit
 - Assignments cover all of NW AR
- **\$11 - \$15/hr**
Depending on assignment
 - **No Experience Required**
 - **Paid Training Provided!!**



Apply in person :
3190 Bella Vista Way
Bella Vista, AR 72714

Contact US @ 479-855-6000

rah-ar.com

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Dive into a company that FITS your summer schedule!!




Become part of the company that is putting the CARE back into HealthCARE!

First Call, your Medical Staffing and Home Care Specialist, has needs for RNs, LPNs, CNAs and CHHAs for both PART-TIME and FULL-TIME assignments pay rates up to:

RNs: \$49.00 | CNAs: \$26.00

LPNs: \$39.00 | CHHAs: \$18.00

First Call knows I work hard. 
First Call knows I care.
First Call knows... *I'm Amazing!*

Come see us in person or Scan QR Code
Ven a vernos en persona o escanea código QR

7925 N. May Ave
Oklahoma City, OK 73120
405.842.7775

4125 S. Sheridan Rd
Tulsa, OK 74145
918.665.1011

3354 S. National Suite D
Springfield, MO 65807
417.886.1001



Apply online at www.My-FirstCall.com

Drug testing required. Some restrictions apply.

EARN YOUR GED®

Take GED® prep classes at any time and finish when you are ready!

- ▶ **FREE Classes**
- ▶ **Flexible Schedule**

ENROLL TODAY:

- ▶ Call 479-986-6911
- ▶ Visit Shewmaker Center for Workforce Technologies 1000 S.E. Eagle Way, Bentonville, AR



NWACC Adult Education provides equal access to all programs and activities. You must be 18 years or older to participate. Classes paid for with funds from the Department of Career Education, Adult Education Division.

Scan the QR code to learn more▶



ADULT EDUCATION

INGLES PARA ESTUDIANTES DE IDIOMAS

Toma clases de ELL para mejorar tu inglés.

- ▶ Clases **GRATIS**
- ▶ Por la Mañana y Por la Tarde

¡INSCRIBASE HOY!

- ▶ Teléfono: 479- 986-6911
- ▶ Shewmaker Center for Workforce Technologies
1000 S.E. Eagle Way, Bentonville, AR

NWCC Adult Education Center provee igual acceso a todos los programas y actividades. Debe ser mayor de 18 años de edad para participar. Pagado con fondos de la División de Educación para Adultos, del Departamento de Carreras o Profesiones en Educación.

Escanea el código QR para aprender más ▶



ADULT EDUCATION



Circle of Life
seeking experienced,
compassionate
candidates to join our
TEAM!



- Administrative LPN
- After Hours Call RN (Part Time and PRN)
- Bereavement Social Worker
- CNA Inpatient (PRN & FT)
- CNA Outpatient (Full and Part Time)
- Director of Finance, CPA
- Hospitality Manager (Kitchen & Housekeeping)
- RN Case Manager (FT Outpatient)
- RN Inpatient - (Day and Night Shifts)
- RN Outpatient (PT and PRN)
- Social Worker (FT)
- Unit Administrative Assistant (PT)

Apply online at: nwacircleoflife.org
Contact Human Resources at: 479-872-3366 or 479-872-3397

Earlene Howard Hospice Home
901 Jones Road | Springdale, AR 72762

Marie & John Carr Hospice Home
1201 NE Legacy Parkway | Bentonville, AR 72712
Drug Free Workplace Equal Opportunity Employer

Do you have a love for helping others. We want to talk with you!

Become a **Personal Care Assistant**

- Earn bonuses
- Have paid holidays
- Work up to 40 hours per week
- Have a flexible part-time work schedule
- Participate in voluntary benefits programs - Including participation in 403(b) retirement plans.
- This is a Safety-Sensitive job for purposes of the AR M.M.A.

Call (870) 741-1144 or 1-800-432-9721 to check out our:
\$300 Hire-On bonus and bi-weekly retention bonuses!
Apply on-line: aaanwar.org/Employment

EEO | Employer/AA/M/F/Vet/Disabled
Employment subject to background check and drug screening.

PETRA
ALLIED HEALTH

Affordable Medical and Dental Training

For over 30 years we have been dedicated to providing affordable, quality education and hands-on training that prepares students for entry-level healthcare positions and national certification.

ENROLL TODAY

PetraAlliedHealth.com | 479-750-9876
Licensed by Arkansas Division of Higher Education

Lindsey Management Co., Inc. provides management services to the multifamily apartment properties listed below.

Thinking about a new career? Want to save time and money commuting? Consider a position in Property Management!

We are currently hiring Assistant Managers, Leasing Consultants & Maintenance Technicians at various locations. These positions are key to the successful management of apartment communities and positions that can lead to management.

Visit [Indeed.com](https://www.indeed.com) to view current job listings!

Apartment Communities Located throughout Arkansas!

Lindsey
Management Co., Inc.



NW Arkansas Locations

FAYETTEVILLE

Appleby.....	479.443.9258
Chestnut II.....	479.521.6895
The Cliffs I.....	479.582.2540
The Cliffs II.....	479.444.0400
Cornerstone I/II.....	479.443.3507
Crafton Place/Starrfire.....	479.521.6895
Crossover Terrace.....	479.443.9744
East Oaks/Oakshire I/II.....	479.443.7278
Fair Park.....	479.587.9395
The Greens at Lakeside Village.....	479.442.7663
Lakeside Village.....	479.443.9022
The Links at Fayetteville.....	479.966.4340
The Greens at Fayetteville.....	479.966.4340
The Fairways at Fayetteville.....	479.966.4340
Markham Hill.....	479.443.9333
Paradise View.....	479.521.8299
The Park I/II.....	479.443.9804
Shiloh.....	479.442.4384
Southern View I/II.....	479.443.6698
Stearns Street.....	479.527.9851
Valley Lake.....	479.444.9744
Vantage Center.....	479.527.9851
Vantage Center North.....	479.527.9851
<u>SPRINGDALE</u>	
Bridgestone.....	479.751.8866
Eastwood.....	479.927.0676
Johnson Meadows.....	479.756.1312
The Trails at the Crossings.....	479.717.6868
The Links at Springdale I/II.....	479.750.1515
Station.....	479.756.1312
Sunset/Holcomb.....	479.750.3030
Walnut Tree.....	479.751.8866
West End Place/Pleasant Point.....	479.750.3030
<u>LOWELL</u>	
The Links at Lowell.....	479.770.2100
<u>ROGERS</u>	
Brentwood I/II.....	479.631.5800
Briarwood.....	479.631.5800
Doubletree I/II.....	479.631.5800
Edgewood.....	479.631.5800
The Fairways at Lost Springs.....	479.621.0277
The Greens at Lost Springs.....	479.631.6515
The Greens on Blossom Way.....	479.631.2024
Lost Springs.....	479.621.9399
Turtle Creek I/II/Park.....	479.631.1444

BENTONVILLE

Copperstone I/II.....	479.271.9300
Delmar.....	479.273.5283
The Links at Bentonville.....	479.271.0205
The Links at Rainbow Curve.....	479.657.6446
The Trails at Bentonville.....	479.657.6633
Moberly Manor I/II.....	479.273.2540
Moberly Place.....	479.273.3533
Walton Crossing.....	479.268.4237
<u>SILOAM SPRINGS</u>	
Spring Valley I/II.....	479.549.3213

Central & Eastern Arkansas Locations

BENTON

Dogwood Lakes.....	501.794.3000
Fountain Lakes.....	501.778.3134
The Greens at Longhills.....	501.860.6968

BRYANT

The Fairways at Hurricane Creek.....	501.847.7747
The Greens at Hurricane Creek.....	501.847.2586
The Lakes at Hurricane Creek.....	501.847.6178

CONWAY

Centennial Valley I/II.....	501.513.2555
The Fairways at Nutters Chapel.....	501.205.8230
Fox Run.....	501.327.8739
Germantown.....	501.329.0767
The Greens at Nutters Chapel.....	501.450.7056
Lake Pointe.....	501.336.0900
The Links at Cadron Valley.....	501.513.0000
Salem Park.....	501.329.5900
Westlake.....	501.513.9392

FORT SMITH

The Links at Fort Smith.....	479.648.8080
Pike Place.....	479.782.6686

HARRISON

The Links at Harrison.....	870.365.3620
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JONESBORO

Gladiola Estates/Gladiola Manor.....	870.933.8333
The Greens at Jonesboro.....	870.275.6525
The Links at Jonesboro.....	870.275.6525
Park Lake.....	870.933.8333

LITTLE ROCK

The Links at Eagle Hill.....	501.407.9088
Eagle Hill.....	501.455.8818
Eagle Nest.....	501.407.0567

NORTH LITTLE ROCK

The Greens at the Rock.....	501.753.1200
The Links at the Rock.....	501.812.5020

PARAGOULD

Silverwood.....	870.239.3815
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RUSSELLVILLE

Shadow Lake.....	479.967.5584
Spring Lake I/II.....	479.858.7079

SHERWOOD

The Links at Sherwood.....	501.833.8010
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TEXARKANA

The Links at Texarkana.....	870.773.2295
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Oklahoma Locations

BIXBY Tulsa suburb

The Links on Memorial I/II.....	918.369.6055
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BROKEN ARROW Tulsa suburb

The Greens at Broken Arrow I/II/III.....	918.355.0802
The Greens on Aspen.....	918.872.8899

CLAREMORE Tulsa suburb

Deer Run.....	918.343.7326
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OWASSO Tulsa suburb

The Greens at Owasso I/II.....	918.274.4800
The Greens at Owasso III/IV.....	918.376.4244

Visit [LindseyMgmt.com](https://www.LindseyMgmt.com) to view other locations in Oklahoma, Alabama, Kansas, Mississippi, and Missouri.





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Full & Part Time Driver Positions

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Women & Minorities are encouraged to apply

**Routes available
throughout NWA!**



Excellent Benefits:

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Apply Today!

For more information call:

479-361-8741 or 479-361-8752

Or email: tbatres@ozark.org

In Person:

2423 E Robinson
Springdale, AR 72764



QR Code or Online: ozark.org

Pre-employment physical, drug test and background check. | An Equal Employment Opportunity Employer