

# JOB GUIDE

Jobs in Northwest Arkansas • Southwest Missouri • Tulsa Metro

## SCHEDULES THAT FIT WILL MAKE YOU SPARKLE



*First Call*®

Your Staffing Source.

### SCHEDULES THAT FIT. ASSIGNMENTS THAT FIT.

First Call, Your Staffing Source, has needs for RNs, LPNs, CNAs and CHHAs for both part-time and full-time assignments paying up to:

**RNs \$42.00 • CNAs \$20.00**  
**LPNs \$34.00 • CHHAs \$18.00**

Flexibility • Top Wages • Vacation  
Daily Pay • AFLAC • Weekly Pay • Direct Deposit

First Call requires recent work experience and good references.

*First Call* knows I work hard.

*First Call* knows I care.

*First Call* knows...*I'm Amazing!*

4125 S. Sheridan Rd.  
Tulsa, OK 74145  
918-665-1011

7925 N. May Ave.  
Oklahoma City, OK 73120  
408-842-7775

3354 S. National, Suite D.  
Springfield, MO 65807  
417-886-1001

Apply online at: [www.My-FirstCall.com](http://www.My-FirstCall.com)

Drug testing required. Some restrictions apply.

Issue

Volume 33 Issue 13  
June 25 - July 08, 2021

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thejobguide.com  
800-654-9776

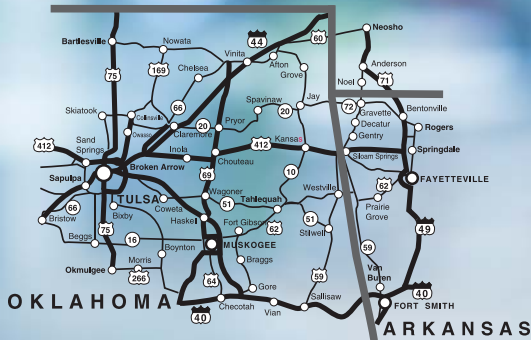
*Free*

Established 1988

Say you saw it in the **Job Guide**



**PRINT AND DIGITAL**



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**PRINT COVERAGE**

Distributed in NW Arkansas, SW Missouri and Tulsa Metro Area in Workforce Centers, Grocery Stores, Goodwill Centers, Restaurants, Colleges and many more!  
2 Full Weeks of Coverage!

**DIGITAL COVERAGE**

Company profile and jobs listed on our website: [thejobguide.com](http://thejobguide.com). Thousands of visitors per month find our website... they will find you!

**COST EFFECTIVE SINCE 1988**

No contracts! Graphic design and digital included. Woman owned and locally operated. Let Us Help You Get Results!

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CEO and Publisher  
**Sunny Martinez**



**NOW HIRING**

**Sign-On Bonuses for ALL POSITIONS!**

- Utility Worker
- CNA's - 8 hour shifts: 7a-3p, 3p-11p, 11p-7a
- Resident Assistants  
8 hour shifts: 7a-3p, 3p-11p, 11p-7a
- Cooks - Full Time
- Housekeepers
- Servers

**Must be at least 18 years of age. Some positions require a valid driver's license or professional license/certification.  
Pre-employment background check and drug screen required.**

Full-time employees (30 or more hours per week) are eligible for company subsidized:  
Medical | Dental | Vision | Life Insurance | 401(k) | Paid time off

**Apply In Person:**

**Village ON THE Park** 3800 SW Mt. Carmel Dr.  
Bentonville, AR 72713  
Bentonville 479-364-0259  
EOE/M/F/D/V



Are you a compassionate person, who loves helping others?  
We are looking for **YOU!**

**Compassionate Caregivers needed to work in the NW AR Region!**

**\$11 - \$15 per hr.** Depending on assignment  
**No Experience Required | Paid Training Provided!!**

- Flexible Schedules & Locations
- Incentive time off
- Competitive wages
- Caregiver referral bonuses
- 401k/Health/Dental/Vision Insurance
- Unique Assignments
- Specialized training
- Direct Deposit

Retired & newly graduated healthcare professions, RNs, PCAs and CNAs encouraged to apply!

**WALK-IN WEDNESDAY!  
APPLY IN PERSON AND INTERVIEW ON THE SPOT!**

**Apply in person:**  
3190 Bella Vista Way  
Bella Vista, AR 72714  
Contact us @ 479-855-6000 for more information

**Right at Home**  
In Home Care & Assistance

**rah-ar.com**

**If you have a love for helping others, We want to talk with you!**

**In-Home Personal Care Assistants**

- Earn **\$11.00** per hour
- Earn bonuses
- Have paid holidays
- Work up to **40 hours per week**
- Have a flexible part-time work schedule
- Participate in voluntary benefits programs - Including participation in 403(b) retirement plans.
- This is a Safety-Sensitive job for purposes of the AR M.M.A.



**Now Offering ONLINE Training!**



We provide **FREE 40-hour Personal Care Training ONLINE!** Check our website for more information.

Apply on-line:  
**aanwar.org/Employment**

EEO | Employer/AA/M/F/Vet/Disabled  
Employment subject to background check and drug screening.




**HELP WANTED**

**Highest Pay in the Area!**

**Full Time & Part Time Assignments**

**RNs, LPNs, CNAs & Home Care Aides**

*Great Pay and Benefits:*

Pay Advances • Direct Deposit • Uniform Discounts  
• Flexible Schedules • Health Insurance and much more!

**PRN Medical Services** Apply online 24/7 at:  
**www.prnmedstaff.net**

*Or Apply In Person:*  
4400 S. Thompson St.  
Springdale, AR  
479.756.8701

Providing opportunities for the Best Employees Since 1990!



## Home Instead® CAREGivers<sup>SM</sup> are needed!

- Flexible Schedules / Part-Time / Full-Time / Overtime / Live-In / Long-Shifts / Short-Shifts
- Pay Range Up to \$16.00 / Holidays Paid 1.5 Rate / Career Path Development
- Full Time Benefits / Health, Dental, Vision, Legal and Identity Theft Insurances
- All Employee Benefits / Next Day Pay Direct Deposit, Mileage, Travel Time Between Shifts
- No Experience Necessary, Paid Training for PCA and CNA Certificates, Online University



*To us, it's personal*

Call (479) 936-9885 or visit  
**HomeInstead.com/375**

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**BUTTERBALL®**

Immediate Opening:

## Bilingual HR Coordinator

*Night Shift*

Job Summary:  
Perform onboarding tasks for new hires, prepare orientation materials, conduct orientation, data entry, record keeping, verifications, and background screening.

Requirements:  
Strong communication skills, Experience with Microsoft office, 1 year + experience in H R related work preferred, high school diploma or equivalent

**Apply online today at:**  
[careers.butterball.com](http://careers.butterball.com)

Don't have a computer at home?  
Apply onsite using our computers: Mon.- Fri., 9 a.m.-4 p.m.  
1294 N. College Street, Huntsville, AR | 479-738-2151

Butterball, LLC is an Equal Opportunity/Affirmative Action Employer and does not discriminate against applicants for employment based on their race, sex, color, religion, national origin, genetic information, sexual orientation, gender identity, marital status, disability, or veteran status.



**ORT is now taking applications for:**

## Financial Assistant

Full Time  
Starting Wage: \$19.00/hr

ORT is seeking a detail-oriented, thorough, and organized financial assistant to join our growing team. Needs to provide strong financial and customer service with an emphasis on payroll administration, financial records, accounts payables and receivables, and various other financial duties.

**Full Benefit Package Including:**  
Medical, Vision, Dental, Paid Vacations, 457(b) retirement with employer match

**ORT**  
OZARK REGIONAL TRANSIT

**For more information or to apply online go to:**  
[www.ozark.org](http://www.ozark.org)  
An Equal Employment Opportunity Employer



**Circle of Life seeking experienced, compassionate candidates to join our TEAM!**


- Admissions RN (PT)
- After Hours RN (PT)
- Bereavement Social Worker (FT)
- CNA Inpatient (PRN & FT)
- CNA Outpatient (FT)
- Durable Medical Equipment Driver
- Housekeeper
- Night Call Nurse (PRN)
- RN Case Manager (FT Outpatient)
- Social Worker Inpatient (PT - Monday & Friday)
- Social Worker Outpatient (FT)
- Staff RNs (PRN)
- Unit Administrative Assistant (PRN)
- Weekend RN

**CIRCLE of LIFE** HOSPICE

Apply online at: [nwacircleoflife.org](http://nwacircleoflife.org)  
Contact Human Resources at  
479-872-3366 or 479-872-3397

Earlene Howard Hospice Home  
901 Jones Road | Springdale, AR 72762

Marie & John Carr Hospice Home  
1201 NE Legacy Parkway | Bentonville, AR 72712  
Drug Free Workplace Equal Opportunity Employer



**Washington Co., AR**  
**Is currently taking applications for:**

## JUVENILE CARE WORKER

The Juvenile Care Worker, under the guidance and direction of the Staff Development Supervisor, serves the County by efficiently supervising and maintaining discipline, and meeting these needs of the residents in accordance with federal and state law. Work effectively with all divisions and departments within the Regional Juvenile Detention Center, Juvenile Courts, Defenders, Prosecuting Attorneys, law enforcement agencies, other counties and the public. Must meet minimum requirements under state law for Juvenile Detention Standards Training (40 hours of training).

**Check out our website for complete job description:**  
[www.co.washington.ar.us](http://www.co.washington.ar.us)

All employees are hired through the  
**Washington County**  
**Human Resources Department**  
**280 North College, Suite 510**  
**Fayetteville, AR 72701**  
**479.973.8465**

Applications accepted weekdays between 8 am and 4 pm  
*Females and minorities encouraged to apply.* EOE



For 29 years, Petra Allied Health has kept its tuition low and its classes focused solely on preparing students for entry level healthcare positions.

**Classes We Offer**

- |                          |  |
|--------------------------|--|
| Medical Assistant        | Dental Assistant                         |
| Nursing Assistant        | Electrocardiograph Technician            |
| Phlebotomy Technician    | Limited Licensed Radiologic Technologist |
| Medical Billing & Coding | Optometric Assistant                     |
| Pharmacy Technician      | Veterinary Assistant                     |

PetraAlliedHealth.com | 479-750-9876  
Licensed by Arkansas Division of Higher Education




**CHRISTIAN WOMEN'S JOB CORPS**  
a ministry of WMU

**No-Cost Training in Life and Job Skills for Women**

Job Skills Training:

- Basic computer classes in Microsoft Word, Excel and Outlook
- Resume Writing
- Interviewing tips
- Job searching on the internet; etc.

Life Skills Training:

- Budgeting
- Goal setting
- Personality traits
- Character development; etc.

**ACCEPTING APPLICATIONS NOW!**

Frisco Station Mall  
100 N. Dixieland, Suite D-8, Rogers, AR  
Call 479.899.6511  
cwjcnwa@gmail.com

# NWACC Adult Education Offers

**Online instruction available.**

- ▶ High School Equivalency (GED®)
- ▶ College Prep for Math
- ▶ College Prep for Literacy
- ▶ English as a Second Language (ESL)
- ▶ Citizenship Classes
- ▶ Career Education



**NWACC ADULT EDUCATION**

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Shewmaker Center for Workforce Technologies  
1000 S.E. Eagle Way, Bentonville, AR 72712

NWACC Adult Education provides equal access to all programs and activities. Must be 18 years or older to participate. Paid for with funds from the Arkansas Department of Career Education, Adult Education Division.

**nwacc.edu | 479.986.6911**

# BE A PART OF THE SHOW!

Current openings for the upcoming season and beyond!

## Bartenders

*Must be 21 and up*

## Beer Pourers

*Must be 19 and up*

## Snack Shack

*Must be 16 and up*

*Below positions must be 18 and up:*

**Front of House:  
Usher/Ticket Taker/  
Greeter  
Ticket Window  
Representative  
Facilities  
Local Stage Crew**



**Apply Online:**

<https://waltonartscenter.org/AMP/about/employment/>



**Unete al Equipo!**

**Nuevo**

**\$15/hora**  
Salario Inicial



## Planta Berry Street

Para las líneas de Cono y La Carne Oscura  
Las líneas de Cono pueden hacer hasta \$16/hora depende de la posición  
La Carne Oscura pueden ganar \$4.50/hora adicional con metas incentivadas

Aplique en línea: [www.tysonfoodscareers.com](http://www.tysonfoodscareers.com)

O llame al 479-750-5316

### Posiciones adicionales:

Industrial Maintenance, Jack Driver, Production Lead, Live Hanger, Machine Operator, Automation Technician, FSQA

Tech, Forklift Driver y Internship

**(pago varia para estas posiciones)**

Tyson es un Empleador con Igualdad de Oportunidades que practica Acción Afirmativa. Todos los aspirantes calificados se tomarán en cuenta sin hacer distinción alguna hacia la raza, origen nacional, color, religión, edad, genética, sexo, orientación sexual, identidad de género, incapacidad o estado de veterano.



**DRESS FOR SUCCESS®**  
NORTHWEST ARKANSAS

### FREE virtual and in-person resources:

- Resume writing/editing
- Professional clothing
- Medical Scrubs
- No-Contact "Style Kit" pick up

### CALL FOR AN APPOINTMENT

479-877-6910 | [DFSNWA.ORG](http://DFSNWA.ORG)



**Baseball Cards  
Football Cards  
Basketball Cards**

Check out our selection at:  
[martinezsportscards.com](http://martinezsportscards.com)

Social @  
[martinezsportscards](https://www.instagram.com/martinezsportscards)





CRH is the leading local distributor for products such as rock and asphalt as well as a road construction company. Many of our positions are designed to train you on the job with little to no experience required. APAC, Standard Materials and Arkhola are part of the CRH family.

**We're HIRING**

**APAC/SMG - AR Openings for NW AR**  
 Contact: (479) 684-5005 or (479) 263-2177 for details.  
 Se Habla Español

- Construction
- Aggregates
- Ready Mix Local Drivers (CDL)
- Field
- Office Personnel

**Opportunities Range from Entry Level to Experienced Professionals**

**BONUS** *Potential Sign On Bonus of up to \$1,500!!!!*

**Arkhola Openings for Fort Smith, Arkansas**  
 For more information contact Marsha Hayes at: (479) 788-6365.

- Heavy Equipment Operator
- Ready Mixer Drivers

**APAC Openings for Muskogee, Oklahoma**  
 For more information contact Marsha Hayes at: (479) 788-6365.

- Asphalt Superintendent
- Class A Heavy Haul Truck Drivers
- Construction Heavy Equipment Operator
- Construction Laborer

**APAC Oklahoma Openings for Tulsa, Oklahoma**  
 For more information contact Lisa Chapman at: (918) 556-2236.

- Asphalt Loader Operator
- Asphalt Plant Mechanic
- CDL A Dump Truck Driver
- Construction Laborer
- Construction Heavy
- Equipment Operator
- Concrete Finisher
- Facilities Maintenance
- Grading/Utility Foreman
- Haul Truck Driver
- Quarry Equipment Operator
- Quarry Maintenance
- Quarry Worker
- Scalehouse Clerk

**SMG - Oklahoma Openings for Tulsa, Oklahoma**  
 For more information contact Lisa Chapman at: (918) 556-2236.

- Diesel Mechanic
- Class A Bulker Driver
- Class A Dump Driver
- Plant Operator- Vinita, OK and Claremore, OK
- Ready Mix Drivers

You may apply online for any of the above positions and see more listings at:  
<https://www.crhamericas.com>

**Competitive Wages, Benefits and Excellent Safety Culture!**  
 APAC Central Inc. is an Affirmative Action and Equal Opportunity Employer



**TULSA METRO/NE OKLAHOMA  
WE GOT YOU COVERED!**



**CHECK OUT OUR OPENINGS:**

- Entry Level Assembly Line, 1st, 2nd, and Weekend shifts.
- Entry Level Machine Tenders & Packers, 1st and 2nd shift.
- Shop Helpers, 1st shift
- Soldering, 1st and 2nd shift
- Warehouse/Forklift, 1st and 2nd shift.
- Order Pulling/Stocking, 1st and 2nd shift.
- General Labor projects, all shifts available
- Dock Loaders, 1st and 2nd shifts

*No experience needed!*

*On the job training for ALL placements!*

**Apply online: [Oninstaffing.com](http://Oninstaffing.com)**

Apply in Person: Monday - Friday | 8:00 am - 5:00 pm

Onin Staffing  
2423 West Kenosha  
Broken Arrow, OK 74012  
918-913-9535

Onin Staffing  
107 East Harrison Rd.  
Chouteau, OK 74337  
918-348-6478

Onin Staffing offers useable and affordable health benefits after 30 days, holiday, and vacation pay are also available.

**Need individual health insurance?  
Or employer group health insurance?**

**I Can Help!**



With thousands of plans from nationally recognized companies and personal service, finding the right coverage has never been easier.



**Call me at 918-376-0194  
for your FREE Quote Today!**

HealthMarkets Insurance Agency  
Health | Medicare | Employer Group | Life | Supplemental



**Rick Thomas**  
Licensed Independent Insurance Agent  
**918-376-0194**



[rthomas@healthmarkets.com](mailto:rthomas@healthmarkets.com)

Premiums charged by a carrier for a particular insurance product must be consistent, regardless of whether you buy it from HealthMarkets Insurance Agency, from a competing agency or directly from the insurance company. HealthMarkets Insurance Agency, Inc. is licensed as an insurance agency in all 50 states and the District of Columbia. Not all agents are licensed to sell all products. Service and product availability varies by State. HMI/A007244 9/2019

**GOODWILL  
JOB CONNECTION**

**Check Out the New Job Board:  
[goodwilltulsa.org/gwt/Job\\_Board.asp](http://goodwilltulsa.org/gwt/Job_Board.asp)**

- Actively hiring companies in all industries
- Thousands of currently available positions
- Application links directly to those opportunities
- Companies and positions added daily
- Search by Job Title, Company or Category

**GOODWILL JOB CONNECTION Centers are OPEN.**  
Friendly staff available to assist with your job search.  
Safety protocols in place to assure a safe working environment.  
Job search and resume guidance, referral to community resources, and additional assistance available onsite and by phone, email, voicemail, fax, and online.

**Goodwill Job Connection - Tulsa West**  
918-599-0067 - Fax: 918-599-0094  
Clarice Floyd - [cfloyd@goodwilltulsa.org](mailto:cfloyd@goodwilltulsa.org)  
Diane Nash - [dnash@goodwilltulsa.org](mailto:dnash@goodwilltulsa.org)

**Goodwill Job Connection - Tulsa Midtown**  
918-747-1334 - Fax: 918-747-1500  
Stacey Cole - [scole@goodwilltulsa.org](mailto:scole@goodwilltulsa.org)  
Indira Artigas\* - [iartigas@goodwilltulsa.org](mailto:iartigas@goodwilltulsa.org)  
*\*Bilingual assistance available (English/Spanish)*

**TulsaWORKS Career Academy**  
[goodwilltulsa.org/gwt/TulsaWorks3.asp](http://goodwilltulsa.org/gwt/TulsaWorks3.asp)  
918-584-7291 - Fax: 918-583-3219  
**Goodwill Hiring Events Page**  
[goodwilltulsa.org/gwt/Hiring\\_Events.asp](http://goodwilltulsa.org/gwt/Hiring_Events.asp)

**TAHRA**

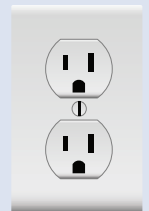
Tulsa Area HUMAN RESOURCES Association

[www.tahra.org](http://www.tahra.org) • [admin@tahra.org](mailto:admin@tahra.org) • 918-344-4622

**GET PLUGGED IN!**

- Affiliate of the Society for Human Resource Management (SHRM)
- With 500+ members, we are the largest HR chapter in Oklahoma
- Membership benefits include:
  - Monthly program meetings featuring top local and national speakers
  - Learning labs
  - Seminars
  - Networking events
  - And more!

**JOIN us @ TAHRA.ORG**



**\$1,500 Sign-On Bonus!**

## Offal Operators 2nd Shift

**Cargill Offers:**

- Competitive Wages & Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

**Starting Rate: \$18.00+ Weekly bonuses**

Apply online:

[www.cargill.com/springdale](http://www.cargill.com/springdale)



JOIN  
OUR  
TEAM

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer



Taking applications for:

## Maintenance Tech 2nd & 3rd Shifts

**Weekly bonuses**

+

**\$1,200 Sign-On Bonus!**

**Cargill Offers:**

- Competitive Wages & Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

Apply online:

[cargill.com/springdale](http://cargill.com/springdale)

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer

MARTINEZ / AGENCY

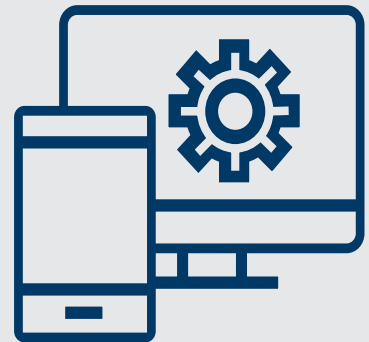
**CREATIVE**



**BRANDING**



**WEB  
DEVELOPMENT**



**Martinez Agency** can help you with your next project!

Contact us at: [alex@martinez-agency.com](mailto:alex@martinez-agency.com) or call: 866-641-7692

[www.martinez-agency.com](http://www.martinez-agency.com)



## **Drive Sweet Success with America's Leading Snack Cake Brand!**

McKee Foods Corporation, manufacturer of America's # 1 snack cakes, Little Debbie® snack cakes, located in Gentry, AR, is taking applications for:

# **Long Haul Drivers**

- Experienced OTR driver with at least 100,000 verifiable miles
- At least two years OTR experience
- Safe driving record
- Current Class A CDL
- Current DOT physical
- At least 23 years old
- Willing to drive team
- Don't mind a physically demanding job

### **As a driver on our team, you will enjoy perks like:**

- Stable, competitive pay scale
- Excellent benefits, including medical, dental, 401(k), profit-sharing and fitness center
- A work environment that is clean, safe and tobacco-free
- Promotion opportunities for high performers

Apply on-line at: **[mckeefoods.com](http://mckeefoods.com)**



\*\*Equal Opportunity Employer\*\* M/F/V/D

**Be part of an amazing company that is known for custom building and creative problem solving in their field!**



**IMMEDIATE OPENINGS FOR:  
BOILER TECHNICIAN APPRENTICE**

- Basic Electrical & Mechanical Background
- Troubleshooting Mechanical and Basic Electrical Systems
- Understand electrical schematics
- Travel Required

**SKILLED WELDERS**

We are searching for **SKILLED CODE WELDERS** to be responsible for fabricating and welding pressure vessels and related components in accordance to ASME code. Certified Welders perform difficult and unusual welding operations on a wide range of metals and alloys for complex products.

- Set voltage for proper penetration and fusion of metals
- Select electrode type and size
- Ability to distinguish between metals to determine how to fuse dissimilar metals
- Obtain maximum weld strength to avoid distortion
- and adherence to ASME code
- Interpret complex blueprints and schematics to build systems and products to company and customer standards

**EMPLOYMENT REQUIREMENTS**

- Clean driving record, that means no moving violations, DUI's
- Pay based on position/experience
- Stable Work History
- Must be at least 21
- Criminal background checks and drug screens performed on all potential employees

**BENEFITS**

- Medical/Dental - Blue Cross/Blue Shield of AR | AFLAC
- Kansas City Life | New York Life
- Section 125 Cafeteria Plan
- 401(k)VSP
- Direct Deposit
- Safety Shoes-Eligible after 1 year of continuous employment

**3 WAYS TO APPLY: EMAIL | FAX | ONLINE**

- Email Resume: Resume with references to [jobs@midsouthboiler.com](mailto:jobs@midsouthboiler.com)
- Fax: (479) 262-6446
- **Midsouthboiler.com**



Lassonde

LASSONDE PAPPAS AND COMPANY, INC.

A world leader in the production of fruit juice and related products, **Now Hiring in ALL DEPARTMENTS** in our **Springdale, AR facility:**

**Production/Batching/Warehouse**

- Starting Pay: \$15/hr 50 cent increase after 90 days
- 6pm-6am 3~4 shift pattern
- Benefits 1st of the month following 30 days of employment
- Vacation and PTO pro-rated for 2021



**NOW OFFERING: \$1000 SIGN ON BONUS THROUGH 07/31/2021!**

**Apply online:**

<https://lassondepappas.com/careers/>

EEO/AAP

**Ozark Regional Transit**

*Now taking applications for:*

**Drivers**  
**\$12.50/hr**

*Paid Training available*



*Women & Minorities encouraged to apply*

Excellent Benefits:

Health, Vision, Dental, Paid Vacations, 457(b) retirement with employer match

**Apply online: [www.ozark.org](http://www.ozark.org)**

For more information call Human Resources: 479-361-8752 or email: [gdelancey@ozark.org](mailto:gdelancey@ozark.org)

**2423 E Robinson, Springdale, AR**

Pre-employment physical, drug test and background check.  
An Equal Employment Opportunity Employer



# NOW HIRING

- MASTER FABRICATOR/  
MIG WELDING SPECIALIST (\$60K+)
- 2ND SHIFT WELDER
- AUTOMATION ENGINEERS
- ASSISTANT SUPERVISORS
- OPERATIONS

**APPLY TODAY:**

[www.marshalltown.com/careers](http://www.marshalltown.com/careers)

**COMPETITIVE PAY, BENEFITS, & VACATION.**

**STABLE WORK THAT'S CLIMATE CONTROLLED!**



**APPLY ONLINE TODAY AT:  
careers.butterball.com**

Don't have a computer at home?  
Apply onsite: Mon.- Fri., 9 a.m.-4 p.m.  
1294 N. College Street, Huntsville, AR | 479-738-2151

**Taking Applications for:  
Day & Night Shift Production**

**NEW Pay Rates starting at \$14.90 up to \$15.40!  
\$1.00 Pay Increase after 90 days! | \$1.00 Shift Premium!**



**RETENTION BONUS EARNING POTENTIAL:  
UP TO \$1000**

**REFERRAL BONUS EARNING POTENTIAL:  
UP TO \$2000**

**WEEKLY PERFECT ATTENDANCE BONUS:  
\$200**

Butterball, LLC is an Equal Opportunity/Affirmative Action Employer and does not discriminate against applicants for employment based on their race, sex, color, religion, national origin, genetic information, sexual orientation, gender identity, marital status, disability, or veteran status.



**NOW  
HIRING**

**Sign-On Bonuses for ALL POSITIONS!**

- Utility Worker
- CNA's - 8 hour shifts: 7a-3p, 3p-11p, 11p-7a
- Resident Assistants  
8 hour shifts: 7a-3p, 3p-11p, 11p-7a
- Cooks - Full Time
- Housekeepers
- Servers

**Must be at least 18 years of age. Some positions require a valid driver's license or professional license/certification.**

**Pre-employment background check and drug screen required.**

Full-time employees (30 or more hours per week) are eligible for company subsidized:

Medical | Dental | Vision | Life Insurance | 401(k) | Paid time off

**Apply In Person:**

*Village ON THE Park* 3800 SW Mt. Carmel Dr.  
Bentonville, AR 72713  
Bentonville 479-364-0259  
EOE/M/F/D/V



**Securitas  
Now Hiring**

**SECURITY OFFICERS**

**Full & Part-Time**



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Here to  
Apply**

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**479-659-5071**

**SecuritasJobs.com**

Securitas Security Services USA is an Equal Opportunity Employer  
Regulated by: Dept of AR State Police, 1 State Police Plaza Dr, Little Rock AR 72209, 501-618-8600 CMPY.0001241



**ORT is now taking applications for:  
Financial Assistant**

Full Time  
Starting Wage: \$19.00/hr

ORT is seeking a detail-oriented, thorough, and organized financial assistant to join our growing team. Needs to provide strong financial and customer service with an emphasis on payroll administration, financial records, accounts payables and receivables, and various other financial duties.

**Full Benefit Package Including:**  
Medical, Vision, Dental, Paid Vacations,  
457(b) retirement with employer match



**For more information or to apply online go to:  
www.ozark.org**

An Equal Employment Opportunity Employer



**MoistureShield**

COMPOSITE DECKING

**WE ARE  
HIRING**



- Machine Operators
- Equipment Operators
- Maintenance Techs
- Quality Techs
- General Labor

**We Offer:**

- 3 1/2 Day Work Week
- Competitive Wages & Benefits
- Bonus Earning Potential
- Day and Night Openings
- Advancement Opportunities

**Apply online:**

**<https://jobs.crh.com>**

**Search "MoistureShield"**

**Apply onsite - Mon - Fri 9 am - 4 pm**

**801 N. Jefferson St. | Springdale, AR 72764  
479-750-1299**

***¡Únete al Equipo de MoistureShield!***

**Aceptando Aplicaciones:**

- Operadores de Maquina
- Operadores de Equipo Industrial
- Mecánicos
- Control de Calidad
- Producción General

**Ofrecemos:**

- Semana de 3 días y medio
- Pago y Beneficios Competitivos
- Potencial de Bonos
- Posiciones de Dia y Noche
- Oportunidades de Crecimiento

**Aplice en línea en:**

**<https://jobs.crh.com>**

**Busque "MoistureShield"**

**Aplice en Persona - Lunes - Viernes 9 am - 4 pm**

**801 N. Jefferson St. | Springdale, AR 72764  
479-750-1299**

**Equal Opportunity Employer and Drug Free Workplace**

**The University of Arkansas, Fayetteville offers employment opportunities in the fields of:**

- Maintenance
- Custodial
- Computer Technical
- Clerical

**Current Opportunities Include:**

- Administrative Support Supervisor, Gift Services
- Financial Aid Specialist
- Fiscal Support Manager (Two Open Positions)
- Grant Compliance Specialist
- Human Resource Analyst
- Parking Control Officer (Four Open Positions)
- Post Award Specialist
- Service Assistant (Current and Anticipated Future Openings) (Pool)
- Skilled Tradesman Electronics Technician
- Skilled Trades Helper (Two Open Positions)
- Tech Store Buyer/Ordering/Returns Clerk
- Telecommunications Specialist (Two Open Positions)
- Verification Specialist

**The University of Arkansas provides one of the most comprehensive and competitive benefit packages in the region.**

- Health Coverage
- Dental Coverage
- Prescription Drug
- Retirement
- Basic Life
- Optional Life
- Tuition Reduction
- Paid Holidays
- Sick Leave
- Vacation Leave
- Catastrophic Leave
- Family & Medical Leave
- Vision
- Short & Long Term Disability
- Employee Assistance Program and More!



**UNIVERSITY OF  
ARKANSAS**

The University of Arkansas has an in-house temporary employment staffing service called RazorTemps. Apply to this posting if you are interested in being considered for temporary employment opportunities. These positions vary in length and often provide a 'foot in the door' to permanent employment at the University.

The University of Arkansas recognized the challenge of balancing work with personal life, and we pro actively look for ways to help our employees do well at both aspects of their lives. This includes creating health insurance and retirement plans that work well; offering work-time options where possible; promoting career and personal development; and giving paid leave for holidays, illness, vacations, children's educational activities and military duty, among others.

As we strive to represent the best of public higher education, advance Arkansas and build a better world by providing transformational opportunities and skills, promoting an inclusive and diverse culture, nurturing creativity, and solving problems through research and discovery, the University of Arkansas provides excellent opportunities for professional service and that you can be a part of the worthwhile advancement of the University. We believe in fostering a collaborative and innovative culture among our diverse faculty staff and students that promotes a healthy balance.

To apply for above positions, please visit our website at:

**<https://uasys.wd5.myworkdayjobs.com/UASYS>**

For more information, please contact us at **479.575.5351**.

The University of Arkansas is an Equal Opportunity-Affirmative Action Institution.

Make a  
change in  
your life



**NOW HIRING!**  
**Springdale**  
**Public Schools**

is now accepting applications for  
Part-Time and/or Full-Time



**BUS DRIVERS**

- 8 paid holidays
- Teacher Retirement benefits available for full-time employees.
- Other duties may be available with additional pay.
- **Paid Training is available.**

**Beginning Drivers starting pay \$71.47 per day**  
(w/no exp.)

*Refer to transportation salary schedule online for  
complete pay scale*

Apply in person at **1612 E. Emma Ave, Springdale, AR 72764**

Or applications are available online:

**apply.sdale.org**

*Click the Apply Now tab - Bus Driver Position*

Or call Trisha Labit for more info @ **479-750-8830**

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¿Estás Listo Para

BUILD SOMETHING AMAZING?

CONSTRUIR COSAS MARAVILLOSAS?

**Immediate Production Openings**  
**Contratando: Oportunidad Laboral inmediata**

- Incentive Team Pay
- Comfortable Working Enviroment
- Great Benefits Package



**BUILD**  
**YOUR CAREER**  
**HERE**

Construye tu carrera aquí

**ON SITE**  
**INTERVIEWS:**

Entrevistas en el Lugar  
2601 N. Country Club Rd  
Siloam Springs, AR  
479-215-4336

Aumento de salario base por los  
primeros 90 días

**\$14.26 Base Pay BOOST**  
(first 90 days)

**Apply/Aplicar: <https://jobs.jobvite.com/la-z-boy>**

*EOE/Drug Free Work Place Employer*





Job Opportunities  
[workatsimmons.com](http://workatsimmons.com)

### Prepared Foods

Gentry, AR  
Southwest City, MO  
Van Buren, AR

### Day & Night Shift

- Production
- Maintenance

### Prepared Foods

Gentry, AR

### New Shift

- Monday - Thursday
- 4pm - 3am
- 1hr break per day

### Animal Nutrition

Siloam Springs, AR  
Southwest City, MO

### Day & Night Shift

- Utility Production
- Maintenance
- Operators

### Pet Food

Decatur, AR  
Siloam Springs, AR

### Day Shift

- Utility
- Operators



## Part-Time Opportunities Available

Multiple shifts + Including Saturdays only

### Siloam Springs & Gentry, AR Locations

Starting Pay: \$15.50 - \$19.75/hr

### Southwest City, MO Locations

Starting Pay: \$17.25 - \$19/hr

Hiring Bonus: +\$.50/hr for Night Shift *(all locations)*

## Better Basic Benefits:



### Build Your Paycheck

- Competitive Pay + Hiring Bonus
- Referral Bonuses
- First 6 Months = Vacation Pay



### Simmons Care Clinics

- High-Quality Healthcare
- Team Members & Families
- Free Generic Prescriptions



### Education Financial Aid

- Support For GED to PhD.
- On-The-Job Training
- Professional Development

## Apply Online or In Person Same-Day Hiring

### NWA Hiring Center

2998 Hwy 412 East, Ste 80  
Siloam Springs, AR 72761  
**(844) 400-9357 Option 3**

### SWC Hiring Center

10700 S. State Hwy 43  
Southwest City, MO 64863  
**(417) 762-3271 Option 3**

### Fort Smith Hiring Center

4900 Rogers Ave., Suite 103 D  
Fort Smith, AR 72903  
**(479) 262-5390 Option 3**

# BE A PART OF THE SHOW!

Current openings for the upcoming season and beyond!

## Bartenders

*Must be 21 and up*

## Beer Pourers

*Must be 19 and up*

## Snack Shack

*Must be 16 and up*

*Below positions must be 18 and up:*

**Front of House:  
Usher/Ticket Taker/  
Greeter  
Ticket Window  
Representative  
Facilities  
Local Stage Crew**



**Apply Online:**

<https://waltonartscenter.org/AMP/about/employment/>



# MoistureShield

COMPOSITE DECKING

## WE ARE HIRING



- Machine Operators
- Equipment Operators
- Maintenance Techs
- Quality Techs
- General Labor

### We Offer:

- 3 1/2 Day Work Week
- Competitive Wages & Benefits
- Bonus Earning Potential
- Day and Night Openings
- Advancement Opportunities

**Apply online:**

**<https://jobs.crh.com>**

**Search "MoistureShield"**

**Apply onsite - Mon - Fri 9 am - 4 pm**

**801 N. Jefferson St. | Springdale, AR 72764**

**479-750-1299**

***¡Únete al Equipo de MoistureShield!***

### **Aceptando Aplicaciones:**

- Operadores de Maquina
- Operadores de Equipo Industrial
- Mecánicos
- Control de Calidad
- Producción General

### Ofrecemos:

- Semana de 3 días y medio
- Pago y Beneficios Competitivos
- Potencial de Bonos
- Posiciones de Día y Noche
- Oportunidades de Crecimiento

**Aplique en línea en:**

**<https://jobs.crh.com>**

**Busque "MoistureShield"**

**Aplique en Persona - Lunes - Viernes 9 am - 4 pm**

**801 N. Jefferson St. | Springdale, AR 72764**

**479-750-1299**

**Equal Opportunity Employer and Drug Free Workplace**




**Immediate Opening:**

**Bilingual HR Coordinator**  
*Night Shift*

Job Summary:  
Perform onboarding tasks for new hires, prepare orientation materials, conduct orientation, data entry, record keeping, verifications, and background screening.

Requirements:  
Strong communication skills, Experience with Microsoft office, 1 year + experience in H R related work preferred, high school diploma or equivalent

**Apply online today at:**  
**careers.butterball.com**

Don't have a computer at home?  
Apply onsite using our computers: Mon.- Fri., 9 a.m.-4 p.m.  
1294 N. College Street, Huntsville, AR | 479-738-2151

Butterball, LLC is an Equal Opportunity/Affirmative Action Employer and does not discriminate against applicants for employment based on their race, sex, color, religion, national origin, genetic information, sexual orientation, gender identity, marital status, disability, or veteran status.



**APPLY ONLINE TODAY AT:**  
**careers.butterball.com**

Don't have a computer at home?  
Apply onsite: Mon.- Fri., 9 a.m.-4 p.m.  
1294 N. College Street, Huntsville, AR | 479-738-2151

**Taking Applications for:**  
**Day & Night Shift Production**

**NEW Pay Rates starting at \$14.90 up to \$15.40!**  
**\$1.00 Pay Increase after 90 days! | \$1.00 Shift Premium!**



**RETENTION BONUS EARNING POTENTIAL:**  
**UP TO \$1000**

**REFERRAL BONUS EARNING POTENTIAL:**  
**UP TO \$2000**

**WEEKLY PERFECT ATTENDANCE BONUS:**  
**\$200**

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**Ozark Regional Transit**

**Now taking applications for:**

**Drivers**  
**\$12.50/hr**

*Paid Training available*



*Women & Minorities encouraged to apply*

Excellent Benefits:  
Health, Vision, Dental, Paid Vacations,  
457(b) retirement with employer match

**Apply online: [www.ozark.org](http://www.ozark.org)**

For more information call Human Resources:  
**479-361-8752** or email: **gdelancey@ozark.org**  
**2423 E Robinson, Springdale, AR**  
Pre-employment physical, drug test and background check.  
An Equal Employment Opportunity Employer



**Securitas**  
**Now Hiring**

**SECURITY OFFICERS**

**Full & Part-Time**

**Scan Here to Apply**



**←←←←←**

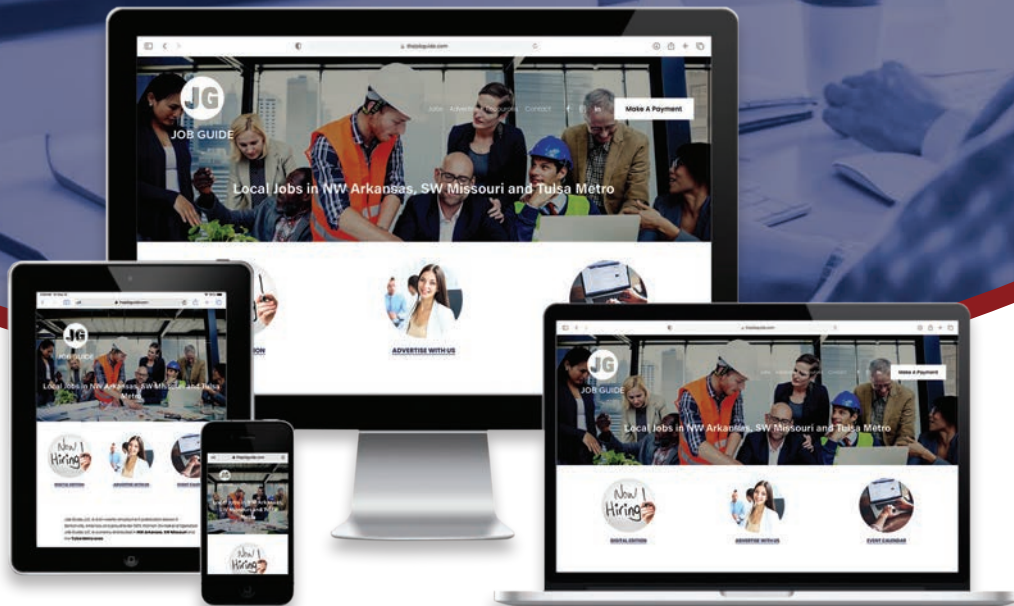
**479-659-5071**  
**SecuritasJobs.com**

Securitas Security Services USA is an Equal Opportunity Employer  
Regulated by: Dept of AR State Police, 1 State Police Plaza Dr, Little Rock AR 72209. 501-618-8600 CMPY.0001241

Say you saw it in the **Job Guide**

MARTINEZ / AGENCY

# WE Build Websites Let Us Help You Build Your Brand



## Our Services

### Digital

Web Design / Development  
E-Commerce Development  
Social Media Marketing  
Digital Advertising

### Creative

Print / Creative Collateral  
Package Design  
Digital / Social Content  
Photography

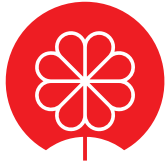
### Branding

Strategy Development  
Logo Design / Identity  
Brand Architecture  
Naming & Taglines

**866-641-7692**

**[martinez-agency.com](http://martinez-agency.com)**

**[@martinezagency](https://twitter.com/martinezagency)**



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LASSONDE PAPPAS  
AND COMPANY, INC.

A world leader in the production of fruit juice and related products, **Now Hiring in ALL DEPARTMENTS** in our **Springdale, AR facility:**

### Production/Batching/Warehouse

- Starting Pay: \$15/hr 50 cent increase after 90 days
- 6pm-6am 3~4 shift pattern
- Benefits 1st of the month following 30 days of employment
- Vacation and PTO pro-rated for 2021



**NOW OFFERING: \$1000 SIGN ON BONUS THROUGH 07/31/2021!**

**Apply online:**

<https://lassondepappas.com/careers/>

EEO/AAP

**TULSA METRO/NE OKLAHOMA  
WE GOT YOU COVERED!**



### CHECK OUT OUR OPENINGS:

- Entry Level Assembly Line, 1st, 2nd, and Weekend shifts.
- Entry Level Machine Tenders & Packers, 1st and 2nd shift.
- Shop Helpers, 1st shift
- Soldering, 1st and 2nd shift
- Warehouse/Forklift, 1st and 2nd shift.
- Order Pulling/Stocking, 1st and 2nd shift.
- General Labor projects, all shifts available
- Dock Loaders, 1st and 2nd shifts

*No experience needed!*

*On the job training for ALL placements!*

**Apply online: Oninstaffing.com**

Apply in Person: Monday - Friday | 8:00 am - 5:00 pm

Onin Staffing  
2423 West Kenosha  
Broken Arrow, OK 74012  
918-913-9535

Onin Staffing  
107 East Harrison Rd.  
Chouteau, OK 74337  
918-348-6478

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# Save the Date!

## HR2020X1

A Clear Vision of the Future

Arkansas SHRM 2021 HR Conference & Expo  
Sept. 29 - Oct. 01, 2021 / Rogers, Arkansas

Keynotes, General Sessions & Concurrent Sessions Expo Hall Opportunities

## HR2021.org

If you were a paid registrant for 2020, your registration carried over to this year's event. Watch our website for more information coming soon.

*We can't wait to see you!*



Don't miss upcoming networking events from the Rogers-Lowell Area Chamber of Commerce



TUESDAY, JULY 13

at Arkansas Blue Welcome Center | 4602 W. Walnut St., Rogers

Set your alarm early, and join us for an awesome morning business-building networking event! At **Coffee Connection**, you'll enjoy casual networking, delicious coffee and some great door prizes! Just bring plenty of business cards and get ready to make some new connections - think of it as a little business before business!



THURSDAY, JULY 15

at Pinnacle Heights Apartments | 5100 W. Park Ave., Rogers

Want to build your base of business contacts and get a glimpse of a company you might not otherwise be familiar with? **Business After Hours** has proven to be the Chamber's biggest and most popular ongoing networking event. Grab a stack of business cards and come join us for some fun business branding, delicious food, drinks and great door prizes!

Visit [RogersLowell.com](http://RogersLowell.com) for more information

Lindsey Management Co., Inc. provides management services to the multifamily apartment properties listed. Thinking about a new career; property management may be a good field to consider.

We are currently hiring assistant managers, leasing consultants & maintenance techs at various properties. These positions are key to the successful management of apartment properties and are positions that can lead to management. Please visit our website. EOE

[www.LindseyMgmt.com](http://www.LindseyMgmt.com)

Go to Career Opportunities > Apartment Employment > Apply Now. 



**ARKANSAS - NORTHWEST ARKANSAS**

<b>FAYETTEVILLE</b>	
Appleby .....	479.443.9258
Chestnut II .....	479.521.6895
The Cliffs I .....	479.582.2540
The Cliffs II .....	479.444.0400
Cornerstone I/II .....	479.443.3507
Crafton Place/Starrfire .....	479.521.6895
Crossover Terrace .....	479.443.9744
East Oaks/Oakshire I/II .....	479.443.7278
Fair Park .....	479.587.9395
The Greens at Lakeside Village .....	479.442.7663
Lakeside Village .....	479.443.9022
The Links at Fayetteville .....	479.966.4340
The Greens at Fayetteville .....	479.966.4340
The Fairways at Fayetteville .....	479.966.4340
Markham Hill .....	479.443.9333
Paradise View .....	479.521.8299
The Park I/II .....	479.443.9804
Shiloh .....	479.442.4384
Southern View I/II .....	479.443.6698
Stearns Street/Vantage Center .....	479.527.9851
Valley Lake .....	479.444.9744
<b>SPRINGDALE</b>	
Bridgestone .....	479.751.8866
Eastwood .....	479.927.0676
Johnson Meadows .....	479.756.1312
The Links at Springdale I/II .....	479.750.1515
Station .....	479.756.1312
Sunset I/II/Holcomb .....	479.750.3030
Walnut Tree .....	479.751.8866
West End Place/Pleasant Point .....	479.750.3030
<b>LOWELL</b>	
The Links at Lowell .....	479.770.2100
<b>ROGERS</b>	
Brentwood I/II .....	479.631.5800
Briarwood .....	479.631.5800
Doubletree I/II .....	479.631.5800
Edgewood .....	479.631.5800
The Fairways at Lost Springs .....	479.621.0277
The Greens at Lost Springs .....	479.631.6515
The Greens on Blossom Way .....	479.631.2024
Lost Springs .....	479.621.9399
Turtle Creek I/II/Park .....	479.631.1444
<b>BENTONVILLE</b>	
Copperstone I/II .....	479.271.9300
Delmar .....	479.273.5283
The Links at Bentonville .....	479.271.0205
The Links at Rainbow Curve .....	479.657.6446
The Trails at Bentonville .....	479.657.6633
Moberly Manor I/II .....	479.273.2540
Moberly Place .....	479.273.3533
Walton Crossing .....	479.268.4237
<b>SILVAM SPRINGS</b>	
Spring Valley I/II .....	479.549.3213

**ARKANSAS—REST OF STATE**

<b>BENTON</b>	
Dogwood Lakes .....	501.794.3000
Fountain Lakes .....	501.778.3134
The Greens at Longhills .....	501.860.6968
<b>BRYANT</b>	
The Fairways at Hurricane Creek .....	501.847.7747
The Greens at Hurricane Creek .....	501.847.2586
The Lakes at Hurricane Creek .....	501.847.6178
<b>CONWAY</b>	
Centennial Valley I/II .....	501.513.2555
The Fairways at Nutters Chapel .....	501.205.8230
Fox Run .....	501.327.8739
Germantown .....	501.329.0767
The Greens at Nutters Chapel .....	501.450.7056
Lake Pointe .....	501.336.0900
The Links at Cadron Valley .....	501.513.0000
Salem Park .....	501.329.5900
Westlake .....	501.513.9392
<b>FORT SMITH</b>	
The Links at Fort Smith .....	479.648.8080
Pike Place .....	479.782.6686
<b>HARRISON</b>	
The Links at Harrison .....	870.365.3620
<b>JONESBORO</b>	
Gladiola Estates/Gladiola Manor .....	870.933.8333
The Greens at Jonesboro .....	870.275.6525
The Links at Jonesboro .....	870.275.6525
Park Lake .....	870.933.8333
<b>LITTLE ROCK</b>	
The Links at Eagle Hill .....	501.407.9088
Eagle Hill .....	501.455.8818
Eagle Nest .....	501.407.0567
Westwood I/II .....	501.455.8862
<b>NORTH LITTLE ROCK</b>	
The Greens at the Rock .....	501.753.1200
The Links at the Rock .....	501.812.5020
<b>MARION</b>	
The Fairways at Marion I/II/III .....	870.739.4949
The Greens at Marion I/II .....	870.739.6300
<b>PARAGOULD</b>	
Silverwood .....	870.239.3815
<b>RUSSELLVILLE</b>	
Shadow Lake .....	479.967.5584
Spring Lake I/II .....	479.858.7079
<b>SEARCY</b>	
Meadow Lake I/II .....	501.268.3355
<b>SHERWOOD</b>	
The Links at Sherwood .....	501.833.8010
<b>TEXARKANA</b>	
The Links at Texarkana .....	870.773.2295
<b>ALABAMA</b>	
<b>TUSCALOOSA</b>	
The Greens at Tuscaloosa I/II .....	205.342.3339
The Links at Tuscaloosa .....	205.247.9978
<b>AUBURN</b>	
The Greens at Auburn .....	334.821.4061
The Fairways at Auburn I/II .....	334.209.1850

**KANSAS**

<b>DERBY</b>	
The Greens at Derby I/II .....	316.788.3060
The Fairways at Derby .....	316.788.1028
The Links at Kansas .....	785.841.3868
The Links at Manhattan .....	785.539-8448
<b>SHAWNEE</b>	
The Greens at Shawnee .....	913.422.8295
<b>MISSISSIPPI</b>	
<b>OXFORD</b>	
The Links at Oxford .....	662.513.4949
<b>CANTON</b>	
The Greens of Madison County .....	601.391.3464
The Links of Madison County .....	601.859.5551
The Trails at Madison County .....	601.436.4707
<b>STARKVILLE</b>	
The Links at Starkville .....	662.338.1801
<b>MISSOURI</b>	
<b>JOPLIN</b>	
Tanglewood .....	417.623.3336
<b>SPRINGFIELD</b>	
The Greens at Springfield .....	417.833.3261
<b>GRANDVIEW</b>	
Grand Summit Apartments .....	816.331.3968
The Fairways at Grand Summit I/II .....	816.425.4059
<b>COLUMBIA</b>	
The Links at Columbia .....	573.474.4399
<b>OKLAHOMA</b>	
<b>BIXBY</b> Tulsa suburb	
The Links on Memorial I/II .....	918.369.6055
<b>BROKEN ARROW</b> Tulsa suburb	
The Greens at Broken Arrow I/II .....	918.355.0802
The Greens at Broken Arrow III .....	918.355.0802
The Greens on Aspen .....	918.872.8899
<b>CLAREMORE</b>	
Deer Run .....	918.343.7326
<b>OWASSO</b>	
The Greens at Owasso I/II .....	918.274.4800
The Greens at Owasso III/IV .....	918.376.4244
<b>STILLWATER</b>	
The Links at Stillwater .....	405.372.9910
The Greens at Stillwater .....	405.372.9910
<b>OKLAHOMA CITY</b>	
The Greens at Lake Overholser .....	405.494.9888
The Greens at Oklahoma City .....	405.602.5208
The Links at Oklahoma City .....	405.936.9211
The Trails at Rockwell .....	405.604.3583
<b>NORMAN</b> OKC	
The Links at Norman .....	405.321.3430
The Greens at Norman .....	405-321-3430
<b>EDMOND</b> OKC	
The Greens at Coffee Creek .....	405.216.3642
<b>MOORE</b> OKC	
The Greens at Moore .....	405.794.0062
The Fairways at Moore .....	405.895.6127
<b>YUKON</b> OKC	
The Links at Mustang Creek .....	405.577.5151
The Greens at Mustang Creek .....	405.577.5151

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2ND SHIFT PRODUCTION (3P - 11P)  
[\$18/HR + \$1.50/HR SHIFT PREMIUM]  
**Competitive Pay & Benefits**  
**+ Vacation on Day 1**

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APPLY TODAY: [WWW.MARSHALLTOWN.COM/CAREERS](http://WWW.MARSHALLTOWN.COM/CAREERS)  
2200 S. INDUSTRIAL DRIVE, FAYETTEVILLE, AR