# JOB GUIDE

Jobs in Northwest Arkansas • Southwest Missouri • Tulsa Metro

# Orientations Daily!

Sign on Bonus up to \$2000 over first 6 months of employment for newly hired employees!



We are currently taking applications for our Rogers, AR facility:

•Sanitation Openings: Overnight Shift

No experience needed

\$15/hr with available \$.50/hr weekly attendance bonus and other weekly incentive pay

### •Maintenance Openings:

- Industrial Maintenance Technicians
- Welders
- Certified Electrical Technicians | Pay rates up to \$35/hr - DOE

Relocation Assistance | Paid Weekly | Company provided lunches



ceptional Quality, Exceeding Expectatio

Apply: southeastpoultry.com

Or pick up an application at: 2200 Town West Dr. | Rogers, AR 72756

Se Habla Espanol | EOE

#### Issue

Volume 34 Issue 01 Jan. 07 - Jan. 20, 2022

#### **Advertise**

thejobguide.com 800-654-9776





We are hiring for several positions in both the office and warehouse.

These are Full Time Regular positions that are eligible for benefits after 60 days of employment. Eligible for monthly production bonuses!All applicants must pass background check and drug screen.

**Machine Operators** needed, pay starts at \$15 per hour plus shift differential pay as well.



For full job descriptions and to apply, please visit: www.outdoorcap.com/careers



Outdoor Cap is an equal opportunity employer.



- 8 paid holidays
- Teacher Retirement benefits available for full-time employees.
- Other duties may be available with additional pay.
- Paid Training is available.

Beginning Drivers starting pay \$71.47 per day (w/no exp.)

Refer to transportation salary schedule online for complete pay scale

Apply in person at **1612 E. Emma Ave, Springdale, AR 72764**Or applications are available online:

#### apply.sdale.org

Click the Apply Now tab - Bus Driver Position
Or call Transportation Dept. for more info @ 479-750-8830

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**Sunny Martinez, CEO** sunny@thejobguide.com







@thejobguide88



/company/the-job-guide



The University of Arkansas, Fayetteville offers employment opportunities in the fields of:

Maintenance • Custodial

Computer Technical
 Clerical

#### · Assistant Business Manager

- Bus Operator ( Current and **Anticipated Future Openings**)
- Fiscal Support Analyst
- Fiscal Support Specialist
- Procurement Coordinator

#### **Current Opportunities Include:**

- Property Accounting Supervisor
- · Property Control Manager
- Research Project Analyst
- Service Assistant (Current and **Anticipated Future Openings)**

The University of Arkansas has an in-house temporary employment staffing service called RazorTemps. Apply to this posting if you are interested in being considered for temporary employment opportunities. These positions vary in length and often provide a 'foot in the door' to permanent employment at the University.

The University of Arkansas provides one of the most comprehensive and competitive benefit packages in the region.

- Health Coverage
- Dental Coverage
- · Prescription Drug
- Retirement
- Basic Life
- Optional Life
- Tuition Reduction
- · Paid Holidays
- The University of Arkansas recognized the challenge of balancing work with personal life, and we pro actively look for ways to help our employees do well at both aspects of their lives. This includes creating health insurance and retirement plans that work well; offering work-time options where possible; promoting career and personal development; and giving paid leave for holidays, illness, vacations, children's educational activities

and military duty, among others.

- · Sick Leave
- Vacation Leave
- Catastrophic Leave
- Family & Medical Leave
- Vision
- Short & Long Term Disability
- **Employee Assistance Program** and More!

As we strive to represent the best of public higher education, advance Arkansas and build a better world by providing transformational opportunities and skills, promoting an inclusive and diverse culture, nurturing creativity, and solving problems through research and discovery, the University of Arkansas provides excellent opportunities for professional service and that you can be a part of the worthwhile advancement of the University. We believe in fostering a collaborative and innovative culture among our diverse faculty staff and students that promotes a healthy balance.

To apply for above positions, please visit our website at https://uasys.wd5.myworkdayjobs.com/UASYS For more information, please contact us at 479.575.5351.

The University of Arkansas is an Equal Opportunity-Affirmative Action Institution.

# **Earn Starting** Pay Up to \$21/Hr!



Hourly pay starts at \$20/hr for A shift and \$21/hr for B shift.

**Relocation + Housing Assistance** 

Overtime Available

**No Sundays** 

**On-Site Cafeteria** 

Text TRIUMPH to 97211

TriumphFoods.com/Apply 5302 Stockyards Expy, St Joseph, MO 64504



#### BREAK INTO THE RETAIL INDUSTRY AS A CERTIFIED RETAIL ANALYST



NWACC's Certified Retail Analyst (CRA) program offers convenient online training to equip you with the tools, knowledge and strategies to excel in a career as a business analyst, replenishment manager, modular planner, and more.

Have an advanced degree and prior learning experience? You may be eligible to skip a pre-requisite course and obtain certification in less than a year.

Email retail@nwacc.edu for more information.



www.nwacc.edu/CRA

### **NWACC Adult Education**

- GED: High School Equivalency
- ESL: English as a Second Language
- College Prep for Math and Literacy
  - Career Education
  - Employability Skills Training
    - WAGE I

### All Services are FREE



Shewmaker Center for Workforce Technologies 1000 S.E. Eagle Way, Bentonville AR 72712

# What is Your Next Step?

To Connect with Us, email: askadulted@nwacc.edu

NWACC Adult Education provides access to all programs and activities. Must be 18 Years or older to participate. Paid for with funds from the Arkansas Department of Career Education, Adult Education Division. Start the New Year with an amazing company that is known for custom building and creative problem solving in their field!



# JOIN THE MID-SOUTH STEAM BOILER TEAM! IMMEDIATE OPENINGS FOR:

#### **EMPLOYMENT REQUIREMENTS:**

- Clean driving record, that means no moving violations, DUI's
- Pay based on position/ experience
- Stable Work History
- Criminal background checks and drug screens performed on all potential employees

#### **BENEFITS**

- Medical/Dental Blue Cross/Blue Shield of AR
- Kansas City Life | New York Life
- Section 125 Cafeteria Plan
- 401(k)
- AFLAC
- VSP
- Direct Deposit
- Safety Shoes-Eligible after 1 year of continuous employment

#### **BOILER TECHNICIAN APPRENTICE**

- Basic Electrical & Mechanical Background
- Troubleshooting Mechanical and Basic Electrical Systems
- Understand electrical schematics
- Travel Required
- Must be at least 21 years old

#### SKILLED SHOP WELDERS

We are searching for **Skilled Code Welders** to be responsible for fabricating and welding pressure vessels and related components in accordance to ASME code. Certified Welders perform difficult and unusual welding operations on a wide range of metals and alloys for complex products.

- Stick
- Mig
- Tig
- Pipe
- Structural

- Flux Core
- Must be able to pass a welding test
- Must be at least 18 years old



# **On-Site JOB FAIR**

January 10, 2022 10 am - 3 pm 3805 POINTER TRAIL EAST VAN BUREN, AR 72956

Phone: 479-471-1468

Masks will be required to enter the building.

Please be prepared to fill out a short Covid-19 questionnaire.

midsouthboiler.com



McKee Foods Corporation, manufacturer of America's # 1 snack cakes, Little Debbie<sup>®</sup>, located in Gentry, AR, is taking applications for:



# Long Haul Drivers

- Experienced OTR driver with at least 18 months OTR experience
- Safe driving record
- Current Class A CDL
- Current DOT physical

- At least 23 years old
- Willing to drive team
- Don't mind a physically demanding job



#### As a driver on our team, you will enjoy perks like:

- Stable, competitive pay scale
- Excellent benefits, including medical, dental, 401(k), profit-sharing and fitness center
- A work environment that is clean, safe and tobacco-free
- Promotion opportunities for high performers

Apply on-line at:

mckeefoods.com

ittle Debbie

\*\*EOE, including disability/veterans\*\*

Or scan the QR Code →







www.cargill.com/springdale

Disability/Vet. Drug Free Employer





LOSSONDE PAPPAS AND COMPANY, INC.

A world leader in the production of fruit juice and related products, **Now Hiring in ALL DEPARTMENTS** in our **Springdale**, **AR facility**:

#### **Production/Batching/Warehouse**

- Starting Pay: \$15/hr 50 cent increase after 90 days
- 6pm-6am 3~4 shift pattern
- Benefits 1st of the month following 30 days of employment
- Vacation and PTO pro-rated for 2021

NOW OFFERING: \$1000 SIGN ON BONUS
THROUGH 03/31/2022!

### **Apply online:**

https://lassondepappas.com/careers

EEO/AAP







# Now Hiring:

### **DAY SHIFT PRODUCTION Positions**

**NEW Pay Rates starting at:** 

\$15.90 up to \$16.40!

\$1.50 Pay Increase after 90 days! \$1.00 Shift Premium!



RENTENTION BONUS EARNING POTENTIAL:

**UP TO \$2000** 

### **APPLY ONLINE TODAY AT:**

# careers.butterball.com

Don't have a computer at home?

Apply onsite using our computers | Mon.- Fri., 9 a.m.-4 p.m.

1294 N. College Street, Huntsville, AR | 479-738-2151

EOE including Disability/Vets.

# Simmens.

# Job Opportunities workatsimmons.com

#### **Prepared Foods**

Gentry, AR Southwest City, MO Van Buren, AR

#### **Day & Night Shift**

- Production
- Maintenance

#### **Animal Nutrition**

Siloam Springs, AR Southwest City, MO

#### **Day & Night Shift**

- Utility Production
  - Maintenance
  - Operators

#### **Pet Food**

Siloam Srings, AR

#### **Day & Night Shift**

- Utility
- Maintenance
- Refrigeration



Full-Time Opportunities
Available

Siloam Springs & Gentry, AR Locations Starting Pay: \$15.50 - \$19.75/hr Southwest City, MO Locations Starting Pay: \$17.25 - \$19/hr

Hiring Bonus: +\$.50/hr for Night Shift (all locations)

#### **Better Basic Benefits:**



#### Build Your Paycheck

- Competitive Pay + Hiring Bonus
- Referral Bonuses
- First 6 Months = Vacation Pay
- Vacation Match (Currently Employed)



# Simmons Care Clinics

- High-Quality Healthcare
- Team Members & Families
- Free Generic Prescriptions



# **Education Financial Aid**

- Support For GED to PhD.
- On-The-Job Training
- Professional Development

#### **Apply Online or In Person Same-Day Hiring**

#### **NWA Hiring Center**

2998 Hwy 412 East, Ste 80 Siloam Springs, AR 72761 (844) 400-9357 Option 3

#### **SWC Hiring Center**

10700 S. State Hwy 43 Southwest City, MO 64863 (417) 762-3271 Option 3

#### **Fort Smith Hiring Center**

4900 Rogers Ave., Suite 103 D Fort Smith, AR 72903 (479) 262-5390 Option 3

See enhanced safety measures here: simmonsfoods.com/covid19-measures



- Machine Operators/Operadores de Maguina
- Extrusion Operators/Operador de Extrusión
- Maintenance Techs/Mecánicos
- · Quality Techs/Control de Calidad
- General Labor/Producción General

#### We Offer/Ofrecemos:

- 3 1/2 Day Work Week/Semana de 3 dias y medio
- Competitve Wages & Benefits/Pago y Beneficios Competitivos
- Bonus Earning Potential/Potencial de Bonos
- Day and Night Openings Posiciones de Dia y Noche
- Advancement Opportunities/ Oportunidades de Crecimiento



Apply online/Aplique en línea en:

https://jobs.crh.com

Search/ Busque: "MoistureShield"

<u>Apply onsite/ Aplique en Persona:</u>

Mon/Lunes – Fri/Viernes: 9 am – 4 pm

801 N. Jefferson St. Springdale, AR 72764 479-750-1299

Equal Opportunity Employer and Drug Free Workplace



#### AFFORDABLE QUALITY TRAINING

- · Certified Nursing Assistant
- Medical Assistant
- Dental Assistant
- Limited Licensed Radiologic Technologist
- Medical Billing & Coding / Insurance Specialist
- Pharmacy Technician
- Phlebotomy Technician
- Veterinary Assistant
- EKG Technician

#### PetraAlliedHealth.com | 479-750-9876

Licensed by Arkansas Division of Higher Education



# Circle of Life seeking experienced, compassionate candidates to join our TEAM!

- Admissions RN (PT)
- After Hours RN (FT)
- After Hours RN (PT)
- Chaplain (PRN)
- CNA Inpatient (PRN & FT)
- CNA Outpatient (FT)
- Family Giving/Fundraising Officer
- LPN Weekend (PT)

- Night Call Nurse (PRN)
- RN Case Manager (FT Outpatient)
- Social Worker Outpatient/ Inpatient (LSW/SMSW/LCSW)
- Staff RNs (Full Time & PRN)
- Unit Administrative Assistant (Part Time & PRN)



Apply online at: nwacircleoflife.org Contact Human Resources at: 479-872-3366 or 479-872-3397

Earlene Howard Hospice Home 901 Jones Road | Springdale, AR 72762

Marie & John Carr Hospice Home

1201 NE Legacy Parkway | Bentonville, AR 72712

Drug Free Workplace Equal Opportunity Employer







We are looking for **YOU!** 

# Compassionate Caregivers needed to work in the NW AR Region!

- Flexible Schedules & Locations
- Incentive time off
- Competitive wages
- Caregiver referral bonuses
- 401k/Health/Dental/ Vision Insurance
- Unique Assignments
- Specialized training
- Direct Deposit

\$11 - \$15 per hr.
Depending on assignment

No Experience Required Paid Training Provided!!

Retired & newly graduated healthcare professions, RNs, PCAs and CNAs encouraged to apply!

WALK-IN WEDNESDAY!
APPLY IN PERSON AND INTERVIEW ON THE SPOT!

#### **Apply in person:**

3190 Bella Vista Way | Bella Vista, AR 72714

Contact TODAY us @ 479-855-6000 for more information

rah-ar.com





These are Full Time Regular positions that are eligible for benefits after 60 days of employment. Eligible for monthly production bonuses!All applicants must pass background check and drug screen.

Machine Operators needed, pay starts at \$15 per hour plus shift differential pay as well.



For full job descriptions and to apply, please visit: www.outdoorcap.com/careers



Outdoor Cap is an equal opportunity employer.







#### Cargill Offers:

- Competitive Wages & Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

### <u>Apply online:</u> www.cargill.com/springdale

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer

# **Need individual health insurance?** Or employer group health insurance?

I Can Help!



With thousands of plans from nationally recognized companies and personal service, finding the right coverage has never been easier.



Call me at 918-376-0194 for your FREE Quote Today!

HealthMarkets Insurance Agency
Health | Medicare | Employer Group | Life | Supplemental



Rick Thomas
Licensed Independent Insurance Agent
918-376-0194



rthomas@healthmarkets.com

Premiums charged by a carrier for a particular insurance product must be consistent; regardless of whether you buy it from HealthMarkets Insurance Agency, from a competing agency or directly from the insurance company. HealthMarkets Insurance Agency, Inc. is Unessed as an insurance agency in all 50 states and the District of Columbia. Not all agents are licensed to sell all products. Service and product availability varies by State.





# **Our Services**

#### **Digital**

Web Design / Development
E-Commerce Development
Social Media Marketing
Digital Advertising

866-641-7692

#### **Creative**

Creative Collateral
Package Design
Digital / Social Content
Photography

#### martinez-agency.com

#### **Branding**

Strategy Development Logo Design / Identity Brand Architecture Naming & Taglines

@martinezagency

Lindsey Management Co., Inc. provides management services to the multifamily apartment properties listed. Thinking about a new career; property management may be a good field to consider.

We are currently hiring assistant managers, leasing consultants & maintenance techs at various properties. These positions are key to the successful management of apartment properties and are positions that can lead to management. Please visit our website. EOE

### www.LindseyMgmt.com

Go to Career Opportunities - Apartment Employment - Apply Now.





ANNANSAS - NONTHWEST ANNA	INDAD
<u>FAYETTEVILLE</u>	
Appleby	
Chestnut II	
The Cliffs I	
The Cliffs II	479.444.0400
Cornerstone I/II	479.443.3507
Crafton Place/Starrfire	
Crossover Terrace	479.443.9744
East Oaks/Oakshire I/II	479.443.7278
Fair Park	479.587.9395
The Greens at Lakeside Village	479.442.7663
Lakeside Village	
The Links at Fayetteville	479.966.4340
The Greens at Fayetteville	479.966.4340
The Fairways at Fayetteville	
Markham Hill	
Paradise View	
The Park I/II	
Shiloh	
Southern View I/II	
Stearns Street/Vantage Center	
Valley Lake	
•	, ,
SPRINGDALE Bridgestone	
Eastwood	
Johnson Meadows	
The Trails at the Crossings	
The Links at Springdale I/II	
Station	479.756.1312
Sunset I/II/Holcomb	
Walnut Tree	
West End Place/Pleasant Point	479.750.3030
LOWELL	
The Links at Lowell	479.770.2100
ROGERS	
Brentwood I/II	470 631 5800
Briarwood 1/11	
Doubletree I/II	
Edgewood	
The Fairways at Lost Springs	
, 1 0	
The Greens at Lost Springs The Greens on Blossom Way	
Lost Springs	
Turtle Creek I/II/Park	4/9.631.1444
BENTONVILLE	
Copperstone I/II	479.271.9300
Delmar	
The Links at Bentonville	
The Links at Rainbow Curve	
The Trails at Bentonville	
Moberly Manor I/II	
Moberly Place	
17100c11y 1 Idct	

Walton Crossing .......479.268.4237

......479.549.3213

SILOAM SPRINGS Spring Valley I/II ...

**ARKANSAS - NORTHWEST ARKANSAS** 

ARKANSAS—REST OF STATE	
BENTON	
Dogwood Lakes	
Fountain Lakes	501.778.3134
The Greens at Longhills	501.860.6968
BRYANT	
The Fairways at Hurricane Creek	501.847.7747
The Greens at Hurricane Creek	501.847.2586
The Lakes at Hurricane Creek	501.847.6178
CONWAY	
Centennial Valley I/II	501.513.2555
The Fairways at Nutters Chapel	501.205.8230
Fox Run	
Germantown	501.329.0767
The Greens at Nutters Chapel	501.450.7056
Lake Pointe	501.336.0900
The Links at Cadron Valley	501.513.0000
Salem Park	501.329.5900
Westlake	501.513.9392
FORT SMITH	
The Links at Fort Smith	479.648.8080
Pike Place	
HARRISON	
The Links at Harrison	970 265 2620
	8/0.363.3620
<u>JONESBORO</u>	
Gladiola Estates/Gladiola Manor	
The Greens at Jonesboro	
The Links at Jonesboro	
Park Lake	870.933.8333
LITTLE ROCK	
The Links at Eagle Hill	501.407.9088
Eagle Hill	
Eagle Nest	
Westwood I/II	501.455.8862
NORTH LITTLE ROCK	
The Greens at the Rock	501.753.1200
The Links at the Rock	501.812.5020
MARION	
The Fairways at Marion I/II/III	870.739.4949
The Greens at Marion I/II	870.739.6300
PARAGOULD	
Silverwood	870 239 3815
	070.237.3013
RUSSELLVILLE Shadow Lake	470.067.5504
Spring Lake I/II	4/9.858./0/9
<u>SEARCY</u>	
Meadow Lake I/II	501.268.3355
SHERWOOD	
The Links at Sherwood	501.833.8010
TEXARKANA	
The Links at Texarkana	870 773 2295
ALABAMA	070.773.2273
TUSCALOOSA	
The Greens at Tuscaloosa I/II	205 342 3339
The Links at Tuscaloosa	
AUBURN	200.21/.///
The Greens at Auburn	334 821 4061
The Fairways at Auburn I/II	

KANSAS DERBY	
The Greens at Derby I/II3	16 788 3060
The Fairways at Derby	
The Links at Kansas	
The Links at Manhattan	
SHAWNEE	05.555-0440
The Greens at Shawnee	13 422 8295
MISSISSIPPI	13.122.0233
OXFORD	
The Links at Oxford6	62 513 4949
CANTON	02.313.1717
The Greens of Madison County	01.391.3464
The Links of Madison County	01 859 5551
The Trails at Madison County6	01.436.4707
STARKVILLE	
The Links at Starkville6	62.338.1801
MISSOURI	02.000.1001
JOPLIN	
Tanglewood4	17 623 3336
SPRINGFIELD	17.1020.0000
	117 022 2261
The Greens at Springfield4	117.833.3261
GRANDVIEW	
Grand Summit Apartments	316.331.3968
The Fairways at Grand Summit I/II	316.425.4059
COLUMBIA	
The Links at Columbia	73.474.4399
OKLAHOMA	
BIXBY Tulsa suburb	
The Links on Memorial I/II	18.369.6055
BROKEN ARROW Tulsa suburb	
The Greens at Broken Arrow I/II	10 255 0002
The Greens at Broken Arrow III	
The Greens on Aspen	
*	10.0/2.0099
CLAREMORE	
Deer Run	18.343.7326
<u>OWASSO</u>	
The Greens at Owasso I/II	
The Greens at Owasso III/IV	18.376.4244
STILLWATER	
The Links at Stillwater4	
The Greens at Stillwater4	105.372.9910
OKLAHOMA CITY	
The Greens at Lake Overholser4	
The Greens at Oklahoma City4	
The Links at Oklahoma City4	
The Trails at Rockwell4	05.604.3583
<u>NORMAN</u> OKC	
The Links at Norman4	
The Greens at Norman4	05-321-3430
<u>EDMOND</u> OKC	
The Greens at Coffee Creek4	05.216.3642
MOORE OKC	
The Greens at Moore4	
The Fairways at Moore4	05.895.6127
<u>YUKON</u> OKC	
The Links at Mustang Creek4	
The Greens at Mustang Creek4	05.577.5151







CRH is the leading local distributor for products such as rock and asphalt as well as a road construction company. Many of our positions are designed to train you on the job with little to no experience required. APAC, Standard Materials and Arkhola are part of the CRH family.

We're

HIRING

- APAC/SMG AR Openings for NW AR
  - Contact: (479) 684-5005 or (479) 263-2177 for details. Se Habla Español
- BONUS

Potential Sign On Bonus of up to \$1,500!!!!

Opportunities Range from Entry Level to Experienced Professionals

- Construction
- Aggregates
- Ready Mix Local Drivers (CDL)
- Field
- Office Personnel

Arkhola Openings for Fort Smith, Arkansas Potential Sign On Bonus For more information contact Marsha Hayes at: (479) 788-6365.

- Asphalt Ground Laborer
- QC Lab Tech

Ready Mixer Drivers

- Heavy Equipment Operator
- 2nd Shift Quarry Workers

# APAC Openings for Muskogee, Oklahoma For more information contact Marsha Hayes at: (479) 788-6365.

Potential Sign On Bonus of up to \$1,500!!!!

- Asphalt Superintendent
- Class A Heavy Haul Truck Drivers
- Construction Heavy Equipment Operator
- Construction Laborer
- Dirt Crew Foreperson
- Ready Mixers Drivers
- Shop Mechanic

### APAC Oklahoma Openings for Tulsa, Oklahoma

For more information contact Lisa Chapman at: (918) 556-2236.

- Asphalt Plant Mechanic
- CDL A Dump Truck Driver
- Construction Laborer
- Construction Heavy Equipment Operator
- Concrete Finisher

- Facilities Maintenance
- Quarry Equipment Operator
- Quarry Maintenance
- Quarry Worker

### SMG - Oklahoma Openings for Tulsa, Oklahoma

For more information contact Lisa Chapman at: (918) 556-2236.

- Diesel Mechanic
- Class A Bulker Driver
- Class A Dump Driver

- Plant Operator- Vinita, OK and Claremore, OK
- Ready Mix Drivers

You may apply online for any of the above positions and see more listings at:

# https://www.crhamericas.com

Competitive Wages, Benefits and Excellent Safety Culture!

APAC Central Inc. is an Affirmative Action and Equal Opportunity Employer