

JOB GUIDE

Jobs in Northwest Arkansas • Southwest Missouri • Tulsa Metro



ORIENTATIONS DAILY!

Sign on bonus up to **\$2000** over **first 6 months** of employment for newly hired employee's.

Maintenance Openings:

- **Industrial Maintenance**

1st, 2nd and 3rd Shift

\$1.50/hr shift differential for working evening/night shift

Must have maintenance experience.

Production & Sanitation Openings:

- **Production, Cone Line, Portioning & Dark Meat**

1st and 2nd Shift | *No experience needed*

- **Sanitation**

Overnight Shift | *No experience needed*

\$14/hr with available \$.50/hr weekly attendance bonus and other weekly incentive pay

Excellent pay rates up to \$21.50/ hr!

Relocation Assistance | Paid Weekly | Company provided lunches

Apply: **southeastpoultry.com**

Or pick up an application at:

2200 Town West Dr. | Rogers, AR 72756

Se Habla Espanol
EOE

Issue

Volume 33 Issue 15
July 23 - Aug. 05, 2021

Advertise

thejobguide.com
800-654-9776

Free

Woman Owned



\$1,200

Sign-On Bonus!

Weekly Attendance Bonus!

New Pay Rates!

Ranging from:

\$15.10/hr - \$18.25/hr



Cargill Offers:

- Competitive Wages & Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

Apply online:

www.cargill.com/springdale

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer



Taking applications for:

Maintenance Tech

3rd Shift



Weekly bonuses

+

\$1,200 Sign-On Bonus!

Cargill Offers:

- Competitive Wages & Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

Apply online:

cargill.com/springdale

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer

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/company/the-job-guide

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Sunny Martinez



- Machine Operators/Operadores de Maquina
- Extrusion Operators/Operador de Extrusión
- Maintenance Techs/Mecánicos
- Quality Techs/Control de Calidad
- General Labor/Producción General

We Offer/Ofrecemos:

- 3 1/2 Day Work Week/Semana de 3 días y medio
- Competitive Wages & Benefits/Pago y Beneficios Competitivos
- Bonus Earning Potential/Potencial de Bonos
- Day and Night Openings Posiciones de Día y Noche
- Advancement Opportunities/Oportunidades de Crecimiento



Apply online/Aplique en línea en:

<https://jobs.crh.com>

Search/ Busque: "MoistureShield"

Apply onsite/ Aplique en Persona:

Mon/Lunes – Fri/Viernes: 9 am – 4 pm

**801 N. Jefferson St.
Springdale, AR 72764
479-750-1299**

Equal Opportunity Employer and Drug Free Workplace



We are hiring for several positions in Embroidery and Warehouse.

These are Full Time Regular positions that are eligible for benefits after 60 days of employment. *Eligible for monthly production bonuses!* All applicants must pass background check and drug screen.



For full job descriptions and to apply, please visit:
www.outdoorcap.com/careers

Outdoor Cap is an equal opportunity employer.



The Coolest Job In Food and Sports

Levy at the University of Arkansas is looking for hard working and enthusiastic people to join our team!

NOW HIRING

Part-Time, Event Based Positions

Apply Online at
careers.compassgroupcareers.com

- Bartenders
- Concessions Stand Leads
- Concessions Stand Workers
- Cooks
- Dishwashers
- Stand Leads
- Suite Attendants
- Catering Supervisors
- Concessions Supervisors
- Premium Supervisors
- Warehouse Leads
- Warehouse Staff

At Levy we are committed to treating all Applicants and Team Members fairly based on their abilities, achievements, and experience without regard to race, national origin, sex, age, disability, veteran status, sexual orientation, gender identity, or any other classification protected by law.



Unete al
Equipo!

Nuevo

\$15/hora
Salario Inicial



Planta Berry Street

Para las lineas de Cono y La Carne Oscura
Las lineas de Cono pueden hacer hasta \$16/hora depende de la posicion
La Carne Oscura puden ganar \$4.50/hora adicional con metas incentivadas

Aplique en linea: www.tysonfoodscareers.com
O llame al 479-750-5316

Posiciones adicionales:

Electrical Technician, Industrial Maintenance, Jack Driver,
Production Lead, Live Hanger, Machine Operator, Automation
Technician, FSQA Tech, Forklift Driver
(pago varia para estas posiciones)

Tyson es un Empleador con Igualdad de Oportunidades que practica Acci3n Afirmativa. Todos los aspirantes calificados se tomar3n en cuenta sin hacer distincion alguna hacia la raza, origen nacional, color, religion, edad, genetica, sexo, orientaci3n sexual, identidad de g3nero, incapacidad o estado de veterano.

ORT OZARK REGIONAL TRANSIT
Now taking applications for:

Drivers

No Experience? No Problem!
Paid Training available | \$12.50/hr

Excellent Benefits:

Health, Vision, Dental, Paid Vacations, 457(b) retirement with employer match

Apply online: www.ozark.org

For more information call Human Resources:
479-361-8752 or email: gdelancey@ozark.org
2423 E Robinson, Springdale, AR



Women & Minorities
encouraged to apply

Pre-employment physical, drug test and background check.
An Equal Employment Opportunity Employer

Own your own business!

If you have the drive and desire to make a better life for you and your family, let JAN-PRO take care of you while you take care of your business and lifelong dreams. As the #1 commercial cleaning franchise, JAN-PRO has a stellar brand reputation and thorough set of cleaning processes, support systems, and customer service standards that can help you keep your clients happy and your business flourishing. We provide the customers, training, and support you need, plus the freedom and flexibility to invest and grow at a rate that suits you and your goals—even if you don't have any prior business or cleaning experience.

Income

Realize your dream of financial independence. With JAN-PRO franchise, your income potential is truly in the palm of your hands. Start with a small number of clients and expand as you add team members to support more customers. Depending on how much income you want to earn and how quickly you want to earn it, we'll help you grow at your own pace.

Flexibility

On top of earning and growing at your own pace, JAN-PRO lets you work at your own pace—and perhaps your own place, too. We offer the flexibility to set your own schedule based on your personal needs and desires, and you don't have to rent office space. Our business model is so simple you can work from home. Not only can you build a better life for yourself and your family, you also get the freedom to share it with them—and even work with them if you'd like.

Support

No cleaning or business experience? No problem! With JAN-PRO, you'll be in business for yourself—not by yourself. You'll benefit from the use of our brand name, comprehensive training program, uniforms, IDs, and initial starter supplies and equipment—plus your own customer accounts. With JAN-PRO, you don't have to do any selling. You can focus on providing great service while we find all the customers for you.



<https://JAN-PRO.com/nwarkansas/franchising/>

Call Pamela Hernandez for more information: 479-480-4190

BE A PART OF THE SHOW!

Current openings for the upcoming
season and beyond!

- Facilities Crew - Part Time
- Local Stage Crew - Part Time
- Maintenance Technician - Full Time
- Artist Catering Coordinator - Part Time
- Concessions Zone Supervisor - Part Time - *21 and up*
- Bar Back - Part Time - *18 and up*
- Bartender - Part Time - *21 and up*
- Beer Pourer - Part Time - *21 and up*
- Snack Shack Attendant - Part Time - *16 and up*
- Operations Team Member - Part Time
- Front of House: Usher/Ticket Taker/Greeter - Part Time
- Ticket Window Representative - Day of Show
- Ticket Representative - Part Time
- Ticket Representative - Full Time



Arkansas Music Pavilion

All applicants must be 18 years of age unless otherwise specified.

Apply Online:

<https://waltonartscenter.org/AMP/about/employment/>



Job Opportunities
workatsimmons.com

Prepared Foods

Gentry, AR
Southwest City, MO
Van Buren, AR

Day & Night Shift

- Production
- Maintenance

Prepared Foods

Gentry, AR

New Shift

- Monday - Thursday
- 4pm - 3am
- 1hr break per day

Animal Nutrition

Siloam Springs, AR
Southwest City, MO

Day & Night Shift

- Utility Production
- Maintenance
- Operators

Pet Food

Decatur, AR
Siloam Springs, AR

Day Shift

- Utility
- Operators



Part-Time Opportunities Available

Multiple shifts + Including Saturdays only

Siloam Springs & Gentry, AR Locations

Starting Pay: \$15.50 - \$19.75/hr

Southwest City, MO Locations

Starting Pay: \$17.25 - \$19/hr

Hiring Bonus: +\$.50/hr for Night Shift *(all locations)*

Better Basic Benefits:



Build Your Paycheck

- Competitive Pay + Hiring Bonus
- Referral Bonuses
- First 6 Months = Vacation Pay
- Vacation Match (Currently Employed)



Simmons Care Clinics

- High-Quality Healthcare
- Team Members & Families
- Free Generic Prescriptions



Education Financial Aid

- Support For GED to PhD.
- On-The-Job Training
- Professional Development

Apply Online or In Person Same-Day Hiring

NWA Hiring Center

2998 Hwy 412 East, Ste 80
Siloam Springs, AR 72761
(844) 400-9357 Option 3

SWC Hiring Center

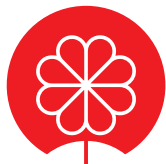
10700 S. State Hwy 43
Southwest City, MO 64863
(417) 762-3271 Option 3

Fort Smith Hiring Center

4900 Rogers Ave., Suite 103 D
Fort Smith, AR 72903
(479) 262-5390 Option 3

See enhanced safety measures here: simmonsfoods.com/covid19-measures

EEO



Lassonde

**LASSONDE PAPPAS
AND COMPANY, INC.**

A world leader in the production of fruit juice and related products, **Now Hiring in ALL DEPARTMENTS** in our **Springdale, AR facility:**

Production/Batching/Warehouse

- **Starting Pay: \$15/hr 50 cent increase after 90 days**
- **6pm-6am 3~4 shift pattern**
- **Benefits 1st of the month following 30 days of employment**
- **Vacation and PTO pro-rated for 2021**



NOW OFFERING: \$1000 SIGN ON BONUS THROUGH 07/31/2021!

Apply online:

<https://lassondepappas.com/careers/>

EEO/AAP



NOW HIRING!
Springdale
Public Schools

is now accepting applications for
Part-Time and/or Full-Time



BUS DRIVERS

- 8 paid holidays
- Teacher Retirement benefits available for full-time employees.
- Other duties may be available with additional pay.
- **Paid Training is available.**

Beginning Drivers starting pay \$71.47 per day (w/no exp.)

Refer to transportation salary schedule online for complete pay scale

Apply in person at 1612 E. Emma Ave, Springdale, AR 72764

Or applications are available online:

apply.sdale.org

Click the Apply Now tab - Bus Driver Position

Or call Transportation Dept. for more info @ 479-750-8830



Join our TEAM! Taking applications for:

Boiler Technician Apprentice



- Basic Electrical & Mechanical Background
- Troubleshooting Mechanical and Basic Electrical Systems
- Understand electrical schematics
- Travel Required

Skilled Welders



We are searching for **Skilled Code Welders** to be responsible for fabricating and welding pressure vessels and related components in accordance to ASME code. Certified Welders perform difficult and unusual welding operations on a wide range of metals and alloys for complex products.

- Set voltage for proper penetration and fusion of metals
- Select electrode type and size
- Ability to distinguish between metals to determine how to fuse dissimilar metals
- Obtain maximum weld strength to avoid distortion and adherence to ASME code
- Interpret complex blueprints and schematics to build systems and products to company and customer standards

Employment Requirements

- Clean driving record, that means no moving violations, DUT's
- Pay based on position/experience
- Stable Work History
- Must be at least 21
- Criminal background checks and drug screens performed on all potential employees

Benefits

- Medical/Dental - Blue Cross/Blue Shield of AR | AFLAC
- Kansas City Life | New York Life
- Section 125 Cafeteria Plan
- 401(k)VSP
- Direct Deposit
- Safety Shoes-Eligible after 1 year of continuous employment

3 Ways to Apply: Email | Fax | Online

• Email Resume: Resume with references to **jobs@midsouthboiler.com**

• Fax: (479) 262-6446

• **Midsouthboiler.com**





CRH is the leading local distributor for products such as rock and asphalt as well as a road construction company. Many of our positions are designed to train you on the job with little to no experience required. APAC, Standard Materials and Arkhola are part of the CRH family.

We're HIRING **APAC/SMG - AR Openings for NW AR**
 Contact: (479) 684-5005 or (479) 263-2177 for details.
 Se Habla Español

- Construction
- Aggregates
- Ready Mix Local Drivers (CDL)
- Field
- Office Personnel

BONUS **Potential Sign On Bonus of up to \$1,500!!!!**

Opportunities Range from Entry Level to Experienced Professionals

Arkhola Openings for Fort Smith, Arkansas **Potential Sign On Bonus of up to \$1,500!!!!**
 For more information contact Marsha Hayes at: (479) 788-6365.

- Asphalt Ground Laborer
- Heavy Equipment Operator
- Quarry Workers
- Ready Mixer Drivers

APAC Openings for Muskogee, Oklahoma **Potential Sign On Bonus of up to \$1,500!!!!**
 For more information contact Marsha Hayes at: (479) 788-6365.

- Asphalt Superintendent
- Class A Heavy Haul Truck Drivers
- Construction Heavy Equipment Operator
- Construction Laborer
- Dirt Crew Foreman
- Ready Mix Drivers
- Shop Mechanic

APAC Oklahoma Openings for Tulsa, Oklahoma
 For more information contact Lisa Chapman at: (918) 556-2236.

- Asphalt Loader Operator
- Asphalt Plant Mechanic
- CDL A Dump Truck Driver
- Construction Laborer
- Construction Heavy
- Equipment Operator
- Concrete Finisher
- Facilities Maintenance
- Grading/Utility Foreman
- Haul Truck Driver
- Quarry Equipment Operator
- Quarry Maintenance
- Quarry Worker
- Scalehouse Clerk

SMG - Oklahoma Openings for Tulsa, Oklahoma
 For more information contact Lisa Chapman at: (918) 556-2236.

- Diesel Mechanic
- Class A Bulker Driver
- Class A Dump Driver
- Plant Operator- Vinita, OK and Claremore, OK
- Ready Mix Drivers

You may apply online for any of the above positions and see more listings at:
<https://www.crhamericas.com>

Competitive Wages, Benefits and Excellent Safety Culture!
 APAC Central Inc. is an Affirmative Action and Equal Opportunity Employer



The University of Arkansas,
Fayetteville offers
employment opportunities in
the fields of:
Maintenance ■ Custodial ■
Computer Technical ■ Clerical

Current Opportunities Include:

- Administrative Analyst for Graduate and Int'l Admissions
- Administrative Support Supervisor
- Call Center Coordinator
- Department of History Administrative Specialist III
- Event Operations Assistant (Six Open Positions)
- Institutional Services Assistant (Four Open Positions)
- Journeyman Painter (Skilled Tradesman)
- Kitchen Equipment/HVAC Technician
- Office Manager
- Procurement Coordinator
- Service Assistant
- Service Assistant (Current and Anticipated Future Openings) (Pool)
- Skilled Trades Plumbing Shop Foreman
- Tech Store Buyer/Ordering/Returns Clerk
- Tech Store Receiving & Shipping Clerk

The University of Arkansas provides one of the most comprehensive and competitive benefit packages in the region.

- | | | |
|---------------------|--------------------------|--------------------------------|
| • Health Coverage | • Paid Holidays | • Vision |
| • Dental Coverage | • Sick Leave | • Short & Long Term Disability |
| • Prescription Drug | • Vacation Leave | • Employee Assistance |
| • Retirement | • Catastrophic Leave | • Family & Medical Leave |
| • Basic Life | • Family & Medical Leave | • Program and More! |
| • Optional Life | | |
| • Tuition Reduction | | |



UNIVERSITY OF
ARKANSAS

The University of Arkansas has an in-house temporary employment staffing service called RazorTemps. Apply to this posting if you are interested in being considered for temporary employment opportunities. These positions vary in length and often provide a 'foot in the door' to permanent employment at the University.

The University of Arkansas recognized the challenge of balancing work with personal life, and we pro actively look for ways to help our employees do well at both aspects of their lives. This includes creating health insurance and retirement plans that work well; offering work-time options where possible; promoting career and personal development; and giving paid leave for holidays, illness, vacations, children's educational activities and military duty, among others.

As we strive to represent the best of public higher education, advance Arkansas and build a better world by providing transformational opportunities and skills, promoting an inclusive and diverse culture, nurturing creativity, and solving problems through research and discovery, the University of Arkansas provides excellent opportunities for professional service and that you can be a part of the worthwhile advancement of the University. We believe in fostering a collaborative and innovative culture among our diverse faculty staff and students that promotes a healthy balance.

To apply for above positions, please visit our website at:

<https://uasys.wd5.myworkdayjobs.com/UASYS>

For more information, please contact us at 479.575.5351.

The University of Arkansas is an Equal Opportunity-Affirmative Action Institution.

MECHANIC NEEDED



Experience in a heavy-duty or transit mechanical shop preferred. ASE certifications preferred. CDL or ability to obtain CDL.

Hourly wage depending on experience.

Excellent Benefits:

Health, Vision, Dental, Paid Vacations

Women & Minorities encouraged to apply

Applications can be filled out at:



2423 E Robinson, Springdale, AR

Apply online: www.ozark.org

For more information call Human Resources: 479-361-8752 or email: gdelancey@ozark.org

Pre-employment physical, drug test and background check.
An Equal Employment Opportunity Employer

**WE ARE
HIRING**

BUTTERBALL®

**Day & Night Shift
Production Positions**

NEW Pay Rates starting at \$14.90 up to \$15.40!

\$1.00 Pay Increase after 90 days!

\$1.00 Shift Premium!

\$\$ BONUS PROGRAMS \$\$

RENTENTION BONUS EARNING POTENTIAL:

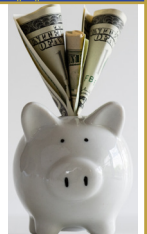
UP TO \$2000

REFERRAL BONUS EARNING POTENTIAL:

UP TO \$2000

WEEKLY PERFECT ATTENDANCE BONUS:

\$200



APPLY ONLINE TODAY AT:

careers.butterball.com

Don't have a computer at home?

Apply onsite using our computers | Mon.- Fri., 9 a.m.-4 p.m.

1294 N. College Street, Huntsville, AR | 479-738-2151

EOE including Disability/Vets.

*Are you a compassionate person, who loves helping others?
We are looking for YOU!*



Compassionate Caregivers needed to work in the NW AR Region!

\$11 - \$15 per hr. Depending on assignment
No Experience Required | Paid Training Provided!!

- Flexible Schedules & Locations
- Incentive time off
- Competitive wages
- Caregiver referral bonuses
- 401k/Health/Dental/Vision Insurance
- Unique Assignments
- Specialized training
- Direct Deposit

Retired & newly graduated healthcare professions, RNs, PCAs and CNAs encouraged to apply!

**WALK-IN WEDNESDAY!
APPLY IN PERSON AND
INTERVIEW ON THE SPOT!**

Apply in person:
3190 Bella Vista Way
Bella Vista, AR 72714

Contact us @ 479-855-6000
for more information



rah-ar.com



Highest Pay in the Area!

Full Time & Part Time Assignments

RNs, LPNs, CNAs & Home Care Aides

Great Pay and Benefits:
Pay Advances • Direct Deposit • Uniform Discounts • Flexible Schedules • Health Insurance and much more!



Apply online 24/7 at www.prnmedstaff.net

Or Apply In Person:
4400 S. Thompson St.
Springdale, AR
479.756.8701

Providing opportunities for the Best Employees Since 1990!



Circle of Life seeking experienced, compassionate candidates to join our TEAM!

- Admissions RN (PT)
- After Hours RN (FT)
- After Hours RN (PT)
- CNA Inpatient (PRN & FT)
- CNA Outpatient (FT)
- Housekeeper
- Night Call Nurse (PRN)
- RN Case Manager (FT Outpatient)
- Social Worker Inpatient (PT - Monday & Friday)
- Social Worker Outpatient (FT)
- Staff RNs (Full Time & PRN)
- Unit Administrative Assistant (PRN)



Apply online at: nwacircleoflife.org
Contact Human Resources at: 479-872-3366 or 479-872-3397

Earlene Howard Hospice Home
901 Jones Road | Springdale, AR 72762

Marie & John Carr Hospice Home
1201 NE Legacy Parkway | Bentonville, AR 72712
Drug Free Workplace Equal Opportunity Employer

If you have a love for helping others, We want to talk with you!

Become a Personal Care Assistant

- Earn bonuses
- Have paid holidays
- Work up to **40 hours per week**
- Have a flexible part-time work schedule
- Participate in voluntary benefits programs - Including participation in 403(b) retirement plans.
- This is a Safety-Sensitive job for purposes of the AR M.M.A.



Offering ONLINE Training!

We provide **FREE 40-hour Personal Care Training ONLINE!** Check our website for more information.



Apply on-line:
aanwar.org/Employment

EEO | Employer/AA/M/F/Vet/Disabled
Employment subject to background check and drug screening.



Home Instead® CAREGiversSM are needed!

- Flexible Schedules / Part-Time / Full-Time / Overtime / Live-In / Long-Shifts / Short-Shifts
- Pay Range Up to \$16.00 / Holidays Paid 1.5 Rate / Career Path Development
- Full Time Benefits / Health, Dental, Vision, Legal and Identity Theft Insurances
- All Employee Benefits / Next Day Pay Direct Deposit, Mileage, Travel Time Between Shifts
- No Experience Necessary, Paid Training for PCA and CNA Certificates, Online University



To us, it's personal

Call (479) 936-9885 or visit

HomeInstead.com/375

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For 29 years, Petra Allied Health has kept its tuition low and its classes focused solely on preparing students for entry level healthcare positions.

Classes We Offer

Medical Assistant

Dental Assistant

Nursing Assistant

Electrocardiograph Technician

Phlebotomy Technician

Limited Licensed Radiologic Technologist

Medical Billing & Coding

Optometric Assistant

Pharmacy Technician

Veterinary Assistant

PetraAlliedHealth.com | 479-750-9876

Licensed by Arkansas Division of Higher Education



ROGERS-LOWELL AREA Chamber of Commerce
Don't miss upcoming networking events from the Rogers-Lowell Area Chamber of Commerce



BUSINESS After Hours
ROGERS-LOWELL AREA Chamber of Commerce

THURSDAY, AUGUST 5
at Embassy Suites | 3303 Pinnacle Hills Pkwy., Rogers



COFFEE Connection
ROGERS-LOWELL AREA Chamber of Commerce

TUESDAY, AUGUST 17
at Bailey & Oliver Law Firm | 3606 Southern Hills Blvd., Ste. 200, Rogers

Visit RogersLowell.com for more information

NWACC Adult Education Offers

Online instruction available.

- ▶ High School Equivalency (GED®)
- ▶ College Prep for Math
- ▶ College Prep for Literacy
- ▶ English as a Second Language (ESL)
- ▶ Citizenship Classes
- ▶ Career Education



NWACC ADULT EDUCATION

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Shewmaker Center for Workforce Technologies
1000 S.E. Eagle Way, Bentonville, AR 72712

NWACC Adult Education provides equal access to all programs and activities. Must be 18 years or older to participate. Paid for with funds from the Arkansas Department of Career Education, Adult Education Division.

nwacc.edu | 479.986.6911



Now taking applications for:

Heavy Equipment Operators (HEO)

Under the general supervision of the Job Supervisor or the Road Superintendent, the incumbent primarily operates heavy equipment in the construction, improvement, and maintenance of county roads. Also, operates road department equipment including dump trucks, loaders and graders.

Juvenile Detention Officers

The Juvenile Detention Officer, serves the County by efficiently supervising and maintaining discipline, and meeting these needs of the residents in accordance with federal and state law. Work effectively with all divisions and departments and the public. Must meet minimum requirements under state law for Juvenile Detention Standards Training (40 hours of training).

For more information or complete job description:
washingtoncountyar.gov

All employees are hired through the
Washington County HR Department
280 North College, Suite 510 | Fayetteville, AR 72701
479.973.8465

Applications accepted weekdays between 8 am and 4 pm

EOE **Females and minorities encouraged to apply.**



The Coolest Job In Food and Sports

Levy at the University of Arkansas is looking for hard working and enthusiastic people to join our team!

NOW HIRING

Part-Time, Event Based Positions

Apply Online at
careers.compassgroupcareers.com

- Bartenders
- Concessions Stand Leads
- Concessions Stand Workers
- Cooks
- Dishwashers
- Stand Leads
- Suite Attendants
- Catering Supervisors
- Concessions Supervisors
- Premium Supervisors
- Warehouse Leads
- Warehouse Staff

All Levy is committed to treating all Applicants and Team Members fairly based on their abilities, achievements, and experience without regard to race, national origin, sex, age, disability, veteran status, sexual orientation, gender identity, or any other classification protected by law.

We're a full service sports marketing company. Let us help your brand with

NIL
(Name, Image, Likeness) strategy.

866-641-7692
martinez-agency.com
alex@martinez-agency.com

MARTINEZ AGENCY

\$1,500 Sign-On Bonus!

Offal Operators Floater

Cargill Offers:

- Competitive Wages & Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

Starting Rate: \$20.00+ Weekly bonuses

Apply online:
www.cargill.com/springdale

JOIN OUR TEAM

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer

GOODWILL JOB CONNECTION

Check Out the New Job Board:
goodwilltulsa.org/gwt/Job_Board.asp

- Actively hiring companies in all industries
- Thousands of currently available positions
- Application links directly to those opportunities
- Companies and positions added daily
- Search by Job Title, Company or Category

GOODWILL JOB CONNECTION Centers are OPEN.
Friendly staff available to assist with your job search.
Safety protocols in place to assure a safe working environment.
Job search and resume guidance, referral to community resources, and additional assistance available onsite and by phone, email, voicemail, fax, and online.

Goodwill Job Connection - Tulsa West
918-599-0067 - Fax: 918-599-0094
Clarice Floyd - cfloyd@goodwilltulsa.org
Diane Nash - dnash@goodwilltulsa.org

Goodwill Job Connection - Tulsa Midtown
918-747-1334 - Fax: 918-747-1500
Stacey Cole - scole@goodwilltulsa.org
Indira Artigas* - iartigas@goodwilltulsa.org
**Bilingual assistance available (English/Spanish)*

TulsaWORKS Career Academy
goodwilltulsa.org/gwt/TulsaWorks3.asp
918-584-7291 - Fax: 918-583-3219
Goodwill Hiring Events Page
goodwilltulsa.org/gwt/Hiring_Events.asp

the
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LAWYERS**
in Northwest Arkansas
arklawyers.com
MOSTYN
PRETTYMAN
PLLC

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Football Cards
Basketball Cards**
Check out our selection at:
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Social @
martinezsportscards.com

TAHRA
Tulsa Area HUMAN RESOURCES Association
www.tahra.org • admin@tahra.org • 918-344-4622

GET PLUGGED IN!

- Affiliate of the Society for Human Resource Management (SHRM)
- With 500+ members, we are the largest HR chapter in Oklahoma
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 - Monthly program meetings featuring top local and national speakers
 - Learning labs
 - Seminars
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Northwest Arkansas
NOARK
Human Resources Association, Inc.

2021 THE EMPLOYEE BENEFIT PLANS SUMMIT

Sponsored by: **HoganTaylor**
CPAs + ADVISORS

Join Us! August 12, 2021
Summit | 8 am to 1 pm

Who should attend? Human resource professionals, employee benefit plan administrators and anyone with administrative or fiduciary responsibility for employee benefit plans.

Membership Meeting/Lunch | 11:30 am to 1 pm
Can't make the full morning Summit? Join us for our member monthly lunch meeting and get to have a great lunch and hear a panel discussion.

The Barn at the Springs | 5190 Hwy 112 | Springdale, AR 72745

Register @ www.noark.org

info@noark.org
479-305-2466

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Appleby	479.443.9258
Chestnut II	479.521.6895
The Cliffs I	479.582.2540
The Cliffs II	479.444.0400
Cornerstone I/II	479.443.3507
Crafton Place/Starrfire	479.521.6895
Crossover Terrace	479.443.9744
East Oaks/Oakshire I/II	479.443.7278
Fair Park	479.587.9395
The Greens at Lakeside Village	479.442.7663
Lakeside Village	479.443.9022
The Links at Fayetteville	479.966.4340
The Greens at Fayetteville	479.966.4340
The Fairways at Fayetteville	479.966.4340
Markham Hill	479.443.9333
Paradise View	479.521.8299
The Park I/II	479.443.9804
Shiloh	479.442.4384
Southern View I/II	479.443.6698
Stearns Street/Vantage Center	479.527.9851
Valley Lake	479.444.9744
SPRINGDALE	
Bridgestone	479.751.8866
Eastwood	479.927.0676
Johnson Meadows	479.756.1312
The Links at Springdale I/II	479.750.1515
Station	479.756.1312
Sunset I/II/Holcomb	479.750.3030
Walnut Tree	479.751.8866
West End Place/Pleasant Point	479.750.3030
LOWELL	
The Links at Lowell	479.770.2100
ROGERS	
Brentwood I/II	479.631.5800
Briarwood	479.631.5800
Doubletree I/II	479.631.5800
Edgewood	479.631.5800
The Fairways at Lost Springs	479.621.0277
The Greens at Lost Springs	479.631.6515
The Greens on Blossom Way	479.631.2024
Lost Springs	479.621.9399
Turtle Creek I/II/Park	479.631.1444
BENTONVILLE	
Copperstone I/II	479.271.9300
Delmar	479.273.5283
The Links at Bentonville	479.271.0205
The Links at Rainbow Curve	479.657.6446
The Trails at Bentonville	479.657.6633
Moberly Manor I/II	479.273.2540
Moberly Place	479.273.3533
Walton Crossing	479.268.4237
SILVAM SPRINGS	
Spring Valley I/II	479.549.3213

ARKANSAS—REST OF STATE

BENTON	
Dogwood Lakes	501.794.3000
Fountain Lakes	501.778.3134
The Greens at Longhills	501.860.6968
BRYANT	
The Fairways at Hurricane Creek	501.847.7747
The Greens at Hurricane Creek	501.847.2586
The Lakes at Hurricane Creek	501.847.6178
CONWAY	
Centennial Valley I/II	501.513.2555
The Fairways at Nutters Chapel	501.205.8230
Fox Run	501.327.8739
Germantown	501.329.0767
The Greens at Nutters Chapel	501.450.7056
Lake Pointe	501.336.0900
The Links at Cadron Valley	501.513.0000
Salem Park	501.329.5900
Westlake	501.513.9392
FORT SMITH	
The Links at Fort Smith	479.648.8080
Pike Place	479.782.6686
HARRISON	
The Links at Harrison	870.365.3620
JONESBORO	
Gladiola Estates/Gladiola Manor	870.933.8333
The Greens at Jonesboro	870.275.6525
The Links at Jonesboro	870.275.6525
Park Lake	870.933.8333
LITTLE ROCK	
The Links at Eagle Hill	501.407.9088
Eagle Hill	501.455.8818
Eagle Nest	501.407.0567
Westwood I/II	501.455.8862
NORTH LITTLE ROCK	
The Greens at the Rock	501.753.1200
The Links at the Rock	501.812.5020
MARION	
The Fairways at Marion I/II/III	870.739.4949
The Greens at Marion I/II	870.739.6300
PARAGOULD	
Silverwood	870.239.3815
RUSSELLVILLE	
Shadow Lake	479.967.5584
Spring Lake I/II	479.858.7079
SEARCY	
Meadow Lake I/II	501.268.3355
SHERWOOD	
The Links at Sherwood	501.833.8010
TEXARKANA	
The Links at Texarkana	870.773.2295
ALABAMA	
TUSCALOOSA	
The Greens at Tuscaloosa I/II	205.342.3339
The Links at Tuscaloosa	205.247.9978
AUBURN	
The Greens at Auburn	334.821.4061
The Fairways at Auburn I/II	334.209.1850

KANSAS

DERBY	
The Greens at Derby I/II	316.788.3060
The Fairways at Derby	316.788.1028
The Links at Kansas	785.841.3868
The Links at Manhattan	785.539.8448
SHAWNEE	
The Greens at Shawnee	913.422.8295
MISSISSIPPI	
OXFORD	
The Links at Oxford	662.513.4949
CANTON	
The Greens of Madison County	601.391.3464
The Links of Madison County	601.859.5551
The Trails at Madison County	601.436.4707
STARKVILLE	
The Links at Starkville	662.338.1801
MISSOURI	
JOPLIN	
Tanglewood	417.623.3336
SPRINGFIELD	
The Greens at Springfield	417.833.3261
GRANDVIEW	
Grand Summit Apartments	816.331.3968
The Fairways at Grand Summit I/II	816.425.4059
COLUMBIA	
The Links at Columbia	573.474.4399
OKLAHOMA	
BIXBY Tulsa suburb	
The Links on Memorial I/II	918.369.6055
BROKEN ARROW Tulsa suburb	
The Greens at Broken Arrow I/II	918.355.0802
The Greens at Broken Arrow III	918.355.0802
The Greens on Aspen	918.872.8899
CLAREMORE	
Deer Run	918.343.7326
OWASSO	
The Greens at Owasso I/II	918.274.4800
The Greens at Owasso III/IV	918.376.4244
STILLWATER	
The Links at Stillwater	405.372.9910
The Greens at Stillwater	405.372.9910
OKLAHOMA CITY	
The Greens at Lake Overholser	405.494.9888
The Greens at Oklahoma City	405.602.5208
The Links at Oklahoma City	405.936.9211
The Trails at Rockwell	405.604.3583
NORMAN OKC	
The Links at Norman	405.321.3430
The Greens at Norman	405.321.3430
EDMOND OKC	
The Greens at Coffee Creek	405.216.3642
MOORE OKC	
The Greens at Moore	405.794.0062
The Fairways at Moore	405.895.6127
YUKON OKC	
The Links at Mustang Creek	405.577.5151
The Greens at Mustang Creek	405.577.5151

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