

# JOB GUIDE

Jobs in Northwest Arkansas • Southwest Missouri • Tulsa Metro

*Become part of the company that is putting the CARE  
back into HealthCARE!*

First Call, your Medical Staffing and Home Care Specialist, has needs for RNs, LPNs, CNAs and CHHAs for both part-time and full-time assignments paying up to:

**RNs \$42.00 • CNAs \$20.00 • LPNs \$34.00 • CHHAs \$18.00**



*First Call*®

Your Staffing Source.

Flexibility • Top Wages • Vacation  
Daily Pay • AFLAC • Weekly Pay  
Direct Deposit

*First Call* requires recent work experience  
and good references.

*First Call* knows I work hard.

*First Call* knows I care.

*First Call* knows...*I'm Amazing!*

Apply online at

**[www.My-FirstCall.com](http://www.My-FirstCall.com)**

Drug testing required. Some restrictions apply.

**Come See Us!**

4125 S. Sheridan Rd  
Tulsa, OK 74145  
918.665.1011

7925 N. May Ave  
Oklahoma City, OK 73120  
405.842.7775

3354 S. National Suite D  
Springfield, MO 65807  
417.886.1001

Issue

Volume 33 Issue 24  
Dec. 03 - Dec. 16, 2021

Advertise

[thejobguide.com](http://thejobguide.com)  
800-654-9776

*Free*

Woman Owned



**Circle of Life seeking experienced, compassionate candidates to join our TEAM!**

- Admissions RN (PT)
- After Hours RN (FT)
- After Hours RN (PT)
- Chaplain (FT & PRN)
- CNA Inpatient (PRN & FT)
- CNA Outpatient (FT)
- Director of Outpatient Services
- LPN Weekend (PT)
- Night Call Nurse (PRN)
- Receptionist (PT)
- RN Case Manager (FT Outpatient)
- Social Worker Inpatient (PT)
- Staff RNs (Full Time & PRN)
- Unit Administrative Assistant (PRN)
- Weekend LPN (PT)

**CIRCLE of LIFE** HOSPICE 

**Apply online at: [nwacircleoflife.org](http://nwacircleoflife.org)**  
 Contact Human Resources at: 479-872-3366 or 479-872-3397

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Earlene Howard Hospice Home  
 901 Jones Road | Springdale, AR 72762

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Marie & John Carr Hospice Home  
 1201 NE Legacy Parkway | Bentonville, AR 72712  
 Drug Free Workplace Equal Opportunity Employer

*Are you a compassionate person, who loves helping others?*



**We are looking for YOU!**

**Compassionate Caregivers needed to work in the NW AR Region!**

- Flexible Schedules & Locations
- Incentive time off
- Competitive wages
- Caregiver referral bonuses
- 401k/Health/Dental/Vision Insurance
- Unique Assignments
- Specialized training
- Direct Deposit

**\$11 - \$15 per hr. Depending on assignment** *No Experience Required Paid Training Provided!!*

**Retired & newly graduated healthcare professions, RNs, PCAs and CNAs encouraged to apply!**

**WALK-IN WEDNESDAY!**  
**APPLY IN PERSON AND INTERVIEW ON THE SPOT!**

**Apply in person:**  
 3190 Bella Vista Way | Bella Vista, AR 72714  
 Contact TODAY us @ 479-855-6000 for more information

**rah-ar.com**

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**Sunny Martinez, CEO**  
[sunny@thejobguide.com](mailto:sunny@thejobguide.com)




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 @thejobguide88

 /company/the-job-guide

Currently taking applications for:

**Heavy Equipment Operators (HEO)**

- Operates heavy equipment in the construction, improvement, and maintenance of county roads.
- Operates road department equipment including dump trucks, loaders and graders.

**Juvenile Detention Officers**

- The Juvenile Detention Officer, serves the County by efficiently supervising and maintaining discipline, and meeting these needs of the residents in accordance with federal and state law.
- Work effectively with all divisions and departments and the public.
- Must meet minimum requirements under state law for Juvenile Detention Standards Training (40 hours of training).

For more information or download an application:  
[washingtoncountyar.gov](http://washingtoncountyar.gov)

All employees are hired through the:  
 Washington County | HR Department  
 280 North College, Suite 510 | Fayetteville, AR 72701  
 479.973.8465

Applications accepted in person  
 Monday - Friday between 8 am and 4 pm

EOE **Females and minorities encouraged to apply.**

**If you have a love for helping others this holiday season, We want to talk with you!**

Become a **Personal Care Assistant**

- Earn bonuses
- Have paid holidays
- Work up to **40 hours per week**
- Have a flexible part-time work schedule
- Participate in voluntary benefits programs - Including participation in 403(b) retirement plans.
- This is a Safety-Sensitive job for purposes of the AR M.M.A.

**40-HOUR SCHEDULES!**



We provide **FREE 40-hour Personal Care Training ONLINE!** Check our website for more information.



Apply on-line:  
**aanwar.org/Employment**

EEO | Employer/AA/M/F/Vet/Disabled  
Employment subject to background check and drug screening.



## JOIN OUR TEAM!

- Infant and Toddler Teachers**
- Classroom Assistants**
- Family Service Workers**
- Administrative Assistant**

Welcome to a different kind of role and a different kind of childcare provider. Here, in addition to your regular job, your day will include impacting the development of at-risk children and families - right here in your community. Some of our perks:

- Witness children's growth and development
- Paid Time Off
- Paid Training with competitive pay
- Great benefits package!!!



<https://www.earlylearning.org/employment>

**FULL TIME! SET SCHEDULE! HOLIDAYS OFF!**

**Highest Pay in the Area!**

Full Time & Part Time Assignments

**RNs, LPNs, CNAs & Home Care Aides**

*Great Pay and Benefits:*

Pay Advances • Direct Deposit • Uniform Discounts • Flexible Schedules • Health Insurance and much more!

**PRN Medical Services** Apply online 24/7 at [www.prnmedstaff.net](http://www.prnmedstaff.net)  
Or Apply In Person:

4400 S. Thompson St.  
Springdale, AR  
479.756.8701

Providing opportunities for the Best Employees Since 1990!





## Home Instead® CAREGivers<sup>SM</sup> are needed!

- Flexible Schedules / Part-Time / Full-Time / Overtime / Live-In / Long-Shifts / Short-Shifts
- Pay Range Up to \$16.00 / Holidays Paid 1.5 Rate / Career Path Development
- Full Time Benefits / Health, Dental, Vision, Legal and Identity Theft Insurances
- All Employee Benefits / Next Day Pay Direct Deposit, Mileage, Travel Time Between Shifts
- No Experience Necessary, Paid Training for PCA and CNA Certificates, Online University



*To us, it's personal*

Call (479) 936-9885 or visit

**HomeInstead.com/375**

Each Home Instead® franchise is independently owned and operated. © 2020 Home Instead, Inc.



## Toolmaker/Tool Room Machinist

Bentonville Mold & Die, Inc., currently has openings for Toolmaker/Tool Room Machinist.

Salary up to \$65,000/year.



### Position Requirements:

- Must be able to make knowledgeable decisions and work with minimal supervision.
- Must be efficient with all tool room equipment, lathe, vertical mill, surface grinder.
- Salary dependent on skill level and machining abilities.



**BENTONVILLE  
MOLD & DIE, INC.**

Call 479-273-7272

Ask for Marshal or Terry

Email: [info@bentonvilleplastics.com](mailto:info@bentonvilleplastics.com)

EOE



**Tyson**

## BERRY STREET

STARTING BASE PAY FOR *PRODUCTION*  
**\$15.20-\$17.20/hr**

STARTING BASE PAY FOR  
*INDUSTRIAL MAINTENANCE*  
**\$19.24-\$21.24/hr**

More opportunities at:

[www.tysonfoodscareers.com](http://www.tysonfoodscareers.com)

Tyson is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, national origin, color, religion, age, genetics, sex, sexual orientation, gender identity, disability, or veteran status.

Safety is top priority at Tyson. Effective November 1st, 2021, successful applicants hired at this facility must be fully vaccinated against COVID-19 and provide proof of vaccination prior to starting work.



**PETRA**  
ALLIED HEALTH

## 2022 SPRING SCHEDULE

### START DATES

CNA	_____	Jan 4
Medical Assistant	_____	Jan 3
Dental Assistant	_____	Jan 3
LLRT	_____	Jan 3
Billing & Coding	_____	Jan 10
Pharmacy	_____	Jan 10
Phlebotomy	_____	Jan 4
Veterinary	_____	Jan 4
EKG	_____	Feb 8

PetraAlliedHealth.com | 479-750-9876

Licensed by Arkansas Division of Higher Education



**NOW HIRING!**  
**Springdale**  
**Public Schools**

is now accepting applications for  
Part-Time and/or Full-Time



## BUS DRIVERS

- 8 paid holidays
- Teacher Retirement benefits available for full-time employees.
- Other duties may be available with additional pay.
- **Paid Training is available.**

**Beginning Drivers starting pay \$71.47 per day**  
**(w/no exp.)**

**Refer to transportation salary schedule online for complete pay scale**

Apply in person at 1612 E. Emma Ave, Springdale, AR 72764

Or applications are available online:

**apply.sdale.org**

**Click the Apply Now tab - Bus Driver Position**

Or call Transportation Dept. for more info @ 479-750-8830

# NOW HIRING



## Tyson HIRING EVENTS

Every Wednesday and Thursday

from 11 am to 7 pm at 2100 S. Old Missouri Road in Springdale, Arkansas.

### Production Jobs

Tyson Foods in Green Forest and Berryville, Arkansas, are now hiring for production jobs. Full-time and part-time positions are available. Join our Green Forest & Berryville teams today!

#### TYSON FOODS OFFERS:

- Onsite Medical Clinic - ZERO CO-PAY for Team Members and Family
- Starting Shift Rate \$17.00
- SIGN ON BONUS of \$2,000
- “Free” Ride Share Program
- Tyson Product Store on-site
- College tuition reimbursement and adult education
- Paid vacation and holidays
- Great benefits, stock program and company-matching 401(k)

#### Contact:

Apply online at [www.tysonfoodscareers.com](http://www.tysonfoodscareers.com).  
Or in person at Tyson Foods in Green Forest.

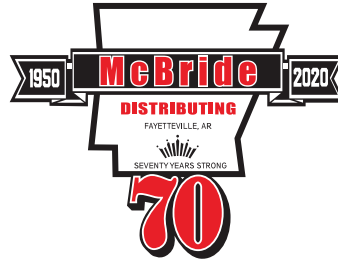
**Text Bonus at 313131**

**601 Tyson Drive, Green Forest, AR 72638**

**870-438-7134 or 870-438-7121**

Tyson Foods is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, national origin, color, religion, age, genetics, sex, sexual orientation, gender identity, disability or veteran status.

WE WANT YOU



### DELIVERY DRIVERS

Clean Driving Record | Dependable  
Pass a Drug Screen  
We offer great pay & benefits!

### DELIVERY HELPERS

\$20.00 Per Hour  
Up to 30 Hours Per Week  
No Benefits for this position

**Apply In Person**

Mon - Fri | 8:00 am to 5:00 pm  
(Closed noon to 1:00 pm)

**2849 South School Ave | Fayetteville, AR 72701**



**WORK  
WITH COOL  
PEOPLE  
GREAT BENEFITS  
WE'RE HIRING**



OR

TEXT  
RCJOBS  
TO 97211

By texting RCJOBS to 97211 you consent to be contacted by Raising Cane's Restaurants through an automated texting system. Consent not required for purchase. Text STOP to 97211 to opt out of messages. Message data charges may apply.





**WE ARE**  
**Hiring!**  
**JOIN OUR TEAM**

Mid-South Steam Boiler in Van Buren, AR is currently seeking creative problem solvers to assist in the field.

Current openings include:

**BOILER TECHNICIAN APPRENTICE**

- Basic Electrical & Mechanical Background
- Troubleshooting Mechanical and Basic Electrical Systems
- Understand electrical schematics
- Travel Required



**EXPERIENCED WELDERS**

- Stick
- Mig
- Tig
- Pipe
- Structural
- Flux Core
- **Must pass welding test**

**GENERAL LABORERS**

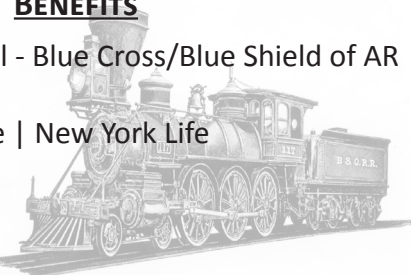
General Laborers will provide support to all areas of production by performing various duties as needed by production departments. Travel required. No experience required. Will train.

**EMPLOYMENT REQUIREMENTS:**

- Must be at least 21 and have a clean driving record to operate a company vehicle
- Pay based on position/experience
- Stable Work History
- Criminal background checks and drug screens performed on all potential employees

**BENEFITS**

- Medical/Dental - Blue Cross/Blue Shield of AR
- AFLAC
- Kansas City Life | New York Life
- 401(k)
- VSP
- Direct Deposit



**WAYS TO APPLY:**

- Phone: **479-471-1468**
- Email: Resume with references to [jobs@midsouthboiler.com](mailto:jobs@midsouthboiler.com)
- Fax: **(479) 262-6446**

EOE

**midsouthboiler.com**

# WE ARE HIRING

Join our team in Bentonville, AR!



**We are hiring for several positions in both the office and warehouse.**

These are Full Time Regular positions that are eligible for benefits after 60 days of employment. *Eligible for monthly production bonuses!* All applicants must pass background check and drug screen.

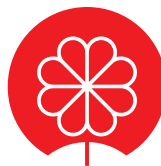
**Machine Operators** needed, pay starts at \$15 per hour plus shift differential pay as well.



For full job descriptions and to apply, please visit: [www.outdoorcap.com/careers](http://www.outdoorcap.com/careers)



*Outdoor Cap is an equal opportunity employer.*



**Lassonde**

**LASSONDE PAPPAS AND COMPANY, INC.**

A world leader in the production of fruit juice and related products, **Now Hiring in ALL DEPARTMENTS** in our **Springdale, AR facility:**

## Production/Batching/Warehouse

- **Starting Pay: \$15/hr 50 cent increase after 90 days**
- **6pm-6am 3~4 shift pattern**
- **Benefits 1st of the month following 30 days of employment**
- **Vacation and PTO pro-rated for 2021**



**NOW OFFERING: \$1000 SIGN ON BONUS THROUGH 12/31/2021!**

**Apply online:**

**<https://lassondepappas.com/careers>**

EEO/AAP

# NWACC Adult Education Offers

- ▶ High School Equivalency (GED®)
- ▶ College Prep for Math
- ▶ College Prep for Literacy
- ▶ English as a Second Language (ESL)
- ▶ Citizenship Classes
- ▶ Career Education

**Online instruction available.**



**NWACC ADULT EDUCATION**

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Shewmaker Center for Workforce Technologies  
1000 S.E. Eagle Way, Bentonville, AR 72712

*NWACC Adult Education provides equal access to all programs and activities. Must be 18 years or older to participate. Paid for with funds from the Arkansas Department of Career Education, Adult Education Division.*

**nwacc.edu | 479.986.6911**



## Drive Sweet Success for the Holidays with America's Leading Snack Cake Brand!

McKee Foods Corporation, manufacturer of America's # 1 snack cakes, Little Debbie®, located in Gentry, AR, is taking applications for:

# Long Haul Drivers

- Experienced OTR driver with at least 18 months OTR experience
- Safe driving record
- Current Class A CDL
- Current DOT physical
- At least 23 years old
- Willing to drive team
- Don't mind a physically demanding job



*As a driver on our team, you will enjoy perks like:*

- Stable, competitive pay scale
- Excellent benefits, including medical, dental, 401(k), profit-sharing and fitness center
- A work environment that is clean, safe and tobacco-free
- Promotion opportunities for high performers



**\$3,500 Sign-On Bonus**

*Apply on-line at:*

**[mckeefoods.com](http://mckeefoods.com)**

*or scan the QR Code →*



\*\*EOE, including disability/veterans\*\*



**\$\$ BONUS PROGRAMS \$\$**

**RETENTION BONUS EARNING POTENTIAL:**

**UP TO \$2000**

**REFERRAL BONUS EARNING POTENTIAL:**

**UP TO \$2000**

**WE Are Now Hiring:**

**Day Shift Production Positions**

**NEW Pay Rates starting at: \$14.90 up to \$15.40!**

**\$1.00 Pay Increase after 90 days!**

**\$1.00 Shift Premium!**

**APPLY ONLINE TODAY AT:**

**[careers.butterball.com](https://careers.butterball.com)**

Don't have a computer at home?

Apply onsite using our computers | Mon.- Fri., 9 a.m.-4 p.m.

**1294 N. College Street, Huntsville, AR | 479-738-2151**

EOE including Disability/Vets.



# LABOY

**¡UNETE A NOSOTROS!  
ESTAMOS CONTRATANDO**

**2do TURNO**

- Pago incentivo por equipo.
- Excelente ambiente laboral.
- Paquete de beneficios competitivos.
- Bonos por referencias

**ENTREVISTAS EN PERSONA**

STARTING PAY  
**\$14.26**  
PER HOUR



**JOIN US!  
WE'RE HIRING**  
**2nd SHIFT**

- Incentive team pay.
- Comfortable working environment
- Great benefits package.
- Referral Bonus!  
**ON SITE INTERVIEWS**

**2601 N. Country Club Rd. Siloam Springs, AR**

**479-215-4336**

## Drivers Needed for NWA Routes for the Holidays!



### Full and Part-Time Routes Available

Excellent Benefits:

Health, Vision, Dental, Paid Holidays, Paid Vacations,  
Retirement with employer match

**Women, Minorities and Retirees are encouraged to apply**

**Apply today at: [www.ozark.org](http://www.ozark.org)**



For more information call  
479-361-8741 or 479-361-8752  
or email: [thill@ozark.org](mailto:thill@ozark.org)  
2423 E Robinson, Springdale, AR

Pre-employment physical, drug test and background check. | An Equal Employment Opportunity Employer



**Taking applications for:**  
**Maintenance Tech**  
**3rd Shift**



**Weekly bonuses**  
**+**  
**\$1,200 Sign-On Bonus!**

**Cargill Offers:**

- Competitive Wages & Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

**Apply online:**  
**cargill.com/springdale**

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer



**\$1,200**  
**Sign-On Bonus!**

**Weekly Attendance Bonus!**



**New Pay Rates!**  
**Ranging from:**  
**\$15.10/hr - \$18.25/hr**

**Cargill Offers:**

- Competitive Wages & Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

**Apply online:**  
**www.cargill.com/springdale**

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer


**The University of Arkansas, Fayetteville offers employment opportunities in the fields of:**  
**Maintenance ▪ Custodial**  
**▪ Computer Technical ▪ Clerical**

**Current Opportunities Include:**

- Athletic Facility Supervisor
- Bus Operator (Current and Anticipated Future Openings)
- Financial Aid Analyst (Two Open Positions)
- Fiscal Support Manager – Mechanical Engineering
- Fiscal Support Specialist
- Fiscal Support Specialist – Mechanical Engineering
- Human Resources Analyst
- Service Assistant (Current and Anticipated Future Openings)

**The University of Arkansas provides one of the most comprehensive and competitive benefit packages in the region.**

- Health Coverage
- Dental Coverage
- Prescription Drug
- Retirement
- Basic Life
- Optional Life
- Tuition Reduction
- Paid Holidays
- Sick Leave
- Vacation Leave
- Catastrophic Leave
- Family & Medical Leave
- Vision
- Short & Long Term Disability
- Employee Assistance Program and More!



**UNIVERSITY OF ARKANSAS**

The University of Arkansas has an in-house temporary employment staffing service called RazorTemps. Apply to this posting if you are interested in being considered for temporary employment opportunities. These positions vary in length and often provide a 'foot in the door' to permanent employment at the University.

The University of Arkansas recognized the challenge of balancing work with personal life, and we pro actively look for ways to help our employees do well at both aspects of their lives. This includes creating health insurance and retirement plans that work well; offering work-time options where possible; promoting career and personal development; and giving paid leave for holidays, illness, vacations, children's educational activities and military duty, among others.

As we strive to represent the best of public higher education, advance Arkansas and build a better world by providing transformational opportunities and skills, promoting an inclusive and diverse culture, nurturing creativity, and solving problems through research and discovery, the University of Arkansas provides excellent opportunities for professional service and that you can be a part of the worthwhile advancement of the University. We believe in fostering a collaborative and innovative culture among our diverse faculty staff and students that promotes a healthy balance.

**To apply for above positions, please visit our website at:**  
**<https://uasys.wd5.myworkdayjobs.com/UASYS>**

For more information, please contact us at **479.575.5351**.

The University of Arkansas is an Equal Opportunity-Affirmative Action Institution.



# JOIN US

Home-Based Opportunity

THE DECISIONS AND ACTIONS WE MAKE TODAY DETERMINE WHERE WE'LL BE TOMORROW...

Are you ready to be a part of something global with real value and purpose? Whether your goal is to improve your own health, help others improve theirs, or do both while building a big and successful Vasayo business, we invite you to join hands with us.

Learn More:

<http://martinezwellness.vasayo.com>



# WE ARE HIRING

## JOIN OUR SUPER TEAM

- Machine Operators/Operadores de Maquina
- Extrusion Operators/Operador de Extrusión
- Maintenance Techs/Mecánicos
- Quality Techs/Control de Calidad
- General Labor/Producción General

### We Offer/Ofrecemos:

- 3 1/2 Day Work Week/Semana de 3 dias y medio
- Competitive Wages & Benefits/Pago y Beneficios Competitivos
- Bonus Earning Potential/Potencial de Bonos
- Day and Night Openings Posiciones de Dia y Noche
- Advancement Opportunities/Oportunidades de Crecimiento



Apply online/Aplique en línea en:

<https://jobs.crh.com>

Search/ Busque: "MoistureShield"

Apply onsite/ Aplique en Persona:

Mon/Lunes – Fri/Viernes: 9 am – 4 pm

801 N. Jefferson St.

Springdale, AR 72764

479-750-1299

Equal Opportunity Employer and Drug Free Workplace



ROGERS-LOWELL AREA Chamber of Commerce

Don't miss the final networking events of 2021 from the Rogers-Lowell Area Chamber of Commerce



TUESDAY, DECEMBER 14

at First National Bank | 3701 S. Pinnacle Hills Pkwy., Rogers



THURSDAY, DECEMBER 16

at Citizens Bank | 3350 S. Pinnacle Hills Pkwy., Rogers

Visit [RogersLowell.com](http://RogersLowell.com) for more information



Job Opportunities  
[workatsimmons.com](http://workatsimmons.com)

### Prepared Foods

Gentry, AR  
Southwest City, MO  
Van Buren, AR

### Day & Night Shift

- Production
- Maintenance

### Animal Nutrition

Siloam Springs, AR  
Southwest City, MO

### Day & Night Shift

- Utility Production
- Maintenance
- Operators

### Pet Food

Siloam Springs, AR

### Day & Night Shift

- Utility
- Maintenance
- Refrigeration



**Full-Time Opportunities Available**

**Siloam Springs & Gentry, AR Locations**

**Starting Pay: \$15.50 - \$19.75/hr**

**Southwest City, MO Locations**

**Starting Pay: \$17.25 - \$19/hr**

**Hiring Bonus: +\$.50/hr for Night Shift (all locations)**

## Better Basic Benefits:



### Build Your Paycheck

- Competitive Pay + Hiring Bonus
- Referral Bonuses
- First 6 Months = Vacation Pay
- Vacation Match (Currently Employed)



### Simmons Care Clinics

- High-Quality Healthcare
- Team Members & Families
- Free Generic Prescriptions



### Education Financial Aid

- Support For GED to PhD.
- On-The-Job Training
- Professional Development

## Apply Online or In Person Same-Day Hiring

### NWA Hiring Center

2998 Hwy 412 East, Ste 80  
Siloam Springs, AR 72761  
**(844) 400-9357 Option 3**

### SWC Hiring Center

10700 S. State Hwy 43  
Southwest City, MO 64863  
**(417) 762-3271 Option 3**

### Fort Smith Hiring Center

4900 Rogers Ave., Suite 103 D  
Fort Smith, AR 72903  
**(479) 262-5390 Option 3**

See enhanced safety measures here: [simmonsfoods.com/covid19-measures](http://simmonsfoods.com/covid19-measures)

EEO

Lindsey Management Co., Inc. provides management services to the multifamily apartment properties listed. Thinking about a new career; property management may be a good field to consider.



We are currently hiring assistant managers, leasing consultants & maintenance techs at various properties. These positions are key to the successful management of apartment properties and are positions that can lead to management. Please visit our website. EOE

[www.LindseyMgmt.com](http://www.LindseyMgmt.com)

Go to Career Opportunities > Apartment Employment > Apply Now. 



**ARKANSAS - NORTHWEST ARKANSAS**

<b>FAYETTEVILLE</b>	
Appleby .....	479.443.9258
Chestnut II .....	479.521.6895
The Cliffs I .....	479.582.2540
The Cliffs II .....	479.444.0400
Cornerstone I/II .....	479.443.3507
Crafton Place/Starrfire .....	479.521.6895
Crossover Terrace .....	479.443.9744
East Oaks/Oakshire I/II .....	479.443.7278
Fair Park .....	479.587.9395
The Greens at Lakeside Village .....	479.442.7663
Lakeside Village .....	479.443.9022
The Links at Fayetteville .....	479.966.4340
The Greens at Fayetteville .....	479.966.4340
The Fairways at Fayetteville .....	479.966.4340
Markham Hill .....	479.443.9333
Paradise View .....	479.521.8299
The Park I/II .....	479.443.9804
Shiloh .....	479.442.4384
Southern View I/II .....	479.443.6698
Stearns Street/Vantage Center .....	479.527.9851
Valley Lake .....	479.444.9744
<b>SPRINGDALE</b>	
Bridgestone .....	479.751.8866
Eastwood .....	479.927.0676
Johnson Meadows .....	479.756.1312
The Links at Springdale I/II .....	479.750.1515
Station .....	479.756.1312
Sunset I/II/Holcomb .....	479.750.3030
Walnut Tree .....	479.751.8866
West End Place/Pleasant Point .....	479.750.3030
<b>LOWELL</b>	
The Links at Lowell .....	479.770.2100
<b>ROGERS</b>	
Brentwood I/II .....	479.631.5800
Briarwood .....	479.631.5800
Doubletree I/II .....	479.631.5800
Edgewood .....	479.631.5800
The Fairways at Lost Springs .....	479.621.0277
The Greens at Lost Springs .....	479.631.6515
The Greens on Blossom Way .....	479.631.2024
Lost Springs .....	479.621.9399
Turtle Creek I/II/Park .....	479.631.1444
<b>BENTONVILLE</b>	
Copperstone I/II .....	479.271.9300
Delmar .....	479.273.5283
The Links at Bentonville .....	479.271.0205
The Links at Rainbow Curve .....	479.657.6446
The Trails at Bentonville .....	479.657.6633
Moberly Manor I/II .....	479.273.2540
Moberly Place .....	479.273.3533
Walton Crossing .....	479.268.4237
<b>SILVAM SPRINGS</b>	
Spring Valley I/II .....	479.549.3213

**ARKANSAS—REST OF STATE**

<b>BENTON</b>	
Dogwood Lakes .....	501.794.3000
Fountain Lakes .....	501.778.3134
The Greens at Longhills .....	501.860.6968
<b>BRYANT</b>	
The Fairways at Hurricane Creek .....	501.847.7747
The Greens at Hurricane Creek .....	501.847.2586
The Lakes at Hurricane Creek .....	501.847.6178
<b>CONWAY</b>	
Centennial Valley I/II .....	501.513.2555
The Fairways at Nutters Chapel .....	501.205.8230
Fox Run .....	501.327.8739
Germantown .....	501.329.0767
The Greens at Nutters Chapel .....	501.450.7056
Lake Pointe .....	501.336.0900
The Links at Cadron Valley .....	501.513.0000
Salem Park .....	501.329.5900
Westlake .....	501.513.9392
<b>FORT SMITH</b>	
The Links at Fort Smith .....	479.648.8080
Pike Place .....	479.782.6686
<b>HARRISON</b>	
The Links at Harrison .....	870.365.3620
<b>JONESBORO</b>	
Gladiola Estates/Gladiola Manor .....	870.933.8333
The Greens at Jonesboro .....	870.275.6525
The Links at Jonesboro .....	870.275.6525
Park Lake .....	870.933.8333
<b>LITTLE ROCK</b>	
The Links at Eagle Hill .....	501.407.9088
Eagle Hill .....	501.455.8818
Eagle Nest .....	501.407.0567
Westwood I/II .....	501.455.8862
<b>NORTH LITTLE ROCK</b>	
The Greens at the Rock .....	501.753.1200
The Links at the Rock .....	501.812.5020
<b>MARION</b>	
The Fairways at Marion I/II/III .....	870.739.4949
The Greens at Marion I/II .....	870.739.6300
<b>PARAGOULD</b>	
Silverwood .....	870.239.3815
<b>RUSSELLVILLE</b>	
Shadow Lake .....	479.967.5584
Spring Lake I/II .....	479.858.7079
<b>SEARCY</b>	
Meadow Lake I/II .....	501.268.3355
<b>SHERWOOD</b>	
The Links at Sherwood .....	501.833.8010
<b>TEXARKANA</b>	
The Links at Texarkana .....	870.773.2295
<b>ALABAMA</b>	
<b>TUSCALOOSA</b>	
The Greens at Tuscaloosa I/II .....	205.342.3339
The Links at Tuscaloosa .....	205.247.9978
<b>AUBURN</b>	
The Greens at Auburn .....	334.821.4061
The Fairways at Auburn I/II .....	334.209.1850

**KANSAS**

<b>DERBY</b>	
The Greens at Derby I/II .....	316.788.3060
The Fairways at Derby .....	316.788.1028
The Links at Kansas .....	785.841.3868
The Links at Manhattan .....	785.539-8448
<b>SHAWNEE</b>	
The Greens at Shawnee .....	913.422.8295
<b>MISSISSIPPI</b>	
<b>OXFORD</b>	
The Links at Oxford .....	662.513.4949
<b>CANTON</b>	
The Greens of Madison County .....	601.391.3464
The Links of Madison County .....	601.859.5551
The Trails at Madison County .....	601.436.4707
<b>STARKVILLE</b>	
The Links at Starkville .....	662.338.1801
<b>MISSOURI</b>	
<b>JOPLIN</b>	
Tanglewood .....	417.623.3336
<b>SPRINGFIELD</b>	
The Greens at Springfield .....	417.833.3261
<b>GRANDVIEW</b>	
Grand Summit Apartments .....	816.331.3968
The Fairways at Grand Summit I/II .....	816.425.4059
<b>COLUMBIA</b>	
The Links at Columbia .....	573.474.4399
<b>OKLAHOMA</b>	
<b>BIXBY</b> Tulsa suburb	
The Links on Memorial I/II .....	918.369.6055
<b>BROKEN ARROW</b> Tulsa suburb	
The Greens at Broken Arrow I/II .....	918.355.0802
The Greens at Broken Arrow III .....	918.355.0802
The Greens on Aspen .....	918.872.8899
<b>CLAREMORE</b>	
Deer Run .....	918.343.7326
<b>OWASSO</b>	
The Greens at Owasso I/II .....	918.274.4800
The Greens at Owasso III/IV .....	918.376.4244
<b>STILLWATER</b>	
The Links at Stillwater .....	405.372.9910
The Greens at Stillwater .....	405.372.9910
<b>OKLAHOMA CITY</b>	
The Greens at Lake Overholser .....	405.494.9888
The Greens at Oklahoma City .....	405.602.5208
The Links at Oklahoma City .....	405.936.9211
The Trails at Rockwell .....	405.604.3583
<b>NORMAN</b> OKC	
The Links at Norman .....	405.321.3430
The Greens at Norman .....	405-321-3430
<b>EDMOND</b> OKC	
The Greens at Coffee Creek .....	405.216.3642
<b>MOORE</b> OKC	
The Greens at Moore .....	405.794.0062
The Fairways at Moore .....	405.895.6127
<b>YUKON</b> OKC	
The Links at Mustang Creek .....	405.577.5151
The Greens at Mustang Creek .....	405.577.5151





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