# JOB GUIDE

Jobs in Northwest Arkansas • Southwest Missouri • Tulsa Metro



A CRH COMPANY





CRH is the leading local distributor for products such as rock and asphalt as well as a road construction company. Many of our positions are designed to train you on the job with little to no experience required.

APAC,Standard

Competitive Wages, Benefits and Excellent Safety Culture!

Materials and Arkhola are part of the CRH

family.

## **NOW HIRING**

- Aggregates
- Construction
- Field
- Office Personnel
- Ready Mix Local Drivers (CDL)

APAC/SMG AR Openings for NW AR Contact: (479) 684-5005 or (479) 263-2177. Se Habla Español

Opportunities Range from Entry Level to Experienced Professionals

BONUS

Potential Sign On Bonus of up to \$1,500!!!!

Arkhola Openings for Fort Smith, Arkansas For more information contact Marsha Hayes at: (479) 788-6365.

- Customer Service Representative
- Heavy Equipment Operator
- Quarry Ground Laborer
- Ready Mixer Drivers

## APAC Openings for Muskogee, Oklahoma For more information contact Marsha Hayes at: (479) 788-6365.

- Asphalt Superintendent
  - uperintendent
- Class A Heavy Haul Truck Drivers
- Construction Laborer
- Customer Service Representative
- Construction Heavy Equipment Operator Dispatcher/Scheduler

## APAC Oklahoma Openings for Tulsa, Oklahoma For more information contact Lisa Chapman at: (918) 556-2236.

- Asphalt Loader Operator
- Asphalt Plant Mechanic
- CDL A Dump Truck Driver
- Facilities Maintenance
- Quarry Maintenance

## SMG Oklahoma Openings for Tulsa, Oklahoma For more information contact Lisa Chapman at: (918) 556-2236.

- Plant Operator- Vinita, OK and Claremore, OK
- Ready Mix Drivers
- Transportation Operations Manager

You may apply online for any of the above positions and see more listings at:

#### https://www.crhamericas.com

APAC Central Inc. is an Affirmative Action and Equal Opportunity Employer

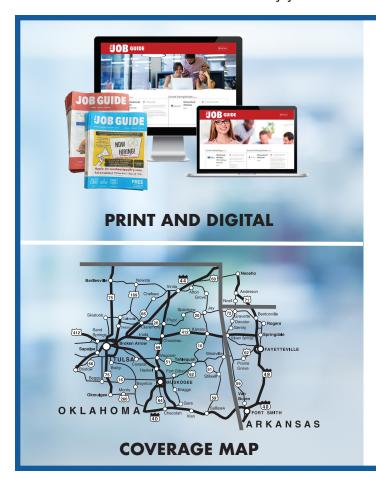
#### Issue

Volume 33 Issue 11 May 28 - June 10, 2021

#### **Advertise**

thejobguide.com 800-654-9776





#### PRINT COVERAGE

Distributed in NW Arkansas, SW Missouri and Tulsa Metro Area in Workforce Centers, Grocery Stores, Goodwill Centers, Restaurants, Colleges and many more! 2 Full Weeks of Coverage!

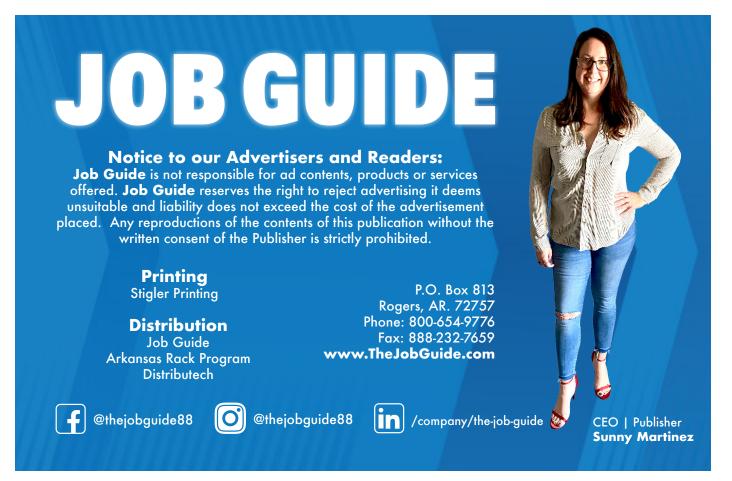
#### **DIGITAL COVERAGE**

Company profile and jobs listed on our website: the jobguide.com.

Thousands of visitors per month find our website... they will find you!

#### **COST EFFECTIVE SINCE 1988**

No contracts! Graphic design and digital included. Woman owned and locally operated. Let Us Help You Get Results!



The University of Arkansas, Fayetteville offers employment opportunities in the fields of: Maintenance • Custodial

■ Computer Technical ■ Clerical

#### **Current Opportunities Include:**

- Athletic Facility Supervisor (Three Open Positions)
- Award Specialist
- **Carpenter Shop Foreman**
- Chemistry and Biochemistry Fiscal Support Specialist
- Computer Support Specialist
- Development Assistant, Law School
- Financial Aid Analyst
- Geosciences Administrative Support Supervisor
- **Grant Compliance Specialist**
- Institutional Services Assistant (Two Open Positions)
- **Marketing Coordinator**
- Office Manager / Career Events Assistant
- Recruitment / Payroll Specialist (Hot Springs location)
- Service Assistant (Current and Anticipated Future Openings) (Pool)
- Tech Store Buyer / Ordering / Returns Clerk
- Verification Specialist

The University of Arkansas provides one of the most comprehensive and competitive benefit packages in the region.

- Health Coverage
- Dental Coverage
- Prescription Drug
- Retirement
- Basic Life
- Optional Life
- **Tuition Reduction**
- Paid Holidays
- Sick Leave

- · Vacation Leave
- Catastrophic Leave
- · Family & Medical Leave
- Vision
- Short & Long Term Disability
- Employee Assistance Program and More!



The University of Arkansas has an in-house temporary employment staffing service called RazorTemps. Apply to this posting if you are interested in being considered for temporary employment opportunities. These positions vary in length and often provide a 'foot in the door' to permanent employment at the University.

The University of Arkansas recognized the challenge of balancing work with personal life, and we pro actively look for ways to help our employees do well at both aspects of their lives. This includes creating health insurance and retirement plans that work well; offering work-time options where possible; promoting career and personal development; and giving paid leave for holidays, illness, vacations, children's educational activities and military duty, among others.

As we strive to represent the best of public higher education, advance Arkansas and build a better world by providing transformational opportunities and skills, promoting an inclusive and diverse culture, nurturing creativity, and solving problems through research and discovery, the University of Arkansas provides excellent opportunities for professional service and that you can be a part of the worthwhile advancement of the University. We believe in fostering a collaborative and innovative culture among our diverse faculty staff and students that promotes a healthy balance.

To apply for above positions, please visit our website at:

#### https://uasys.wd5.myworkdayjobs.com/UASYS

For more information, please contact us at **479.575.5351**.

The University of Arkansas is an Equal Opportunity-Affirmative Action Institution.



WestRock is a leading global packaging company and provider of paper and packaging solutions in global consumer and corrugated markets. We are currently taking applications for:

#### **HR** Generalist

As an HR Generalist, you will be responsible for overseeing labor relations, policies and procedures, recruitment and talent management for assigned client group at the facility. You will serve as the business liaison for managing union relationships while assisting with human resource initiatives designed to drive continuous improvement of HR and plant metrics. Overall, you will provide day-to-day HR functional support for the facility.

Competitive Benefits including, Medical/Dental/Vision/401K/ Employee Stock purchase plan and other offerings available after 30 days of employment.

For more information and to apply go to:

#### westrock.com/careers

WestRock Company is an Equal Opportunity Employer committed to creating and maintaining a diverse workforce: Minorities/Females/Disabled/Veterans



#### Washington Co., AR Is currently taking applications for:

#### JUVENILE CARE WORKER

The Juvenile Care Worker, under the guidance and direction of the Staff Development Supervisor, serves the County by efficiently supervising and maintaining discipline, and meeting these needs of the residents in accordance with federal and state law. Work effectively with all divisions and departments within the Regional Juvenile Detention Center, Juvenile Courts, Defenders, Prosecuting Attorneys, law enforcement agencies, other counties and the public. Must meet minimum requirements under state law for Juvenile Detention Standards Training (40 hours of training).

Check out our website for complete job description: www.co.washington.ar.us

All employees are hired through the **Washington County Human Resources Department** 280 North College, Suite 510 Fayetteville, AR 72701 479.973.8465

Applications accepted weekdays between 8 am and 4 pm Females and minorities encouraged to apply.



McKee Foods Corporation,
manufacturer of America's
# 1 snack cakes, Little Debbie®
snack cakes, located in Gentry, AR,
is taking applications for:

## Long Haul Drivers

- Experienced OTR driver with at least 100,000 verifiable miles
- At least two years OTR experience
- Safe driving record
- Current Class A CDL
- Current DOT physical
- At least 23 years old
- Willing to drive team
- Don't mind a physically demanding job

#### As a driver on our team, you will enjoy perks like:

- Stable, competitive pay scale
- Excellent benefits, including medical, dental,401(k), profit-sharing and fitness center
- A work environment that is clean, safe and tobacco-free
- Promotion opportunities for high performers

Drive Sweet Success with America's Leading Snack Cake Brand!

## Apply on-line at: mckeefoods.com







## We are hiring for several positions in Embroidery and Warehouse.

These are Full Time Regular positions that are eligible for benefits after 60 days of employment. *Eligible for monthly* production bonuses! All applicants must pass background check and drug screen.



For full job descriptions and to apply, please visit:

www.outdoorcap.com/careers

Outdoor Cap is an equal opportunity employer.

Be apart of an amazing company that is known for custom building and creative problem solving in their field!



JOIN THE MID-SOUTH STEAM BOILER TEAM! IMMEDIATE OPENINGS FOR:

#### **BOILER TECHNICIAN APPRENTICE**

- Basic Electrical & Mechanical Background
- Troubleshooting Mechanical and Basic Electrical Systems
- Understand electrical schematics
- Travel Required

#### SKILLED WELDERS

We are searching for **Skilled Code Welders** to be responsible for fabricating and welding pressure vessels and related components in accordance to ASME code. Certified Welders perform difficult and unusual welding operations on a wide range of metals and alloys for complex products.

- Set voltage for proper penetration and fusion of metals
- Select electrode type and size
- Ability to distinguish between metals to determine how to fuse dissimilar metals
- Obtain maximum weld strength to avoid distortion and adherence to ASME code
- Interpret complex blueprints and schematics to build systems and products to company and customer standards

#### **EMPLOYMENT REQUIREMENTS**

- Clean driving record, that means no moving violations, DUI's
- Pay based on position/ experience
- · Stable Work History
- Must be at least 21
- Criminal background checks and drug screens performed on all potential employees

#### **BENEFITS**

- Medical/Dental Blue Cross/ Blue Shield of AR | AFLAC
- Kansas City Life | New York Life
   Section 125 Cafeteria Plan
- Section 125 Caleteria Piai
- 401(k)VSP

- Direct Deposit
- Safety Shoes-Eligible after 1 year of continuous employment

#### 3 Ways to Apply: Email | Fax | Online

- Email Resume: Resume with references to iobs@midsouthboiler.com
- Fax: (479) 262-6446

midsouthboiler.com



## **Accepting Applications:**

Machine Operators
Equipment Operators
Maintenance Tech
Quality Techs
General Labor

#### We Offer:

- 3 1/2 Day Work Week
- Competitive Wages & Benefits
- Bonus Earning Potential
- Day and Night Openings
- Advancement Opportunities

## Apply online today at: https://jobs.crh.com

Search "MoistureShield"

#### **Apply onsite:**

Monday – Friday 9 a.m – 4 p.m 801 N. Jefferson St. Springdale, AR 72764 479-750-1299

#### ¡Unete al Equipo de MoistureShield!

#### **Aceptando Aplicaciones:**

Operadores de Maquina Operadores de Equipo Industrial Mecánicos Control de Calidad Producción General

#### Ofrecemos:

- Semana de 3 dias y medio
- Pago y Beneficios Competitivos
- Potencial de Bonos
- Posiciones de Dia y Noche
- Oportunidades de Crecimiento

#### Aplique en línea en:

https://jobs.crh.com

**Busque "MoistureShield"** 

#### **Aplique en Persona:**

Lunes – Viernes 9 a.m – 4 p.m 801 N. Jefferson St. Springdale, AR 72764 479-750-1299

**Equal Opportunity Employer and Drug Free Workplace** 

## If you have a love for helping others, We want to talk with you!

## In-Home Personal Care Assistants

- Earn **\$11.00** per hour
- · Earn bonuses
- Have paid holidays
- Work up to **40 hours per week**
- Have a flexible part-time work schedule
- Participate in voluntary benefits programs Including participation in 403(b) retirement plans.
- This is a Safety-Sensitive job for purposes of the AR M.M.A.



We provide
FREE 40-hour
Personal Care
Training ONLINE!
Check our website for
more information.



## Apply on-line: aaanwar.org/Employment

EEO | Employer/AA/M/F/Vet/Disabled
Employment subject to background check and drug screening.

#### Are you a compassionate

person, who loves

helping others? We are looking for YOU!

# Compassionate Caregivers needed to work in the NW AR Region!

\$11 - \$15 per hr. Depending on assignment No Experience Required Paid Training Provided!!

- Flexible Schedules & Locations
- Incentive time off
- Competitive wages
- Caregiver referral bonuses
- 401k/Health/Dental/Vision Insurance
- · Unique Assignments
- · Specialized training
- Direct Deposit

Retired & newly graduated healthcare professions, RNs, PCAs and CNAs encouraged to apply!

WALK-IN WEDNESDAY! APPLY IN PERSON AND INTERVIEW ON THE SPOT!

Apply in person:

3190 Bella Vista Way Bella Vista, AR 72714 Contact us @ 479-855-6000

for more information

Right at Home
In Home Care & Assistance

rah-ar.com

## **Ozark Regional Transit**

Now taking applications for:

## Full Time Drivers

\$12.50/hr



**Excellent Benefits:** 

Health, Vision, Dental, Paid Vacations, 457(b) retirement with employer match

#### Apply online only: www.ozark.org

For more information call Human Resources: 479-361-8752 or email: gdelancey@ozark.org 2423 E Robinson, Springdale, AR

Pre-employment physical, drug test and background check.

An Equal Employment Opportunity Employer

## WE'RE HIRING

**JOIN OUR TEAM** 

#### Day Shift & Night Shift Production Positions

NEW Pay Rates starting at \$14.90 up to \$15.40! \$1.00 Pay Increase after 90 days! \$1.00 Shift Premium!



**Retention Bonus Earning** 

Potential up to **\$1,000** & Referral Bonus Earning Potential

BUTTERBALL

Apply online today at:

#### careers.butterball.com

Don't have a computer at home? Apply onsite: Mon.- Fri., 9 a.m.-4 p.m.

1294 N. College Street, Huntsville, AR | 479-738-2151

Butterball, LLC is an Equal Opportunity/Affirmative Action Employer and does not discriminate against applicants for employment based on their race, sex, color, religion, national origin, genetic information, sexual orientation, gender identity, marital status, disability, or veteran status.



## Circle of Life seeking experienced, compassionate candidates to join our TEAM!

- Administrative Assistant (PT)
- Admissions RN (PT)
- · Admissions RN PRN
- Bereavement Social Worker (FT)
- Billing Specialist
- CNA Inpatient (PRN & FT)
- CNA Outpatient (FT)
- Housekeeper

- Night Call Nurse (PRN)
- RN Case Manager (FT Outpatient)
- RN (FT Inpatient)
- Social Worker Outpatient (FT)
- Staff RNs (PRN)
- Unit Administrative Assistant (PRN)
- Weekend RN



Apply online at: nwacircleoflife.org Contact Human Resources at 479-872-3366 or 479-872-3397

Earlene Howard Hospice Home 901 Jones Road | Springdale, AR **72762** 

Marie & John Carr Hospice Home

1201 NE Legacy Parkway | Bentonville, AR 72712

Drug Free Workplace Equal Opportunity Employer

Full Time & Part Time Assignments
RNs, LPNs, CNAs &
Home Care Aides
Highest Pay in the Area!

President Pay and Benefits:
Pay Advances • Direct Deposit
• Uniform Discounts • Flexible Schedules
• Health Insurance and much more!

Apply In Person:

4400 S. Thompson St., Springdale, AR
479.756.8701

Apply online 24/7 at:

www.prnmedstaff.net



If you're out of work and want to help others, consider joining our team.

We are providing care to seniors in our community so they can remain safe at home. We need compassionate people like you to make a difference.





For 29 years, Petra Allied Health has kept its tuition low and its classes focused solely on preparing students for entry level healthcare positions.

#### **Classes We Offer**

**Medical Assistant** 

**Dental Assistant** 

**Nursing Assistant** 

Electrocardiograph Technician

**Phlebotomy Technician** 

Limited Licensed Radiologic Technologist

**Medical Billing & Coding** 

**Optometric Assistant** 

**Pharmacy Technician** 

**Veterinary Assistant** 

PetraAlliedHealth.com | 479-750-9876 Licensed by Arkansas Division of Higher Education



# Unete al Equipo!





## Planta Berry Street

Para las lineas de Cono y La Carne Obscura

Las lineas de Cono pueden hacer hasta \$16/hora depende de la posicion La Carne Obscura puden ganar \$4.50/hora adicional con metas incentivadas

Aplique en linea: <u>www.tysonfoodscareers.com</u>

O llame al 479-750-5316

#### Posiciones adicionales:

Industrial Maintenance, Jack Driver, Production Lead, Live Hanger, Machine Operator, Automation Technician, FSQA Tech, Forklift Driver y Internship

(pago varia para estas posiciones)

Tyson es un Empleador con Igualdad de Oportunidades que practica Acción Afirmativa. Todos los aspirantes calificados se tomarán en cuenta sin hacer distinción alguna hacia la raza, origen nacional, color, religión, edad, genética, sexo, orientación sexual, identidad de género, incapacidad o estado de veterano.



- Basic computer classes in Microsoft Word, Excel and Outlook
- Resume Writing
- Interviewing tips
- Job searching on the internet; etc.

#### Life Skills Trainina:

- Budgeting
- Goal setting
- Personality traits
- Character development; etc.

#### ACCEPTING APPLICATIONS NOW!

Frisco Station Mall 100 N. Dixieland, Suite D-8, Rogers, AR Call 479.899.6511 cwjcnwa@gmail.com



#### **BUS DRIVERS**

- 8 paid holidays
- Teacher Retirement benefits available for full-time employees.
- Other duties may be available with additional pay.
- Paid Training is available.

Beginning Drivers starting pay \$71.47 per day (w/no exp.)

Refer to transportation salary schedule online for complete pay scale

Apply in person at **1612 E. Emma Ave, Springdale, AR 72764**Or applications are available online:

#### apply.sdale.org

Click the Apply Now tab - Bus Driver Position
Or call Trisha Labit for more info @ 479-750-8830



Our birds are only as good as the people who work with them.

If you have a strong sense of integrity, an innovative mind, a desire to be the best, and if you want to work in an environment where people treat each other like family, well, those are the main requirements for all the jobs listed below.

Cobb-Vantress now hiring for:

# General Farm Labor Positions

Hours will vary.

Starting Wage: \$15.45/hr



If interested apply online at:

#### Cobb-Vantress.com/careers

and search for the locations below to complete application process.



DREAT Hollow Farm

ONE FAMILY.
ONE PURPOSE. 340 Cobb Lane

Pineville, MO 64856



Three Springs Farm

ONE FAMILY.

ONE PURPOSE. 17804 E 606 Road

Rose, OK 74364



Bates Mountain Farm 11718 Bates Mountain Road Summers, AR 72769

Tyson is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, national origin, color, religion, age, genetics, sex, sexual orientation, gender identity, disability or veteran status



Lassonde

LASSONDE PAPPAS AND COMPANY, INC.

A world leader in the production of fruit juice and related products, **Now Hiring in ALL DEPARTMENTS** in our **Springdale**, **AR facility**:

#### **Production/Batching/Warehouse**

- Starting Pay: \$15/hr 50 cent increase after 90 days
- 6pm-6am 3~4 shift pattern
- Benefits 1st of the month following 30 days of employment
- Vacation and PTO pro-rated for 2021

NOW OFFERING: \$1000 SIGN ON BONUS
THROUGH 07/31/2021!

#### **Apply online:**

https://lassondepappas.com/careers/

EEO/AAP





Check out our selection at: martinezsportscards.com

Social @ martinezsportscards











Don't miss upcoming networking events from the Rogers-Lowell Area Chamber of Commerce



THURSDAY, JUNE 17 | 5:00 p.m. - 6:30 p.m.

@ One Uptown - 5102 Pauline Whitaker Pkwy., Rogers

Want to build your base of business contacts and get a glimpse of a company you might not otherwise be familiar with?

Business After Hours has proven to be the Chamber's biggest and most popular ongoing networking event. Grab a stack of business cards and come join us for some fun business branding, delicious food, drinks and great door prizes!

This event is Presented by Citizens Bank, with Gold Sponsors Cherokee Casino & Hotel and TLC Properties.

This event is Hosted by Hachem Investments.

Visit RogersLowell.com for more information

## **NWACC Adult Education Offers**

- Online instruction available.
- ▶ High School Equivalency (GED®)
- College Prep for Math
- College Prep for Literacy
- English as a Second Language (ESL)
- Citizenship Classes
- Career Education





Shewmaker Center for Workforce Technologies 1000 S.E. Eagle Way, Bentonville, AR 72712

NWACC Adult Education provides equal access to all programs and activities. Must be 18 years or older to participate. Paid for with funds from the Arkansas Department of Career Education. Adult Education Division.

nwacc.edu | 479.986.6911

## MARTINEZ / AGENCY



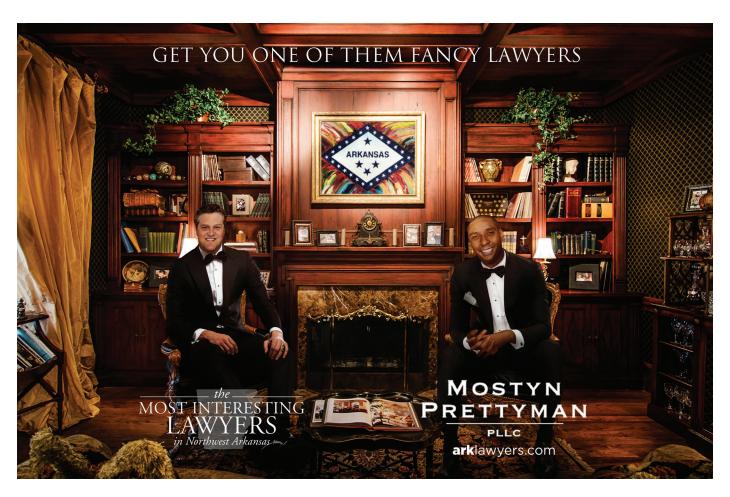




Martinez Agency can help you with your next project!

Contact us at: alex@martinez-agency.com or call: 866-641-7692

www.martinez-agency.com



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NEW Pay Rates starting at \$14.90 up to \$15.40! \$1.00 Pay Increase after 90 days! \$1.00 Shift Premium!



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# Are you a compassionate person, who loves helping others? We are looking for YOU! Compassionate Caregivers needed to work in the NW AR Region! \$11 - \$15 per hr. Depending on assignment

No Experience Required Paid Training Provided!!

- · Flexible Schedules & Locations
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- Competitive wages
- Caregiver referral bonuses
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- Specialized training
- Direct Deposit

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3190 Bella Vista Way
Bella Vista, AR 72714
Contact us @ 479-855-6000
for more information



rah-ar.com



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For more information and to apply go to:

#### westrock.com/careers

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## GOODWILL CONNECTION

#### **Check Out the New Job Board:**

#### goodwilltulsa.org/gwt/Job\_Board.asp

- → Actively hiring companies in all industries
- Thousands of currently available positions
- → Application links directly to those opportunities
- Companies and positions added daily
- → Search by Job Title, Company or Category

#### **GOODWILL JOB CONNECTION Centers are OPEN.**

Friendly staff available to assist with your job search.

Safety protocols in place to assure a safe working environment.

Job search and resume guidance, referral to community resources, and additional assistance available onsite and by phone, email, voicemail, fax, and online.

#### Goodwill Job Connection - Tulsa West 918-599-0067 - Fax: 918-599-0094

Clarice Floyd - cfloyd@goodwilltulsa.org Diane Nash - dnash@goodwilltulsa.org

#### Goodwill Job Connection - Tulsa Midtown 918-747-1334 - Fax: 918-747-1500

Stacey Cole - scole@goodwilltulsa.org Indira Artigas\* - iartigas@goodwilltulsa.org \*Bilingual assistance available (English/Spanish)

#### **TulsaWORKS Career Academy**

goodwilltulsa.org/gwt/TulsaWorks3.asp 918-584-7291 - Fax: 918-583-3219

#### **Goodwill Hiring Events Page**

goodwilltulsa.org/gwt/Hiring Events.asp

## Need individual health insurance? Or employer group health insurance? I Can Help!

With thousands of plans from nationally recognized companies and personal service, finding the right coverage has never been easier.



## Call me at **918-376-0194** for your FREE Quote Today!

HealthMarkets Insurance Agency
Health | Medicare | Employer Group | Life | Supplemental



Rick Thomas
Licensed Independent Insurance Agent
918-376-0194



rthomas@healthmarkets.com

Premiums charged by a carrier for a particular insurance product must be consistent; regardless of whether you buy it from HealthMarkets insurance Agency, from a competing agency or directly from the insurance company.

HealthMarkets Insurance Agency, Inc. is licersed as an insurance agency in all 50 states and the District of Columbia. Not all agents are licersed to sell all products. Service and product availability variet by State.





Lindsey Management Co., Inc. provides management services to the multifamily apartment properties listed. Thinking about a new career; property management may be a good field to consider.

We are currently hiring assistant managers, leasing consultants & maintenance techs at various properties. These positions are key to the successful management of apartment properties and are positions that can lead to management. Please visit our website. EOE

#### www.LindseyMgmt.com

Go to Career Opportunities - Apartment Employment - Apply Now,





#### tment Employment > Apply IV ARKANSAS—REST OF STATE

| ARKANSAS - NORTHWEST AR        | RKANSAS        |
|--------------------------------|----------------|
| FAYETTEVILLE                   |                |
| Appleby                        | 479 443 9258   |
| Chestnut II                    |                |
| The Cliffs I                   |                |
| The Cliffs II                  |                |
| Cornerstone I/II               |                |
|                                |                |
| Crafton Place/Starrfire        |                |
| Crossover Terrace              |                |
| East Oaks/Oakshire I/II        |                |
| Fair Park                      |                |
| The Greens at Lakeside Village |                |
| Lakeside Village               | 479.443.9022   |
| The Links at Fayetteville      | 479.966.4340   |
| The Greens at Fayetteville     | 479.966.4340   |
| The Fairways at Fayetteville   | 479.966.4340   |
| Markham Hill                   | 479.443.9333   |
| Paradise View                  |                |
| The Park I/II                  |                |
| Shiloh                         |                |
| Southern View I/II             |                |
|                                |                |
| Stearns Street/Vantage Center  |                |
| Valley Lake                    | 4/9.444.9/44   |
| SPRINGDALE                     |                |
| Bridgestone                    | 479.751.8866   |
| Eastwood                       | 479.927.0676   |
| Johnson Meadows                | 479.756.1312   |
| The Links at Springdale I/II   |                |
| Station                        |                |
| Sunset I/II/Holcomb            |                |
| Walnut Tree                    |                |
| West End Place/Pleasant Point  |                |
|                                | 4/ 9./ 30.3030 |
| LOWELL                         |                |
| The Links at Lowell            | 479.770.2100   |
| ROGERS                         |                |
| Brentwood I/II                 | 479.631.5800   |
| Briarwood                      | 479.631.5800   |
| Doubletree I/II                |                |
| Edgewood                       |                |
| The Fairways at Lost Springs   |                |
| The Greens at Lost Springs     |                |
|                                |                |
| The Greens on Blossom Way      |                |
| Lost Springs                   |                |
| Turtle Creek I/II/Park         | 4/9.631.1444   |
| BENTONVILLE                    |                |
| Copperstone I/II               | 479 271 9300   |
| Delmar                         |                |
| The Links at Bentonville       |                |
| The Links at Rainbow Curve     |                |
|                                |                |
| The Trails at Bentonville      |                |
| Moberly Manor I/II             |                |
| Moberly Place                  |                |
| Walton Crossing                | 479.268.4237   |
| SILOAM SPRINGS                 |                |
| Spring Valley I/II             | 479.549.3213   |
|                                |                |

| BENTON                                       |
|--|
| Dogwood Lakes                                |
| Fountain Lakes                               |
| The Greens at Longhills501.860.6968          |
| BRYANT                                       |
| The Fairways at Hurricane Creek501.847.7747  |
| The Greens at Hurricane Creek501.847.2586    |
| The Lakes at Hurricane Creek501.847.6178     |
| CONWAY                                       |
| Centennial Valley I/II501.513.2555           |
| The Fairways at Nutters Chapel501.205.8230   |
| Fox Run501.327.8739                          |
| Germantown501.329.0767                       |
| The Greens at Nutters Chapel501.450.7056     |
| Lake Pointe                                  |
| The Links at Cadron Valley501.513.0000       |
| Salem Park                                   |
| Westlake501.513.9392                         |
| <u>FORT SMITH</u>                            |
| The Links at Fort Smith                      |
| Pike Place479.782.6686                       |
| HARRISON                                     |
| The Links at Harrison                        |
| JONESBORO                                    |
| Gladiola Estates/Gladiola Manor870.933.8333  |
| The Greens at Jonesboro870.275.6525          |
| The Links at Jonesboro870.275.6525           |
| Park Lake                                    |
| <u>LITTLE ROCK</u>                           |
| The Links at Eagle Hill501.407.9088          |
| Eagle Hill501.455.8818                       |
| Eagle Nest                                   |
| Westwood I/II501.455.8862                    |
| NORTH LITTLE ROCK                            |
| The Greens at the Rock501.753.1200           |
| The Links at the Rock501.812.5020            |
| MARION                                       |
| The Fairways at Marion I/II/III870.739.4949  |
| The Greens at Marion I/II870.739.6300        |
| PARAGOULD                                    |
| Silverwood                                   |
| RUSSELLVILLE                                 |
| Shadow Lake                                  |
| Spring Lake I/II479.858.7079                 |
| SEARCY                                       |
| Meadow Lake I/II501.268.3355                 |
| SHERWOOD                                     |
| The Links at Sherwood501.833.8010            |
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| TEXARKANA The Links at Texarkana870.773.2295 |
| ALABAMA                                      |
| TUSCALOOSA                                   |
| The Greens at Tuscaloosa I/II205.342.3339    |
| The Links at Tuscaloosa 1/11                 |
| AUBURN                                       |
| The Greens at Auburn334.821.4061             |
| The Fairways at Auburn I/II334.209.1850      |
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| KANSAS  |
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| <u>DERBY</u>                                  |
| The Greens at Derby I/II316.788.3060          |
| The Fairways at Derby316.788.1028             |
| The Links at Kansas                           |
| The Links at Manhattan785.539-8448            |
| SHAWNEE                                       |
| The Greens at Shawnee                         |
| MISSISSIPPI                                   |
| OXFORD  |
| The Links at Oxford                           |
| CANTON  |
|   |
| The Greens of Madison County601.391.3464      |
| The Links of Madison County601.859.5551       |
| The Trails at Madison County601.436.4707      |
| STARKVILLE                                    |
| The Links at Starkville662.338.1801           |
| MISSOURI                                      |
| JOPLIN  |
| Tanglewood417.623.3336                        |
| =   |
| SPRINGFIELD                                   |
| The Greens at Springfield417.833.3261         |
| GRANDVIEW                                     |
| Grand Summit Apartments816.331.3968           |
| The Fairways at Grand Summit I/II816.425.4059 |
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| COLUMBIA                                      |
| The Links at Columbia573.474.4399             |
| OKLAHOMA                                      |
| BIXBY Tulsa suburb                            |
| The Links on Memorial I/II918.369.6055        |
|   |
| BROKEN ARROW Tulsa suburb                     |
| The Greens at Broken Arrow I/II918.355.0802   |
| The Greens at Broken Arrow III918.355.0802    |
| The Greens on Aspen918.872.8899               |
| CLAREMORE                                     |
| Deer Run                                      |
|   |
| OWASSO  |
| The Greens at Owasso I/II918.274.4800         |
| The Greens at Owasso III/IV918.376.4244       |
| STILLWATER                                    |
| The Links at Stillwater405.372.9910           |
| The Greens at Stillwater                      |
| OKLAHOMA CITY                                 |
| The Greens at Lake Overholser                 |
| The Greens at Oklahoma City                   |
|   |
| The Links at Oklahoma City                    |
| The Trails at Rockwell                        |
| <u>NORMAN</u> OKC                             |
| The Links at Norman405.321.3430               |
| The Greens at Norman405-321-3430              |
| EDMOND OKC                                    |
| The Greens at Coffee Creek                    |
| MOORE OKC                                     |
| The Greens at Moore                           |
| The Fairways at Moore                         |
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| YUKON OKC                                     |
| The Links at Mustang Creek                    |
| The Greens at Mustang Creek405.577.5151       |
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