



# JOB GUIDE

@thejobguide88

@thejobguide88

/company/the-job-guide



CRH is the leading local distributor for products such as rock and asphalt as well as a road construction company is currently hiring in Fort Smith, Northwest Arkansas, Muskogee and Tulsa Oklahoma . Many of our positions are designed to train you on the job with **little to no experience required**. APAC, Standard Materials and Arkhola are part of the CRH family.

## APAC/SMG Arkansas Openings for NW AR

Contact: (479) 684-5005 or (479) 263-2177. Se Habla Español | **Potential Sign On Bonus of up to \$1,500!**

- Concrete Foreman
  - Finishers
- Quarry Worker (Harrison AR)
- Ready Mix Class B CDL Drivers
- Heavy Construction Equipment Operators
- CDL Trainees
- Safety Representative
- Operations Support Rep.- Bilingual Preferred
- Electrician
- Accounting Roles:
  - Payroll
  - Receivables
  - Payables
  - Paving Laborers

## Arkhola Openings for Fort Smith, Arkansas

Contact Marsha Hayes at: (479) 788-6365. | **Potential Sign On Bonus of up to \$1,500!**

- Engineer-In-Training
- Heavy Equipment Operator
- Mining Engineer
- Ready Mix Truck Drivers

## APAC Openings for Muskogee, Oklahoma

Contact Marsha Hayes at: (479) 788-6365. | **Potential Sign On Bonus of up to \$1,500!**

- Asphalt Paving Foreperson Operator
- Class A Heavy Haul Truck Drivers
- Construction Heavy Equipment
- Construction Laborer
- Dirt Crew Foreperson
- Ready Mix Truck Drivers
- Shop Mechanic

## APAC Oklahoma Openings for Tulsa, Oklahoma

Contact Lisa Chapman at: (918) 556-2236. | **Potential Sign On Bonus of up to \$1,000!**

- Asphalt Plant Mechanic (Not Eligible for Sign-On Bonus)
- Construction Laborer
- Construction Heavy Equipment Operator
- Concrete Finisher
- Quarry Worker
- Quality Control Supervisor/ Engineer
- Quality Control Manager
- PT Weekend Days Security
- Guard
- FT Weekend Nights Security Guard

## SMG Oklahoma Openings for Tulsa, Oklahoma

Contact Lisa Chapman at: (918) 556-2236. | **Potential Sign On Bonus of up to \$1,000!**

- Class A Dump Driver
- Ready Mix Truck Drivers

You may apply online for any of the above positions and see more listings at:

<https://www.crhamericas.com>

APAC Central Inc. is an Affirmative Action and Equal Opportunity Employer

### ISSUE

Volume 34 Issue 17  
Aug. 19 - Sep. 01, 2022

### JOBS

Northwest Arkansas  
SW Missouri • Tulsa OK

# Free

**WE'RE**  
*Hiring!*



**Lassonde** **LASSONDE PAPPAS AND COMPANY, INC.**

**\$1000 SIGN ON BONUS**  
after 90 days of employment

**A world leader in the production of fruit juice and related products, NOW HIRING for our Springdale, AR facility:**

## Juice Blender

- **Starting Pay: \$20/hr** + performance increase after 90 days
- **6pm-6am** 2-3-2 shift pattern
- **Benefits 1st of the month** following 30 days of employment
- **Vacation and PTO pro-rated** for 2022

**Apply online:**  
<https://lassondepappas.com/careers>

EEO/AAP




## Live Accounting Specialist

Butterball LLC is seeking applicants for the position of Live Accounting Specialist. This position is responsible for preparing documentation for daily reporting of flocks processed, daily and weekly processing reports, reconciliation of poult deliveries and invoices, verification of flock charges to reports, and data entries into programs. Additional responsibilities include preparing and reconciling grower accounts receivable, processing ingredient invoices and other various live related invoices, month end closing and month end journal entries.

Applicants must be able to use common Word processing and Excel spreadsheet software, basic knowledge of electronic bookkeeping and accounting principles, use a 10-key calculator proficiently. Experience with SAP and MTECH strongly preferred. A professional resume is required. Must be willing to work overtime and flexible shifts including weekends, holidays, and other shifts.

**Apply online today at:**  
**[careers.butterball.com](https://careers.butterball.com)**

Don't have a computer at home? Apply onsite using our computers.  
Mon.- Fri., 9 a.m.- 4 p.m.  
Butterball, LLC | 1294 N. College Street, Huntsville, AR | 479-738-2151  
EOE including Disability/Vets.

**Contact:**  
PO Box 813 • Rogers, AR. 72757 • 800-654-9776

**Sales/Questions:**  
[sunny@thejobguide.com](mailto:sunny@thejobguide.com)

**[thejobguide.com](https://thejobguide.com)**




**Sunny Martinez**  
CEO  
Job Guide, LLC

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# JOB GUIDE

# MECHANIC NEEDED



Experience in a heavy-duty or transit mechanical shop preferred. ASE certifications preferred. CDL or ability to obtain CDL. Hourly wage depending on experience.

Excellent Benefits:  
Health, Vision, Dental, Paid Vacations, Uniforms provided  
457 (b) retirement with employer match  
*Women & Minorities encouraged to apply*



**OZARK REGIONAL TRANSIT AUTHORITY**  
2423 E Robinson, Springdale, AR  
Apply online: [www.ozark.org](http://www.ozark.org)  
479-361-8741 or email: [thill@ozark.org](mailto:thill@ozark.org)

Pre-employment physical, drug test and background check.  
An Equal Employment Opportunity Employer



OZARK REGIONAL TRANSIT AUTHORITY

# Drivers Needed

Full-time & Part-time Routes Available

**Excellent Benefits:** Health, Vision, Dental, Paid Holidays,  
Paid Vacations, Retirement with employer match

*Women & Minorities are encouraged to apply*

**For more information call:  
479-361-8741 or 479-361-8752  
Or email: [thill@ozark.org](mailto:thill@ozark.org)**

**In Person at ORT Corporate Office:  
2423 E Robinson  
Springdale, AR 72764**

**Apply today: [ozark.org](http://ozark.org)**



Pre-employment physical, drug test and background check. | An Equal Employment Opportunity Employer




**NOW HIRING!**  
**BUS DRIVERS**

Accepting bus drivers applications for Part-Time and/or Full-Time Positions for the Springdale, AR Public Schools District.

- Teacher Retirement benefits available for full-time employees.
- Other duties may be available with additional pay.
- **Paid Training is available.**
- **Drivers receive a \$20 daily attendance incentive for days driven.**
- Beginning Drivers starting pay \$71.47 per day (w/no exp.)  
**Refer to transportation salary schedule online for complete pay scale.**

Apply in person at: **1612 E. Emma Ave, Springdale, AR 72764**  
Or applications are available online:  
**apply.sdale.org**  
**Click the Apply Now tab - Bus Driver Position**  
Or call Transportation Dept. for more info @ **479-750-8830**



**WE ARE HIRING**  
*Join our team in Bentonville, AR!*

**Operations and Warehouse Positions Available**

**Embroidery & Patch Machine Operators** starting at **\$15** per hr plus differential pay depending on the shift.

Excellent benefits after 60 days of employment. Medical, Dental, Vision, 401K etc., and 4 day work week in Production.

For full job descriptions and to apply, please visit:  
**www.outdoorcap.com/careers** or scan QR code.

*Outdoor Cap is an equal opportunity employer.*





**HARPS**<sup>TM</sup>  
HOMETOWN FRESH

Apply online today!  
**HarpsCareers.com**

**Friendly works here.**

Join our team and see why we call it our Harps family. If using your personality and customer service skills to solve problems and make people happy sounds good, check us out! We're always looking for awesome people!

**What's in it for you?**

- Employee Stock Ownership Plan (ESOP)
- Multiple Growth Opportunities
- Leadership Training & Education
- Flexible Schedules
- 135 Locations in 4 States

**Part Time & Full Time Positions Available**

Stockers • Cashiers • Meat Clerks • Produce Clerks  
Bakers • Cake Decorators • Bakery/Deli Clerks  
Manager Trainee Program



[workatsimmons.com](http://workatsimmons.com)

# We're Hiring!



✓ **\$16.50** /hr  
Multiple shifts + Including Saturdays only

✓ **Hiring Bonus**  
**+\$0.50** /hr  
**for Night Shift**  
*(all locations)*



## Build Your Paycheck

- ✓ Vacation Matching
- ✓ Referral Bonuses
- ✓ First 6 Months = Vacation Pay



## Simmons Care Clinics

- ✓ High-Quality Healthcare
- ✓ Team Members & Families
- ✓ Free Generic Prescriptions



## Education Financial Aid

- ✓ Tuition Reimbursement
- ✓ Leadership Development
- ✓ On-The-Job Training

**Prepared Foods**

**Prepared Foods**

**Animal Nutrition**

**Pet Food**

*Gentry, AR  
Southwest City, MO  
Van Buren, AR*

*Van Buren Cook*

*Siloam Springs, AR  
Southwest City, MO*

*Siloam Springs, AR*

**Day & Night Shift**

**New Shift**

**Day & Night Shift**

**Day Shift**

- Production
- Maintenance

- Expansion  
Coming Soon

- Utility Production
- Maintenance
- Operators

- Utility
- Maintenance
- Refrigeration

### NWA Hiring Center

2998 Hwy 412 East, Ste 80  
Siloam Springs, AR 72761  
**(844) 400-9357 Option 3**

### SWC Hiring Center

10700 S. State Hwy 43  
Southwest City, MO 64863  
**(417) 762-3271 Option 3**

### Fort Smith Hiring Center

4900 Rogers Ave., Suite 103 D  
Fort Smith, AR 72903  
**(479) 262-5390 Option 3**

See enhanced safety measures here: [simmonsfoods.com/covid19-measures](http://simmonsfoods.com/covid19-measures)

EEO

*We're Hiring!!!!*

**Day & Night Shift  
Production Positions**

**BUTTERBALL**

**Pay Rates starting at: \$15.90 up to \$16.40!**  
**\$1.50 Pay Increase after 90 days!**  
**\$1.00 Shift Premium!**

**\$\$ BONUS PROGRAMS \$\$**  
**RETENTION BONUS EARNING POTENTIAL: UP TO \$2000**

 **Roundtrip Transportation from  
Springdale, AR to Butterball!  
Offered 3 Times a Day!!**

**Apply online TODAY at:**  
**careers.butterball.com**

Don't have a computer at home? Apply onsite using our computers  
 Mon.- Fri., 9 a.m.- 4 p.m.  
 Butterball, LLC | 1294 N. College Street, Huntsville, AR | 479-738-2151  
 EOE including Disability/Vets.

**JOIN OUR  
OUTDOOR  
FAMILY**

*Johnny Morris*  
**Bass Pro Shops**

**AMERICA'S  
BEST LARGE  
EMPLOYERS**

**Forbes  
2021**  
POWERED BY STATISTA

**Cabela's**

Equal opportunity employer. Drug-free workplace.  
[basspro.com/careers](http://basspro.com/careers)

**Hiring Part-Time Positions**  
**2300 Promenade Blvd.**  
**Rogers, AR 72758**

**WE ARE  
HIRING**

**Boiler Technician Apprentice**

- Basic Electrical & Mechanical Background
- Troubleshooting Mechanical and Basic Electrical Systems
- Understand electrical schematics
- Travel Required

**Employment Requirements:**

- Clean driving record
- Pay based on position/experience
- Stable Work History
- Must be at least 21
- Criminal background checks and drug screens performed on all potential employees

**4 Ways to JOIN the Mid-South Steam Boiler Team:**

 **Apply in Person:**  
**3805 Pointer Trail East | Van Buren, AR 72956**  
**Call: 479-471-1468**  
**Email resume with references to:**  
[jobs@midsouthboiler.com](mailto:jobs@midsouthboiler.com)

**Apply Online: [midsouthboiler.com](http://midsouthboiler.com)**

**Penmac  
STAFFING**

**Find a job that can work around back to school schedules!**

- Assemblers/Material Handlers - 1st and 2nd shift
- Machine Operators - All shifts
- Forklift - 1st and 2nd shift
- Shipping/Receiving - 1st and 2nd shift
- Clerical - Monday through Friday 7am - 5pm
- Poultry Workers in Huntsville and Pineville - All shifts
- Class A and B CDL Drivers - 1st shift
- Farm Techs/Gentry - 1st shift
- Housekeeper - 2nd shift

**Starting Pay Ranges: \$14-\$25 per hour (DOE)**

**AFFORDABLE BENEFITS OPTIONS AVAILABLE**  
**SE HABLE ESPANOL**  
**Pre-employment drug screen and background check required.**  
**Must be at least 18 years of age. Second Chance Employer.**  
**For each referral received and the referred employee completes 40 hours will receive \$50.**

 **Stop by and see us in PERSON!**  
**Friday, Aug. 26, 2022**  
**8:30 am to 4:30 pm**  
*We will have snacks and refreshments while you fill out an application.*

**1127 S. Gutensohn Rd., Ste. #110, Springdale, AR**  
**479-408-4448 | [Penmac.jobs](http://Penmac.jobs)**

# SCHAEFFLER



Schaeffler, a stable employer and an integral part of the Four State Area, is currently hiring!

**FAG**



## Current Openings:

- Machine Operators
  - (2nd & 3rd Shift) Starting at \$18.60/hr + shift premium
  - Most work areas are climate controlled
  - Pay increase in 90 days!
- Maintenance Engineer (Mechanical)
- Quality Engineer
- Heat Treat Engineer
- Electrician
- Training Specialist
- Sr. Buyer
- Internships - Supply Chain and Engineering



## Great Benefits:

- 10 paid holidays per year
- 401(k) with up to 6% match and immediate vesting
- Medical, Dental, Vision
- Tuition reimbursement
- Paid Vacation

## Apply by:

- Scanning the **QR code** to apply online:
- Completing an Application available at the guard station located at:  
**3900 S. Range Line Road, Joplin, MO**
- Emailing a request for an application or questions to: [hrjoplin@schaeffler.com](mailto:hrjoplin@schaeffler.com)



Schaeffler is an Equal Opportunity Employer/Minorities/Females/Disabled/Veterans



**MoistureShield**

COMPOSITE DECKING



## Join Our Springdale, AR Team!

- CDL Truck Driver/ Conductor de Camión CDL
- Machine Operators/Operadores de Maquina
- Extrusion Operators/Operador de Extrusión
- Maintenance Techs/Mecánicos
- Quality Techs/Control de Calidad
- General Labor/Producción General

### We Offer/Ofrecemos:

- 3 1/2 Day Work Week/Semana de 3 dias y medio
- Competitive Wages & Benefits/Pago y Beneficios Competitivos
- Bonus Earning Potential/Potencial de Bonos
- Day and Night Openings/Posiciones de Dia y Noche
- Advancement Opportunities/Oportunidades de Crecimiento

Apply online/Aplique en línea en:

<https://jobs.crh.com>

Search/ Busque: "MoistureShield"

Apply onsite/Aplique en Persona:  
Mon/Lunes – Fri/Viernes: 9 am – 4 pm

801 N. Jefferson St.  
Springdale, AR 72764  
479-750-1299

Equal Opportunity Employer and Drug Free Workplace



The University of Arkansas,  
Fayetteville offers  
employment opportunities in  
the fields of:

Maintenance ▪ Custodial ▪  
Computer Technical ▪ Clerical

### Current Opportunities Include:

- Accessibility Specialist
- Administrative Support Supervisor
- Bus Operator - Full-Time (Current and Anticipated Future Openings)
- Certified Nursing Assistant
- Financial Aid Analyst (Two Open Positions)
- Occupational Safety Coordinator
- Service Assistant (Current and Anticipated Future Openings)

The University of Arkansas provides one of the most comprehensive and competitive benefit packages in the region.

- |                     |                          |                                |
|---------------------|--------------------------|--------------------------------|
| • Health Coverage   | • Paid Holidays          | • Vision                       |
| • Dental Coverage   | • Sick Leave             | • Short & Long Term Disability |
| • Prescription Drug | • Vacation Leave         | • Employee Assistance          |
| • Retirement        | • Catastrophic Leave     | • Family & Medical Leave       |
| • Basic Life        | • Family & Medical Leave | • More!                        |
| • Tuition Reduction |                          |                                |



UNIVERSITY OF  
ARKANSAS

The University of Arkansas has an in-house temporary employment staffing service called RazorTemps. Apply to this posting if you are interested in being considered for temporary employment opportunities. These positions vary in length and often provide a 'foot in the door' to permanent employment at the University.

The University of Arkansas recognized the challenge of balancing work with personal life, and we pro actively look for ways to help our employees do well at both aspects of their lives. This includes creating health insurance and retirement plans that work well; offering work-time options where possible; promoting career and personal development; and giving paid leave for holidays, illness, vacations, children's educational activities and military duty, among others.

As we strive to represent the best of public higher education, advance Arkansas and build a better world by providing transformational opportunities and skills, promoting an inclusive and diverse culture, nurturing creativity, and solving problems through research and discovery, the University of Arkansas provides excellent opportunities for professional service and that you can be a part of the worthwhile advancement of the University. We believe in fostering a collaborative and innovative culture among our diverse faculty staff and students that promotes a healthy balance.

To apply for above positions, please visit our website at:

<https://uasys.wd5.myworkdayjobs.com/UASYS>

For more information, please contact us at 479.575.5351.

The University of Arkansas is an Equal Opportunity-Affirmative Action Institution.





**WE ARE HIRING NOW**

**RNs | LPNs | CNAs  
Home Care Aides**

- **FREE Home Care Aide training available!**
- **Opportunity for BONUSES!**
- Full & Part-Time Assignments
- Highest Pay in the Area
- Pay Advances
- Direct Deposits
- Uniform Discounts
- Flexible Schedules
- Health Insurance and much more!

Apply in person:  
4400 S. Thompson St. | Springdale, AR  
479-756-8701

Or apply online 24/7: [prnmedstaff.net](http://prnmedstaff.net)



**Do you have a love for helping others?  
We want to talk with you!  
Personal Care Assistants**

**We're hiring**

Full and Part-Time Schedules Available!

- Earn bonuses
- Have paid holidays
- **Work up to 40 hours** per week
- Have a flexible part-time work schedule
- Participate in voluntary benefits programs - Including participation in 403(b) retirement plans.
- This is a Safety-Sensitive job for purposes of the AR M.M.A.

Have no personal care assistant background. No problem! We can TRAIN you!

We provide **FREE 40-hour Personal Care Training ONLINE!** Check our website for more information.

Apply on-line: [aanwar.org/Employment](http://aanwar.org/Employment)  
EEO | Employer/AA/M/F/Vet/Disabled  
Employment subject to background check and drug screening.

**NOW HIRING**



**Circle of Life seeking experienced, compassionate candidates to join our TEAM!**

- After Hours RN (PT)
- CNA Inpatient (PRN & FT)
- CNA Outpatient (FT)
- LPN Weekend (PT)
- Night Call Nurse (PRN)
- Receptionist/Accounts Payable (PT) - Springdale
- RN Case Manager (FT Outpatient)
- RN Inpatient - Nights
- RN Liaison
- RN Outpatient (PT and PRN)
- Weekend Intake/ Admissions RN

Apply online at: [nwacircleoflife.org](http://nwacircleoflife.org)  
Contact Human Resources at: 479-872-3366 or 479-872-3397

Earlene Howard Hospice Home  
901 Jones Road | Springdale, AR 72762

Marie & John Carr Hospice Home  
1201 NE Legacy Parkway | Bentonville, AR 72712  
Drug Free Workplace Equal Opportunity Employer




**CAREGIVERS NEEDED**

- Flexible Schedules & Locations
- Incentive time off
- Competitive wages
- Caregiver referral bonuses
- 401k/Health/Dental/ Vision Insurance
- Unique Assignments
- Specialized training
- Direct Deposit
- Assignments cover all of NW AR
- **\$11/hr - \$15/hr Depending on assignment**
- **No Experience Required**
- **Paid Traing Provided!!**

Apply in person:  
3190 Bella Vista Way | Bella Vista, AR 72714  
Call Us at: 479-855-6000  
[rah-ar.com](http://rah-ar.com)

# WAYNE SMITH

## Trucking

MORRILTON, AR

### OTR and Regional

### Drivers Needed

Now accepting Owner Operators to our fleet!

### SIGN ON BONUS

### \$4,000.00

Must pass DOT, drug test and have at least one year of verifiable driving experience.

- Paid vacation
- Competitive drivers pay
- 401k
- Multiple bonuses
- Medical, vision and dental insurance

Want to become a truck driver but do not have any driving experience? We are now taking applications for our BRAND NEW DRIVER TRAINING SCHOOL!

Be apart of our growing success story and join the WST team today.

*"..take care of your drivers and your customers, and God will take care of everything else."*

*- Wayne Smith, Founder.*

If this sounds like a Great Fit for you, Contact Us Today!

## wstrucking.com

For any questions call Mark at

**501-354-0995 Ext. 128**

Wayne Smith Trucking is a Family Owned and Operated Business.



Like to problem solve? Like a challenge?  
Like to travel? Looking for a career change?

**No Experience Required!**

**Train to become a Boiler Technician Apprentice!**

- Clean driving record
- Must be at least 21
- Criminal background checks and drug screens performed on all potential employees

**Join the Mid-South Steam Boiler TEAM!**

**4 Different Ways to APPLY:**

Call Human Resources: 479-471-1468

Apply in Person:

3805 Pointer Trail East | Van Buren, AR 72956

Email resume with references to:

[jobs@midsouthboiler.com](mailto:jobs@midsouthboiler.com)

EOE

Apply Online: [midsouthboiler.com](http://midsouthboiler.com)

# Cargill®

Now taking applications for:

## Maintenance

## Tech

## 1<sup>st</sup> & 2<sup>nd</sup> Shift



- **INCREASED** Competitive Wages with pay rates ranging from: **\$19.65/hr - \$31.85/hr** (Effective August 1, 2022)
- **We're now offering a \$1.50 shift differential for 2nd shift positions** (Effective August 1, 2022)
- Weekly Bonus Programs
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K

**Weekly bonuses!**

**\$1.00/hr extra for weekly perfect attendance**

**Apply online:**

## [cargill.com/springdale](http://cargill.com/springdale)

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer



# Affordable Medical and Dental Training

For over 30 years we have been dedicated to providing affordable, quality education and hands-on training that prepares students for entry-level healthcare positions and national certification.



**ENROLL TODAY**

**PetraAlliedHealth.com | 479-750-9876**  
Licensed by Arkansas Division of Higher Education



Now Offering  
**Part-Time Schedules!**  
**(3 days a week)**

- **Increased** Competitive Wages with pay rates ranging from: **\$16.10/hr – 19.25/hr** (Effective Aug. 1, 2022)
- We're now offering a \$1.50 shift differential for 2nd shift positions. (Effective Aug. 1, 2022)
- Weekly Bonus Programs:  
-Weekly Attendance Bonus:  
**\$1.00/hr extra for weekly perfect attendance!**
- Overtime available
- Paid vacation and holidays
- Full Benefit package including medical, dental, vision and 401K



Apply online:  
**cargill.com/springdale**

Cargill is an Equal Opportunity Employer, including Disability/Vet. Drug Free Employer

# RETURN. LEARN. EARN.

Take **FREE** day or evening courses to earn your GED®, sharpen your English skills, prepare for college or advance your career.

NWACC's Adult Education programs include:

- ▶ High School Equivalency (GED)
- ▶ Career Education / WAGE
- ▶ English for Language Learners (ELL)
- ▶ TANF & SNAP E&T Services

*NWACC Adult Education provides equal access to all programs and activities. You must be 18 years or older to participate. Classes paid for with funds from the Department of Career Education, Adult Education Division.*

Scan QR code to learn more. ▶



**ADULT EDUCATION**

askadulted@nwacc.edu  
www.nwacc.edu/AdultEducation  
Shewmaker Center for Workforce Technologies  
1000 S.E. Eagle Way, Bentonville, AR 72712



**MARTINEZ**  
SPORTS CARDS

**BASKETBALL CARDS**  
**BASEBALL CARDS**  
**FOOTBALL CARDS**

[www.martinezsportscards.com](http://www.martinezsportscards.com)



**BUTTERBALL**

**Live Accounting Specialist**

Butterball LLC is seeking applicants for the position of Live Accounting Specialist. This position is responsible for preparing documentation for daily reporting of flocks processed, daily and weekly processing reports, reconciliation of poult deliveries and invoices, verification of flock charges to reports, and data entries into programs. Additional responsibilities include preparing and reconciling grower accounts receivable, processing ingredient invoices and other various live related invoices, month end closing and month end journal entries.

Applicants must be able to use common Word processing and Excel spreadsheet software, basic knowledge of electronic bookkeeping and accounting principles, use a 10-key calculator proficiently. Experience with SAP and MTECH strongly preferred. A professional resume is required. Must be willing to work overtime and flexible shifts including weekends, holidays, and other shifts.

**Apply online today at:**  
**[careers.butterball.com](http://careers.butterball.com)**

Don't have a computer at home? Apply onsite using our computers.  
Mon. - Fri., 9 a.m. - 4 p.m.  
Butterball, LLC | 1294 N. College Street, Huntsville, AR | 479-738-2151  
EOE including Disability/Vets.



GET YOU ONE OF THEM FANCY LAWYERS

*the*  
**MOST INTERESTING LAWYERS**  
*in Northwest Arkansas*

**MOSTYN PRETTYMAN**  
PLLC  
[arklawyers.com](http://arklawyers.com)



# Let Us Help You Build Your Brand

## Digital

Web Design / Development  
E-Commerce Development  
Social Media Marketing  
SEO

## Creative

Creative / Collateral  
Package Design  
Social Content  
Photography

## Branding

Strategy Development  
Logo Design / Identity  
Brand Architecture  
Naming & Taglines

**866-641-7692**

**[martinez-agency.com](http://martinez-agency.com)**

**[@martinezagency](https://twitter.com/martinezagency)**



**SAVE THE DATE**

**Join Us!**  
**August 25, 2022**  
 11:00 am - 3:30 pm

**2022 ARKANSAS FIDUCIARY SUMMIT**  
 PART OF THE 2022 RETIREMENT PLAN ROAD SHOW  
 HR Event & Membership Meeting

*Hunt Tower | 5100 W JB Hunt Drive | Rogers, AR 72758*

**Save the Date! Come Join Us! Register Today!**

**Register @ [www.noark.org](http://www.noark.org)**

Northwest Arkansas  
**NOARK**  
 Human Resources  
 Association, Inc.

AR SHRM  
 Arkansas SHRM State Council, Inc.

info@noark.org  
 479-305-2466

AFFILIATE OF  
**SHRM**  
 BETTER WORKPLACES  
 BETTER WORLD™

**100**  
 ROGERS-LOWELL AREA  
 CHAMBER OF COMMERCE  
 1922 - *Centennial* - 2022

Don't miss upcoming networking events  
 from the Rogers-Lowell Area Chamber of Commerce

**100 COFFEE**  
 CONNECTION  
ROGERS-LOWELL AREA Centennial

**TUESDAY, SEPT. 13**  
 at Bailey & Oliver Law Firm  
 3606 Southern Hills Blvd., Ste. 200 | Rogers

**THURSDAY, SEPT. 15**  
 at La Quinta Inn & Suites  
 1001 SE Walton Blvd. | Bentonville

**100 BUSINESS**  
 After Hours  
ROGERS-LOWELL AREA Centennial

Visit [www.RogersLowell.com](http://www.RogersLowell.com) for more information

**TAHRA**  
 Tulsa Area HUMAN RESOURCES Association

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**GET PLUGGED IN!**

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**100**  
 NORTHWEST ARKANSAS  
**FALL JOB FAIR**  
ROGERS-LOWELL AREA Centennial program

**WEDNESDAY, OCT. 5<sup>th</sup> | 2022**  
 10:00 a.m. - 3:00 p.m.  
 FRISCO STATION MALL | 100 N. Dixieland Rd., Rogers

The Chamber's Northwest Arkansas Fall Job Fair is the **largest and longest running Job Fair** in Arkansas and is **FREE** to job seekers. This is a great opportunity for businesses to get a jump start on hiring for the holiday season as well as full-time employment opportunities. Availability will be on a first-come first-served basis so reserve your booth today to ensure access to many job seekers expected to attend.

**EMPLOYERS**  
 Reserve your booth online TODAY

For more information or to register a booth visit  
[www.RogersLowell.com](http://www.RogersLowell.com)

Lindsey Management Co., Inc. provides management services to the multifamily apartment properties listed. Thinking about a new career; property management may be a good field to consider.



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[www.LindseyMgmt.com](http://www.LindseyMgmt.com)

Go to Career Opportunities > Apartment Employment > Apply Now. 



**ARKANSAS - NORTHWEST ARKANSAS**

**FAYETTEVILLE**

Appleby.....	479.443.9258
Chestnut II.....	479.521.6895
The Cliffs I.....	479.582.2540
The Cliffs II.....	479.444.0400
Cornerstone I/II.....	479.443.3507
Crafton Place/Starrfire.....	479.521.6895
Crossover Terrace.....	479.443.9744
East Oaks/Oakshire I/II.....	479.443.7278
Fair Park.....	479.587.9395
The Greens at Lakeside Village.....	479.442.7663
Lakeside Village.....	479.443.9022
The Links at Fayetteville.....	479.966.4340
The Greens at Fayetteville.....	479.966.4340
The Fairways at Fayetteville.....	479.966.4340
Markham Hill.....	479.443.9333
Paradise View.....	479.521.8299
The Park I/II.....	479.443.9804
Shiloh.....	479.442.4384
Southern View I/II.....	479.443.6698
Stearns Street/Vantage Center.....	479.527.9851
Valley Lake.....	479.444.9744

**SPRINGDALE**

Bridgestone.....	479.751.8866
Eastwood.....	479.927.0676
Johnson Meadows.....	479.756.1312
The Trails at the Crossings.....	479.717.6868
The Links at Springdale I/II.....	479.750.1515
Station.....	479.756.1312
Sunset I/II/Holcomb.....	479.750.3030
Walnut Tree.....	479.751.8866
West End Place/Pleasant Point.....	479.750.3030

**LOWELL**

The Links at Lowell.....	479.770.2100
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**ROGERS**

Brentwood I/II.....	479.631.5800
Briarwood.....	479.631.5800
Doubletree I/II.....	479.631.5800
Edgewood.....	479.631.5800
The Fairways at Lost Springs.....	479.621.0277
The Greens at Lost Springs.....	479.631.6515
The Greens on Blossom Way.....	479.631.2024
Lost Springs.....	479.621.9399
Turtle Creek I/II/Park.....	479.631.1444

**BENTONVILLE**

Copperstone I/II.....	479.271.9300
Delmar.....	479.273.5283
The Links at Bentonville.....	479.271.0205
The Links at Rainbow Curve.....	479.657.6446
The Trails at Bentonville.....	479.657.6633
Moberly Manor I/II.....	479.273.2540
Moberly Place.....	479.273.3533
Walton Crossing.....	479.268.4237

**SILVAM SPRINGS**

Spring Valley I/II.....	479.549.3213
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**ARKANSAS—REST OF STATE**

**BENTON**

Dogwood Lakes.....	501.794.3000
Fountain Lakes.....	501.778.3134
The Greens at Longhills.....	501.860.6968

**BRYANT**

The Fairways at Hurricane Creek.....	501.847.7747
The Greens at Hurricane Creek.....	501.847.2586
The Lakes at Hurricane Creek.....	501.847.6178

**CONWAY**

Centennial Valley I/II.....	501.513.2555
The Fairways at Nutters Chapel.....	501.205.8230
Fox Run.....	501.327.8739
Germantown.....	501.329.0767
The Greens at Nutters Chapel.....	501.450.7056
Lake Pointe.....	501.336.0900
The Links at Cadron Valley.....	501.513.0000
Salem Park.....	501.329.5900
Westlake.....	501.513.9392

**FORT SMITH**

The Links at Fort Smith.....	479.648.8080
Pike Place.....	479.782.6686

**HARRISON**

The Links at Harrison.....	870.365.3620
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**JONESBORO**

Gladiola Estates/Gladiola Manor.....	870.933.8333
The Greens at Jonesboro.....	870.275.6525
The Links at Jonesboro.....	870.275.6525
Park Lake.....	870.933.8333

**LITTLE ROCK**

The Links at Eagle Hill.....	501.407.9088
Eagle Hill.....	501.455.8818
Eagle Nest.....	501.407.0567
Westwood I/II.....	501.455.8862

**NORTH LITTLE ROCK**

The Greens at the Rock.....	501.753.1200
The Links at the Rock.....	501.812.5020

**MARION**

The Fairways at Marion I/II/III.....	870.739.4949
The Greens at Marion I/II.....	870.739.6300

**PARAGOULD**

Silverwood.....	870.239.3815
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**RUSSELLVILLE**

Shadow Lake.....	479.967.5584
Spring Lake I/II.....	479.858.7079

**SEARCY**

Meadow Lake I/II.....	501.268.3355
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**SHERWOOD**

The Links at Sherwood.....	501.833.8010
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**TEXARKANA**

The Links at Texarkana.....	870.773.2295
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**ALABAMA**

**TUSCALOOSA**

The Greens at Tuscaloosa I/II.....	205.342.3339
The Links at Tuscaloosa.....	205.247.9978

**AUBURN**

The Greens at Auburn.....	334.821.4061
The Fairways at Auburn I/II.....	334.209.1850

**KANSAS**

**DERBY**

The Greens at Derby I/II.....	316.788.3060
The Fairways at Derby.....	316.788.1028
The Links at Kansas.....	785.841.3868
The Links at Manhattan.....	785.539.8448

**SHAWNEE**

The Greens at Shawnee.....	913.422.8295
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**MISSISSIPPI**

**OXFORD**

The Links at Oxford.....	662.513.4949
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**CANTON**

The Greens of Madison County.....	601.391.3464
The Links of Madison County.....	601.859.5551
The Trails at Madison County.....	601.436.4707

**STARKVILLE**

The Links at Starkville.....	662.338.1801
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**MISSOURI**

**JOPLIN**

Tanglewood.....	417.623.3336
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**SPRINGFIELD**

The Greens at Springfield.....	417.833.3261
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**GRANDVIEW**

Grand Summit Apartments.....	816.331.3968
The Fairways at Grand Summit I/II.....	816.425.4059

**COLUMBIA**

The Links at Columbia.....	573.474.4399
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**OKLAHOMA**

**BIXBY** Tulsa suburb

The Links on Memorial I/II.....	918.369.6055
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**BROKEN ARROW** Tulsa suburb

The Greens at Broken Arrow I/II.....	918.355.0802
The Greens at Broken Arrow III.....	918.355.0802
The Greens on Aspen.....	918.872.8899

**CLAREMORE**

Deer Run.....	918.343.7326
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**OWASSO**

The Greens at Owasso I/II.....	918.274.4800
The Greens at Owasso III/IV.....	918.376.4244

**STILLWATER**

The Links at Stillwater.....	405.372.9910
The Greens at Stillwater.....	405.372.9910

**OKLAHOMA CITY**

The Greens at Lake Overholser.....	405.494.9888
The Greens at Oklahoma City.....	405.602.5208
The Links at Oklahoma City.....	405.936.9211
The Trails at Rockwell.....	405.604.3583

**NORMAN OKC**

The Links at Norman.....	405.321.3430
The Greens at Norman.....	405.321.3430

**EDMOND OKC**

The Greens at Coffee Creek.....	405.216.3642
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**MOORE OKC**

The Greens at Moore.....	405.794.0062
The Fairways at Moore.....	405.895.6127

**YUKON OKC**

The Links at Mustang Creek.....	405.577.5151
The Greens at Mustang Creek.....	405.577.5151



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